



5.2.1.1 Number of outgoing students placed and or progressed to higher education during the academic year 2022-2023

SUMMARY OF STUDENTS PLACED AND HIGHER EDUCATION ACADEMIC YEAR 2022-2023

ACADEMIC YEAR	2022-2023
NUMBER OF FINAL YEAR STUDENTS	145
NUMBER OF STUDENTS PLACED	97
NUMBER OF STUDENTS PROGRESSED TO HIGHER EDUCATION	14
TOTAL NUMBER OF STUDENTS PLACED AND HIGHER EDUCATION	111
PERCENTAGE OF PLACEMENT OF OUTGOING STUDENTS AND STUDENTS PROGRESSED TO HIGHER EDUCATION	76.5%

B. J. S. Q. S.
TPO



[Signature]
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PLACEMENT DETAILS 2022-2023

S.NO	YEAR	NAME OF STUDENT WHO HAS BEEN PLACED	PROGRAM GRADUATED FROM	YEAR OF GRADUATION	NAME OF EMPLOYER WITH CONTACT DETAILS	PAY PACKAGE AT TIME OF APPOINTMENT	PAGE NO
1	2022-2023	A.ARUNA	IV YEAR B-PHARM	2023	VEE TECHNOLOGIES PRIVATE LIMITED 8023085600	2LPA	8-9
2	2022-2023	A.PAVANI	IV YEAR B-PHARM	2023	OPTUM GLOBAL SOLUTIONS PRIVATE LIMITED 040 308552500	3LPA	10-12
3	2022-2023	B.HARISH KUMAR	IV YEAR B-PHARM	2023	DST WORLDWIDE SERVICES INDIA PRIVATE LIMITED 9866474894	2.3LPA	13
4	2022-2023	B.BINDHU	IV YEAR B-PHARM	2023	THE PHARMA RESEARCH 9985548055	3LPA	14
5	2022-2023	C.VAISHNAVI REDDY	IV YEAR B-PHARM	2023	VEE TECHNOLOGIES PRIVATE LIMITED 8023085600	2LPA	15-16
6	2022-2023	D.RAMYA SANJANI	IV YEAR B-PHARM	2023	OPTIMUS DRUGS PRIVATE LIMITED 040 3388 9898	1.8LPA	17
7	2022-2023	E.AVINASH	IV YEAR B-PHARM	2023	DIVIS LABORATORIES 040 23786300	2.16LPA	18
8	2022-2023	K.VIJAYA LAXMI	IV YEAR B-PHARM	2023	THE PHARMA RESEARCH 9985548055	3LPA	19
9	2022-2023	K.ARJUN	IV YEAR B-PHARM	2023	OPTIMUS DRUGS PRIVATE LIMITED 040 3388 9898	1.8LPA	20
10	2022-2023	K.NAVYASRI	IV YEAR B-PHARM	2023	LANCESOFT INDIA PRIVATE LIMITED 07036744500	2.7LPA	21-22
11	2022-2023	A.SRAVYA SRI	IV YEAR B-PHARM	2023	VEE TECHNOLOGIES PRIVATE LIMITED 8023085600	2LPA	23-24
12	2022-2023	M.SOWMYA	IV YEAR B-PHARM	2023	OPTIMUS DRUGS PRIVATE LIMITED 040 3388 9898	1.8LPA	25
13	2022-2023	M.SHIVANI	IV YEAR B-PHARM	2023	DST WORLDWIDE SERVICES INDIA PRIVATE LIMITED 9866474894	2.3LPA	26
14	2022-2023	M.SHIVA	IV YEAR B-PHARM	2023	SRG PHARMA 040-35652763	2.75LPA	27
15	2022-2023	M.KEERTHI	IV YEAR B-PHARM	2023	OPTIMUS DRUGS PRIVATE LIMITED 040 3388 9898	1.8LPA	28



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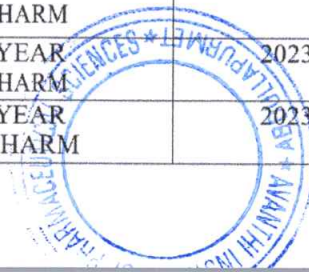
16	2022-2023	N.RUCHA	IV YEAR B-PHARM	2023	OPTUM GLOBAL SOLUTIONS PRIVATE LIMITED 040 308552500	3LPA	29-31
17	2022-2023	P.NIKHILA	IV YEAR B-PHARM	2023	OPTUM GLOBAL SOLUTIONS PRIVATE LIMITED 040 308552500	3LPA	32-34
18	2022-2023	P.PRANAY	IV YEAR B-PHARM	2023	NUCLEOME INFORMATICS PVT LTD 09154952541	2.5LPA	35
19	2022-2023	G.SNEHA	IV YEAR B-PHARM	2023	THE PHARMA RESEARCH 9985548055	3LPA	36
20	2022-2023	RIZWANA BEGUM	IV YEAR B-PHARM	2023	AIMANEST BIOTECH PRIVATE LIMITED 9633258741	2LPA	37
21	2022-2023	S.MAHALAXMI	IV YEAR B-PHARM	2023	THE PHARMA RESEARCH 9985548055	3LPA	38
22	2022-2023	CB PRATHYUSHA	IV YEAR B-PHARM	2023	ELICO HEALTHCARE SERVICES 044 4353 7504	3LPA	39-41
23	2022-2023	S.PRIYA	IV YEAR B-PHARM	2023	SRG PHARMA 040-35652763	2.75LPA	42
24	2022-2023	V.UMADEV	IV YEAR B-PHARM	2023	LANCESOFT INDIA PRIVATE LIMITED 07036744500	2.7LPA	43-44
25	2022-2023	V.SRAVANI	IV YEAR B-PHARM	2023	LANCESOFT INDIA PRIVATE LIMITED 07036744500	2.7LPA	45-46
26	2022-2023	V.SANGEETHA	IV YEAR B-PHARM	2023	DIVIS LABORATORIES 040 23786300	2.16LPA	47-48
27	2022-2023	M.VENNELA	IV YEAR B-PHARM	2023	VEE TECHNOLOGIES PRIVATE LIMITED 8023085600	2LPA	49
28	2022-2023	P.NIKITHA	IV YEAR B-PHARM	2023	SDS PATHOLOGY INDIA PRIVATE LIMITED +91-40-27903458	2.16LPA	50
29	2022-2023	D.BHAGYALAKSHMI	IV YEAR B-PHARM	2023	SDS PATHOLOGY INDIA PRIVATE LIMITED +91-40-27903458	2.16LPA	51
30	2022-2023	I.SUPRIYA	IV YEAR B-PHARM	2023	SDS PATHOLOGY INDIA PRIVATE LIMITED +91-40-27903458	2.16LPA	52
31	2022-2023	N.SUPRIYA	IV YEAR B-PHARM	2023	SDS PATHOLOGY INDIA PRIVATE LIMITED +91-40-27903458	2.16LPA	53
32	2022-2023	N.AKHIL KUMAR	IV YEAR B-PHARM	2023	OPTIMUS DRUGS PPRIVATE LIMITED 040 3388 9898	1.8 LPA	54
33	2022-2023	N.SHARANYA	IV YEAR B-PHARM	2023	SRG PHARMA 040-35652763	2.75LPA	55



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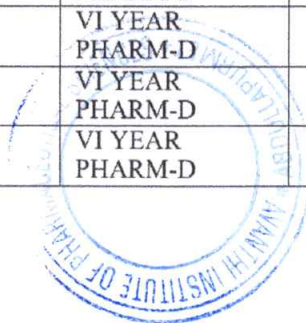


34	2022-2023	K.SAI KIRAN	IV YEAR B-PHARM	2023	OPTIMUS DRUGS PPRIVATE LIMITED 040 3388 9898	1.8LPA	56
35	2022-2023	Y.MADHU	IV YEAR B-PHARM	2023	PATHKIND LABS 750075111	2.28LPA	57
36	2022-2023	B.SAITEJA	IV YEAR B-PHARM	2023	SRG PHARMA 040-35652763	2.75LPA	58
37	2022-2023	D.DEEPIKA	IV YEAR B-PHARM	2023	THE PHARMA RESEARCH 040 302998600	3LPA	59
38	2022-2023	G.SUPRIYA	IV YEAR B-PHARM	2023	OPTIMUS DRUGS PPRIVATE LIMITED 040 3388 9898	1.8LPA	60
39	2022-2023	J.MADHU	IV YEAR B-PHARM	2023	OPTIMUS DRUGS PPRIVATE LIMITED 040 3388 9898	1.8LPA	61
40	2022-2023	K.MADHU	IV YEAR B-PHARM	2023	OPTIMUS DRUGS PPRIVATE LIMITED 040 3388 9898	1.8LPA	62
41	2022-2023	L.HARIKA	IV YEAR B-PHARM	2023	OPTIMUS DRUGS PPRIVATE LIMITED 040 3388 9898	1.8LPA	63
42	2022-2023	S.ANIL CHARY	IV YEAR B-PHARM	2023	MEDPLUS HEALTH SERVICES PVT. LTD.040 6700 6700	1.8LPA	64
43	2022-2023	P.SINDHU	IV YEAR B-PHARM	2023	MEDPLUS HEALTH SERVICES PVT. LTD.040 6700 6700	1.8LPA	65
44	2022-2023	S.SHIVANI	IV YEAR B-PHARM	2023	MEDPLUS HEALTH SERVICES PVT. LTD.040 6700 6700	2.16LPA	66
45	2022-2023	T.SINDHUJA	IV YEAR B-PHARM	2023	MEDPLUS HEALTH SERVICES PVT. LTD.040 6700 6700	1.8LPA	67
46	2022-2023	A.DHARMA TEJA	IV YEAR B-PHARM	2023	DIVIS LABORATORIES 040 23786300	2.16LPA	68-69
47	2022-2023	C.SEETHA RAM	IV YEAR B-PHARM	2023	OPTIMUS DRUGS PPRIVATE LIMITED 040 3388 9898	1.8 LPA	70
48	2022-2023	K.KALYAN	IV YEAR B-PHARM	2023	SRG PHARMA 040-35652763	2.75LPA	71
49	2022-2023	S.GOPICHAND	IV YEAR B-PHARM	2023	MEDPLUS HEALTH SERVICES PVT. LTD .0406700 6700	1.8LPA	72
50	2022-2023	S.CHINNARI	IV YEAR B-PHARM	2023	SDS PATHOLOGY INDIA PRIVATE LIMITED +91-40-27903458	2.16LPA	73
51	2022-2023	S.VISHWAJITH VARMA	IV YEAR B-PHARM	2023	SDS PATHOLOGY INDIA PRIVATE LIMITED +91-40-27903458	2.16LPA	74





52	2022-2023	G.MAHESH	IV YEAR B-PHARM	2023	VEE TECHNOLOGIES PRIVATE LIMITED 8023085600	2LPA	75-76
53	2022-2023	M.SHIREESHA	IV YEAR B-PHARM	2023	VEE TECHNOLOGIES PRIVATE LIMITED 8023085600	2LPA	77-78
54	2022-2023	A.HARISH	IV YEAR B-PHARM	2023	DST WORLDWIDE SERVICES INDIA PRIVATE LIMITED 9866474894	2.3LPA	79
55	2022-2023	K.RAHUL	IV YEAR B-PHARM	2023	SDS PATHOLOGY INDIA PRIVATE LIMITED +91-40-27903458	2.16LPA	80
56	2022-2023	K.SAI KIRAN	IV YEAR B-PHARM	2023	SDS PATHOLOGY INDIA PRIVATE LIMITED +91-40-27903458	2.16LPA	81
57	2022-2023	R.KEERTHI	IV YEAR B-PHARM	2023	DST WORLDWIDE SERVICES INDIA PRIVATE LIMITED 9866474894	2.3LPA	82
58	2022-2023	M.SIRISHA	VI YEAR PHARM-D	2023	SHREYAS HOSPITAL 09100920400	3 LPA	83
59	2022-2023	T.REVANTH	VI YEAR PHARM-D	2023	PRIMERA MEDICAL TECHNOLOGIES PRIVATE LIMITED 040 6600 7700	2.75LPA	84-85
60	2022-2023	P.VAMSHI KRISHNA	VI YEAR PHARM-D	2023	ALTRUIST TECHNOLOGIES PVT LTD 9866789456	3.3LPA	86-90
61	2022-2023	B.NIKITHA	VI YEAR PHARM-D	2023	ASTER PRIME HOSPITAL 040 49594959	2.5LPA	91-92
62	2022-2023	S.KUSHAL	VI YEAR PHARM-D	2023	YASHODA HOSPITAL 063669 20677	3LPA	93
63	2022-2023	C.MEGHANA	VI YEAR PHARM-D	2023	SUPRAJA HOSPITAL 9035135695	1.4LPA	94
64	2022-2023	P.BINDHU	VI YEAR PHARM-D	2023	AVIS HOSPITALS 09989527715	2.6LPA	95
65	2022-2023	S.ANUSHA	VI YEAR PHARM-D	2023	BIOMEDICAL RESEARCH 09866741485	1.8LPA	96-97
66	2022-2023	G.SAI PRAGNA	VI YEAR PHARM-D	2023	SUPRAJA HOSPITAL 9035135695	1.4LPA	98
67	2022-2023	CHANDAN KUMAR	VI YEAR PHARM-D	2023	PACE HOSPITAL 040 4848 6868	3.6LPA	99-100
68	2022-2023	G K SHIVANI	VI YEAR PHARM-D	2023	BIOMEDICAL RESEARCH 09866741485	1.8LPA	101-102
69	2022-2023	D.SINDHU	VI YEAR PHARM-D	2023	NOVO NORDISK INDIA PRIVATE LTD 08040303200	5.47LPA	103
70	2022-2023	A.VENKATESH	VI YEAR PHARM-D	2023	SRG PHARMA 040-35652763	2.75LPA	104



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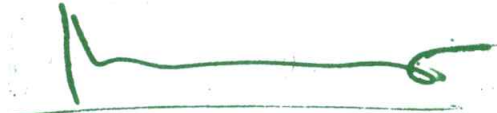
71	2022-2023	A.SRUJANA	VI YEAR PHARM-D	2023	SRG PHARMA 040-35652763	2.75LPA	105
72	2022-2023	M.HARSHINI	VI YEAR PHARM-D	2023	PRIMERA MEDICAL TECHNOLOGIES PRIVATE LIMITED 040 6600 7700	2.75LPA	106-107
73	2022-2023	R.SRUTHI	VI YEAR PHARM-D	2023	PRIMERA MEDICAL TECHNOLOGIES PRIVATE LIMITED 040 6600 7700	2.75LPA	108-109
74	2022-2023	S.GOUTHAMI	VI YEAR PHARM-D	2023	ALTRUIST TECHNOLOGIES PVT LTD 9866789456	3.3LPA	110-115
75	2022-2023	SHAF A RAOOF	VI YEAR PHARM-D	2023	ALTRUIST TECHNOLOGIES PVT LTD 9866789456	3.3LPA	116-121
76	2022-2023	B.MAHATHI	VI YEAR PHARM-D	2023	DST WORLDWIDE SERVICES INDIA PRIVATE LIMITED 9866474894	2.5LPA	122
77	2022-2023	B.SRAVANI	VI YEAR PHARM-D	2023	SNEHA SYNERGY SOLUTIONS PVT LTD 040 6641 5678	2.76LPA	123
78	2022-2023	K.RAJA VAMSHI	VI YEAR PHARM-D	2023	SNEHA SYNERGY SOLUTIONS PVT LTD 040 6641 5678	2.76LPA	124
79	2022-2023	M.KIRANMAI	VI YEAR PHARM-D	2023	SNEHA SYNERGY SOLUTIONS PVT LTD 040 6641 5678	2.76LPA	125
80	2022-2023	P.RAVALI	VI YEAR PHARM-D	2023	THE PHARMA RESEARCH 9985548055	3LPA	126
81	2022-2023	FAZILATH	VI YEAR PHARM-D	2023	THE PHARMA RESEARCH 9985548055	3LPA	127
82	2022-2023	A.MANASWI	II YEAR M-PHARM	2023	ADROIT GLOBAL PERSONNEL SERVICES PRIVATE LIMITED 080 4125 8988	2.73LPA	128
83	2022-2023	A.SANDEEP	II YEAR M-PHARM	2023	AUROBINDO PHARMA LIMITED 9855211235	2.16LPA	129-132
84	2022-2023	G.MOUNIKA	II YEAR M-PHARM	2023	AUROBINDO PHARMA LIMITED 9855211235	2.16LPA	133-136
85	2022-2023	V.SRIVIDYA	II YEAR M-PHARM	2023	MEDPLUS HEALTH SERVICES PVT. LTD.040 6700 6700	2.16LPA	137
86	2022-2023	DUBE RACHANA	II YEAR M-PHARM	2023	OPTIMUS DRUGS PPRIVATE LIMITED 040 3388 9898	1.8 LPA	138
87	2022-2023	B.SANDHYA	II YEAR M-PHARM	2023	OPTIMUS DRUGS PPRIVATE LIMITED 040 3388 9898	1.8LPA	139
88	2022-2023	G.SADHANA	II YEAR M-PHARM	2023	MEDPLUS HEALTH SERVICES PVT. LTD.040 6700 6700	1.8LPA	140
89	2022-2023	G.BHAVANI	II YEAR M-PHARM	2023	ADROIT GLOBAL PERSONNEL SERVICES PRIVATE LIMITED 080 4125 8988	2.73LPA	141
90	2022-2023	K.SUJATHA	II YEAR M-PHARM	2023	OPTIMUS DRUGS PPRIVATE LIMITED 040 3388 9898	1.8LPA	142
91	2022-2023	P.RACHANA	II YEAR M-PHARM	2023	SNEHA SYNERGY SOLUTIONS PVT LTD 040 6641 5678	2.76LPA	143





92	2022-2023	Y.ANJANEYULU	II YEAR M-PHARM	2023	MEDPLUS HEALTH SERVICES PVT. LTD. 040 6700 6700	2.16LPA	144
93	2022-2023	D.SHIRISHA	II YEAR M-PHARM	2023	DST WORLDWIDE SERVICES INDIA PRIVATE LIMITED 9866474894	2.3LPA	145
94	2022-2023	G.SUNITHA	II YEAR M-PHARM	2023	DST WORLDWIDE SERVICES INDIA PRIVATE LIMITED 9866474894	2.3LPA	146
95	2022-2023	G.NAVYA	II YEAR M-PHARM	2023	SNEHA SYNERGY SOLUTIONS PVT LTD 040 6641 567	2.76LPA	147
96	2022-2023	M.PRIYANKA	II YEAR M-PHARM	2023	SNEHA SYNERGY SOLUTIONS PVT LTD 040 6641 5678	2.76LPA	148
97	2022-2023	G.ASHWITHA	II YEAR M-PHARM	2023	PRIMERA MEDICAL TECHNOLOGIES PRIVATE LIMITED 040 6600 7700	2.75LPA	149-151




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- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Date: 05-Jul-2023

Ms Aruna Arrolla

House no 15, Venkata Ramana Colony,
KPHB Phase 15, Kukatpally, Hyderabad-500072

Sub: Offer Letter

Dear **Ms Aruna Arrolla**,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of **Medical Coder Trainee – Medical Coding** with effect from **05-July-2023** in our organization based in **Hyderabad**, on the following terms and conditions:

Your Cost to Company will be **INR. 204000/- per annum (Rupees Two Lakhs and Four Thousand Only)** and a detailed salary break up is as per the Annexure – A.

Please go through the HR Policies of the Company governing your employment which shall be applicable to you from the date of joining the Company. Other terms and conditions relating to your offer are enclosed herein.

If the above terms and conditions are acceptable to you, we request you to sign and return to us the duplicate copy of this letter as a token of acceptance.

We look forward to a long and mutually beneficial relationship with you.

for **Vee Technologies Private Limited.**,

Gokulakannan S

Gokulakannan S,
Manager – Human Resources.



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Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677

Bangalore RR Nagar: 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore – 560 098, Tel: +91 96325 78003

Salem SEZ: Plot No:14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village,
Suramangalam SRO, Salem Tel: +91 427 234029

Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel:+91 044 2433 1235

USA: New York: 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837

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- Engineering
- Finance & Accounting
- Legal
- Logistics
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Annexure - A

Basic	6294
House Rent Allowance	3147
Conveyance Allowance	0
Medical Reimbursement	0
Piece Rate Incentives	3933
VPLI	2360
Gross Salary	15734
Professional Tax	0
ESI Employee	118
PF Employee	755
Total Employee Contribution	873
Net Salary	14861
ESI Employer	511
PF Employer	755
Total Employer Contribution	1266
Monthly CTC	17000
Annual CTC	204000

* Professional Tax will be deducted as per the below table:

State	Amount in INR
Karnataka	200/ Month
Telangana	150/Month
Tamil Nadu	Maximum of Rs.1250/Half yearly will be deducted in the month of Mar (October-March) and September (April-September) based on 6-months gross earnings

Note: This Annexure is applicable from the date of successful completion of training as specified under the heading "Training" of Terms & Conditions.

Declaration

I have carefully read and understood the above Offer including the attached terms and conditions and accept the same. I agree to be bound by rules and regulations of the Company as amended from time-to-time.

(Handwritten Signature)
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Bangalore RR Nagar: 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore - 560 098, Tel: +91 96325 78003
Salem SEZ: Plot No:14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Amr iapalayam Village Suramangalam SRO, Salem Tel: +91 427 234029
Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel: +91 044 2433 1235
USA: New York: 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837





October 23, 2023

Athari Pavani
HNO 23 KPHB Colony 7th
Phase Hyderabad Telangana
500072

Dear Athari Pavani,

Further to your recent meetings and discussions with us, we are pleased to offer you employment with Optum Global Solutions (India) Pvt. Ltd. ("the Company") a UnitedHealth Group Company, in the position of **Customer Service Representative at salary grade 22**. Your work location shall be at Company's office located at **Building No 12B, Mindspace, Hyderabad**. The terms and conditions of your employment are set out hereinafter:

EMPLOYMENT

We are pleased to extend this offer to you basis the selection process administered. Your effective date of joining shall be no later than **October 26, 2023**. Your employment with the Company shall be subject to the timely submission of the following listed mandatory documents for background verification purposes, to be submitted prior to or latest by your Start Date. Successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date, are required for your employment with the company:

- (i) Highest Degree Certificate
- (ii) PAN Card OR Passport
- (iii) Relieving Letter/ Experience Letter from all the organizations worked in last 5 years, except for the immediate last employer for which you will be granted 45 days from your start date

You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and your employment will be subject to acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

PROBATION

You shall serve a minimum probation period of **90 days** from the date of your joining the Company ("Probation") following which you shall get confirmed into the Company by default unless you receive a letter for confirmation extension. The Company reserves the right to extend the probation period for an additional Ninety (90) days in the event that your performance is not up to expectation.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies which shall be made available to you upon request, but which otherwise are available on the Company's website.

During the period of Probation, either the Company or you may at any time terminate your employment without cause by giving in writing to the other party, Thirty (30) days notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

PLACE OF POSTING



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It is a pleasure to welcome you as a part of **Optum Global Solutions (India) Pvt. Ltd.**, We are confident that your employment with the Company shall prove mutually beneficial and rewarding and we look forward to having you join us.

Congratulations and welcome to **Optum Global Solutions (India) Pvt. Ltd.** You shall be receiving an e-mail communication from us shortly for your new hire orientation training. You are requested to attend the same on your first day of reporting along with the documents as mentioned in the Appendix '2'. Should there be a change in your start date, it is mandatory that the same be communicated to us a week in advance.

Athari Pavani, we thank you for considering **Optum Global Solutions (India) Pvt. Ltd.** as your future employer! We have bold objectives:

- Improve the lives of others;
- Change the landscape of health care forever;
- Leave the world a better place than we found it.

Joining us, shall put you amongst a team that is committed to excellence in everything we do. We are passionate, energetic and focused. You'll be sharing a culture of leadership and excitement as you begin to do **your life's best work.**SM

For Optum Global Solutions (India) Private Limited



Ashish Garg
Senior Director - Recruitment

I accept this letter of appointment on the terms and conditions as described herein.

ACKNOWLEDGEMENT:

Athari Pavani

Date: _____





PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M).
R.R. Dist. Telangana.



Please find below the salary annexure for your reference:

Optum Global Solutions (India) Private Limited		
Athari Pavani Customer Service Representative Grade 22		
	ANNUAL	MONTHLY
BASIC	93,600	7,800
HRA	46,800	3,900
FLEXI	93,600	7,800
MEAL CARD	-	-
FUEL REIMBURSEMENT	-	-
LEAVE TRAVEL ALLOWANCE	-	-
	-	-
	-	-
	-	-
SPECIAL ALLOWANCE	93,600	7,800
TOTAL FIXED SALARY	234,000	19,500
Target QVC (AT 100%)	33,600	2,800
PF (Employer's Contribution)	21,600	1,800
ESI (Employer's Contribution)	8,775	731
CTC	297,975	24,831




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Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

SS&C

Date: December 18, 2023.

To

B.HARISH KUMAR,
Location: Hyderabad,
India Business Title: Associate – Health Care Claims
Workday Title: Health Care Claims Examiner I
Grade: SI

Sub: Appointment Letter

DST Worldwide Services India Private Limited is pleased to appoint you in its services with effect from December 18, 2023 subject to the terms and conditions set out in this letter.

You hereby acknowledge that the terms and conditions of employment as set out in this letter shall be governed by the policies and guidelines issued by the Company from time to time. You agree to be bound by any and all such policies and guidelines and acknowledge that such policies and guideline may be amended or modified or withdrawn from time to time at the sole discretion of the Company. Such change shall be notified by the Company to you at the earlier opportunity and shall be binding upon you.

1. Designation:

1] The Company agrees to employ you and you agree to act as “Associate – Health Care Claims” (India Business Title)” and serve the Company upon the terms and subject to the conditions set out in this letter. Your designation is subject to change as per the roles, responsibilities and work assigned to you from time to time.

2. Compensation:


2] You will be entitled for an annual cost to company (CTC) of Rs. **2,31, 516.** (Rupees Two Lakh Thirty-One Thousand Five Hundred Sixteen Only) per annum. For details of your remuneration structure, please refer to the enclosed Annexure-A.

2.2 All amount payable by the Company under this letter shall be subject to such withholding tax, tax deduction at source or any other taxes as may be required under applicable laws, other statutory deductions, if any and social security contributions. However, it shall remain your responsibility to meet your tax liabilities.

DST Worldwide Services India Private Limited 5th Floor, Block B. Q City, Narayanaguda, Central University Campus, Gachibowli,
Hyderabad – 500048, Telangana, India: +91 40- 66125555, +91-40 66125999
CIN # UT2200TG20000PT7C034124

SSctech.Com




PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana



The Pharma Research

Date: 04/7/2023

To

Ms.BIRADAR BINDU,

Congratulations! We are pleased to confirm that you have been selected to work for The Pharma Research. We are delighted to make you the following job offer.

The position we are offering you is that of Pharma Executive at a monthly salary of Rs.25,000/- with an annual cost to company Rs. 3,00,000/-. This position reports to HR. Manager, *Chetan Kumar*. Your working hours will be from 9AM to 6PM.

Benefits for the position include: (Use if relevant to the position)

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 06/7/2023 at 9am. Please report to Chetan Kumar on start date, for documentation and orientation. If this date is not acceptable, please contact me immediately.


Please sign the enclosed copy of this letter and return it to me by 06th Jul,2023 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our The Pharma Research and look forward to working with you.

Sincerely,

Chetan Kumar




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AVANTHI INSTITUTE OF
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Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.
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PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.



9985548055



thepharamaresearch4@gmail.com



Telangana, Hyderabad

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Date: 05-Jul-2023

Ms Vaishnavi reddy Chennai

**House no 21, Saraswati Nagar,
Chandrapuri Colony, LB Nagar-500070**

Sub: Offer Letter

Dear **Ms Vaishnavi reddy Chennai**,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of **Medical Coder Trainee – Medical Coding** with effect from **05-July-2023** in our organization based in **Hyderabad**, on the following terms and conditions:

Your Cost to Company will be **INR. 204000/- per annum (Rupees Two Lakhs and Four Thousand Only)** and a detailed salary break up is as per the Annexure – A.

Please go through the HR Policies of the Company governing your employment which shall be applicable to you from the date of joining the Company. Other terms and conditions relating to your offer are enclosed herein.

If the above terms and conditions are acceptable to you, we request you to sign and return to us the duplicate copy of this letter as a token of acceptance.

We look forward to a long and mutually beneficial relationship with you.

for **Vee Technologies Private Limited.**,

Gokulakannan S

**Gokulakannan S,
Manager – Human Resources.**



**PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.**

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel: +91 80 2226 6677

Bangalore RR Nagar: 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore – 560 098, Tel: +91 96325 78003

Salem SEZ: Plot No:14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village,
Suramangalam SRO, Salem Tel: +91 427 234029

Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel: +91 044 2433 1235

USA: New York: 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Annexure - A

Basic	6294
House Rent Allowance	3147
Conveyance Allowance	0
Medical Reimbursement	0
Piece Rate Incentives	3933
VPLI	2360
Gross Salary	15734
Professional Tax	0
ESI Employee	118
PF Employee	755
Total Employee Contribution	873
Net Salary	14861
ESI Employer	511
PF Employer	755
Total Employer Contribution	1266
Monthly CTC	17000
Annual CTC	204000

* Professional Tax will be deducted as per the below table:

State	Amount in INR
Karnataka	200/ Month
Telangana	150/Month
Tamil Nadu	Maximum of Rs.1250/Half yearly will be deducted in the month of Mar (October-March) and September (April-September) based on 6-months gross earnings

Note: This Annexure is applicable from the date of successful completion of training as specified under the heading "Training" of Terms & Conditions.

Declaration

I have carefully read and understood the above Offer including the attached terms and conditions and accept the same. I agree to be bound by rules and regulations of the Company as amended from time-to-time.


Vaishnavi Reddy Chennai

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel: +91 80 22260677

Bangalore RR Nagar: 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, RR Nagar, Bangalore - 560 098, Tel: +91 96325 78003

Salem SEZ: Plot No:14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village, Suramangalam SRO, Salem Tel: +91 427 234029

Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel: +91 044 24531235

USA: New York: 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837



Date: 11th May, 2023

Confidential...

Ms. D.Ramya Sanjani,

Letter of Offer

Dear Ms. Ramya,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Trainee Junior Chemist – Production** in **M/s Optimus Drugs (P) Ltd.**, Survey No.: 239 & 240, Dothigudem (V), Pochampally (M), Yadadri (D), Telangana - 508 254.

The detailed appointment letter will be given to you at the time of joining. You have to Join **on or before 01st Aug, 2023** otherwise this offer will stand withdrawn automatically.

You will be paid salary as discussed with the undersigned.

You are required to carry the following documents at the time of joining.

1. Copy of Offer Letter.
2. Proof of date of birth SSC/ SSLC / HSC certificate stating date of birth.
3. All Educational Qualification Certificates (Originals & Xerox Copies).
4. Six Photographs (Passport size – Colour).
5. Copy of PAN & AADHAR (2 Copies Each Mandatory).
6. Pre-employment Medical Examination-You need to undergo medical tests and submit the form along with the reports on day of joining.

This letter of offer is being sent in duplicate. Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining with us.

We sincerely welcome you to our **OPTIMUS** family.

With best wishes,

For **OPTIMUS DRUGS (P) LTD,**



AUTHORIZED SIGNATORY

I accept the above terms.

Signature:

Name:

Date:



PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

Divi's Laboratories Limited

To,
Mr. Errojula Avinash
S/o Srinivas
HNO : 8-3-406/1,
LandMark : Seethanagar,
City/Village : Godavarikhani,
Post : Godavarikhani,
Mandal : Ramagundam,
District : Karimnagar-505209.
State : Telangana.

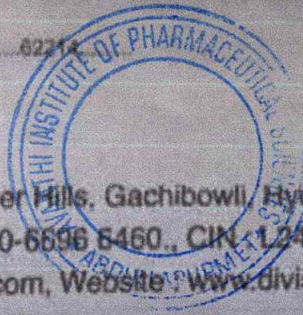
Date: 12-May-2023

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department at Unit-1 situated at Lingojigudem Village, Choutuppal Mandal, Yadadri Bhuvanagiri District on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.18000/- per month during your training period.
2. After submission / verification of your B.Pharmacy - all semesters passed marks memos or provisional certificate you will be paid a stipend of Rs.20000/- per month from the 1st of the following month.
3. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated if you are not found medically fit.
4. Training will be given at any one of the departments, branches & manufacturing units of the organization depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
5. You shall be liable to be transferred/posted to any location, department & unit of the organization depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules, regulations and other terms as applicable at such new place.
6. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
7. After completing your training, the organization at its sole discretion may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
8. You are entitled to seven casual and five sick leaves during your training period. You will also be covered under ESI act, 1948.
9. This offer of training is based on the information furnished in your application. At any given time if it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed then your training based on this letter of training is liable to be terminated without any notice or any stipend in lieu thereof.



[Handwritten Signature]
PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Guntur, (N) Abdullapurm
R.R. Dist. Telangana.

Regd. Off. : Divi Towers, 1-72/23(P)/DIVIS/303, Cyber Hills, Gachibowli, Hyderabad - 500 032, Telangana, (INDIA).
Tel : +91-40-6696 6300/400, Fax : 91-40-6696 6460., CIN - L24110TG1999PLC011854
E-mail : mail@divislabs.com, Website : www.divislabs.com



The Pharma Research

Date: 04/7/2023

To

Ms.K.VIJAYA LAXMI,

Congratulations! We are pleased to confirm that you have been selected to work for The Pharma Research. We are delighted to make you the following job offer.

The position we are offering you is that of Pharma Executive at a monthly salary of Rs.25,000/- with an annual cost to company Rs. 3,00,000/-. This position reports to HR. Manager, *Chetan Kumar*. Your working hours will be from 9AM to 6PM.

Benefits for the position include: (Use if relevant to the position)

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 06/7/2023 at 9am. Please report to Chetan Kumar on start date, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 06th Jul,2023 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our The Pharma Research and look forward to working with you.

Sincerely,
Chetan Kumar
Chetan Kumar



[Signature]
PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.



9985548055



thepharamaresearch4@gmail.com



Telangana, Hyderabad

Date: 11th May, 2023

Confidential...

Mr. K.Arjun,

Letter of Offer

Dear Mr. Arjun,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Trainee Junior Chemist – Production** in **M/s Optimus Drugs (P) Ltd.**, Survey No.: 239 & 240, Dothigudem (V), Pochampally (M), Yadadri (D), Telangana - 508 254.

The detailed appointment letter will be given to you at the time of joining. You have to Join **on or before 01st Aug, 2023** otherwise this offer will stand withdrawn automatically.

You will be paid salary as discussed with the undersigned.

You are required to carry the following documents at the time of joining.

1. Copy of Offer Letter.
2. Proof of date of birth SSC/ SSLC / HSC certificate stating date of birth.
3. All Educational Qualification Certificates (Originals & Xerox Copies).
4. Six Photographs (Passport size – Colour).
5. Copy of PAN & AADHAR (2 Copies Each Mandatory).
6. Pre-employment Medical Examination-You need to undergo medical tests and submit the form along with the reports on day of joining.

This letter of offer is being sent in duplicate. Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining with us.

We sincerely welcome you to our **OPTIMUS** family.

With best wishes,

For **OPTIMUS DRUGS (P) LTD,**

AUTHORIZED SIGNATORY

I accept the above terms.

Signature:

Name:

Date:



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PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullahapurmet (M),
R.R. Dist. Telangana.

PERSONAL & CONFIDENTIAL**Date: 27/Jul/2023****OFFER OF EMPLOYMENT**

Dear Kurma Navyasri,

This is with reference to your interview(s) dated **27-July-2023** for the position of the "**Management Trainee, US Staffing – Non Healthcare, Level – L1, Band – A1**" at LanceSoft India Pvt. Ltd ("LanceSoft"). We are pleased to inform you that you have been selected for the position stated above. Your initial place of posting will be at **Hyderabad**.

Your annual CTC will be **2,71,500 INR (Two Lakh Seventy-One Thousand Five Hundred Rupees Only)** as detailed in ANNEXURE -A. Please bring the original along with a photocopy of the following documents at the time of joining:

1. Educational Certificates (X, XII, Graduation, Post-Graduation)
2. Five recent passport size photographs
3. Photo ID Proof (Acceptable Documents: Passport/Voter ID/Driving License/PAN Card)
4. Current/last Employer's offer/appointment letter
5. Relieving Letters (of all previous employments)
6. Pay slips and & Salary Account Statement of your current/last employment for the last three months

Failure to submit any or all of the above documents will result in an immediate termination of this offer.

Your employment with LanceSoft will be governed by LanceSoft's policies, as modified, from time to time and at LanceSoft's sole discretion, upon notice to you. Annexure B provides a subset of the LanceSoft's policies that will govern your employment with us.

You shall initially be on probation for a period of one eighty days (180). LanceSoft's incentive scheme is recurring, performance based and eligible once you complete the Calendar Quarter. And if you leave the company before 6 months then you are not entitled for any leave balance encashment.

You shall join the services of LanceSoft on or before **08/Aug/2023**. If you choose to accept this offer, please provide us your confirmation of acceptance. Offer stands canceled in case of non-acceptance, any deviations in the information/documents provided by you, or if you fail to report on or before the **08/Aug/2023** without the prior approval of LanceSoft Management.

We look forward to welcoming you to the LanceSoft team.

Yours' Sincerely,

<Signature>
<Sidharth Jain>
(Senior Manager- India HR)

Accepted,

<Signature>
Kurma Navyasri

LanceSoft India Pvt. Ltd,
7/1, Near Kundalahalli
Gate Brookfield, ITPL Road,
Bangalore – 560066



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Gunthapally (V), Abdullapurmet (M),
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ANNEXURE - A

Name: Kurma Navyasri
Designation: Management Trainee
Department: US Staffing - Non Healthcare
Level: L1
Band: A1

Annual CTC	271500		
CTC for Month	22625		
Earnings	Per Month	Deductions	Per Month
Basic Pay	9811	PF- Employee	1800
DA	1962	Professional Tax	150
House Rent Allowance	4709	ESI	147
LTA	1000		
Other Allowances	2139		
Monthly Gross	19621	Total Deductions	2097
PF Employer Component	1800		
Employer ESI (3.25%)	638		
Gratuity 4.81% (Basic + DA)	566		
Total Monthly CTC	22625		
Net Pay	17524		

Applicable tax would be borne by the employee

Yours' Sincerely,

<Signature>
 <Sidharth Jain>
 (Senior Manager - India HR)

LanceSoft India Pvt. Ltd,
 # 7/1, Near Kundalahalli
 Gate Brookfield, ITPL Road,
 Bangalore - 560066

Accepted,

<Signature>
 Kurma Navyasri



(Handwritten Signature)
PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
 Gunthapally (V), Abdullapurmet (M),
 R.R. Dist. Telangana.

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Date: 05-Jul-2023

Ms Sravya Sri Abbanaboina

House no 302, Vinayaknagar,
Nareedmet, Malkajgiri-500015

Sub: Offer Letter

Dear **Ms Sravya Sri Abbanaboina**,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of **Medical Coder Trainee – Medical Coding** with effect from **05-July-2023** in our organization based in **Hyderabad**, on the following terms and conditions:

Your Cost to Company will be **INR. 204000/- per annum (Rupees Two Lakhs and Four Thousand Only)** and a detailed salary break up is as per the Annexure – A.

Please go through the HR Policies of the Company governing your employment which shall be applicable to you from the date of joining the Company. Other terms and conditions relating to your offer are enclosed herein.

If the above terms and conditions are acceptable to you, we request you to sign and return to us the duplicate copy of this letter as a token of acceptance.

We look forward to a long and mutually beneficial relationship with you.

for Vee Technologies Private Limited.,

Gokulakannan S

Gokulakannan S,
Manager – Human Resources.



[Signature]
PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M.),
R.R. Dist. Telangana.

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel: +91 80 2226 6677

Bangalore RR Nagar: 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore – 560 098, Tel: +91 96325 78003

Salem SEZ: Plot No:14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village,
Suramangalam SRO, Salem Tel: +91 427 234029

Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraiakkam - 600 097, Tel: +91 044 2433 1235

USA: New York: 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Annexure - A

Basic	6294
House Rent Allowance	3147
Conveyance Allowance	0
Medical Reimbursement	0
Piece Rate Incentives	3933
VPLI	2360
Gross Salary	15734
Professional Tax	0
ESI Employee	118
PF Employee	755
Total Employee Contribution	873
Net Salary	14861
ESI Employer	511
PF Employer	755
Total Employer Contribution	1266
Monthly CTC	17000
Annual CTC	204000

* Professional Tax will be deducted as per the below table:

State	Amount in INR
Karnataka	200/ Month
Telangana	150/Month
Tamil Nadu	Maximum of Rs.1250/Half yearly will be deducted in the month of Mar (October-March) and September (April-September) based on 6-months gross earnings

Note: This Annexure is applicable from the date of successful completion of training as specified under the heading "Training" of Terms & Conditions.

Declaration

I have carefully read and understood the above Offer including the attached terms and conditions and accept the same. I agree to be bound by rules and regulations of the Company as amended from time-to-time.

Sravya Sri Abbanaboina



(Handwritten signature in green ink)

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel: +91 80 2226 6677
Bangalore RR Nagar: 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore - 560 098, Tel: +91 96825 78003
Salem SEZ: Plot No:14, IT/ITES ELCOT SEZ (Salem Allocation), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village, Suramangalam SRO, Salem Tel: +91 427 234029
Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel: +91 044 2433 1235
USA: New York: 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837

Date: 11th May, 2023

Confidential...

Ms. M Sowmya,

Letter of Offer

Dear Ms. Sowmya,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Trainee Junior Chemist – Production** in **M/s Optimus Drugs (P) Ltd.**, Survey No.: 239 & 240, Dothigudem (V), Pochampally (M), Yadadri (D), Telangana - 508 254.

The detailed appointment letter will be given to you at the time of joining. You have to Join **on or before 01st Aug, 2023** otherwise this offer will stand withdrawn automatically.

You will be paid salary as discussed with the undersigned.

You are required to carry the following documents at the time of joining.

1. Copy of Offer Letter.
2. Proof of date of birth SSC/ SSLC / HSC certificate stating date of birth.
3. All Educational Qualification Certificates (Originals & Xerox Copies).
4. Six Photographs (Passport size – Colour).
5. Copy of PAN & AADHAR (2 Copies Each Mandatory).
6. Pre-employment Medical Examination-You need to undergo medical tests and submit the form along with the reports on day of joining.

This letter of offer is being sent in duplicate. Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining with us.

We sincerely welcome you to our **OPTIMUS** family.

With best wishes,

For **OPTIMUS DRUGS (P) LTD,**



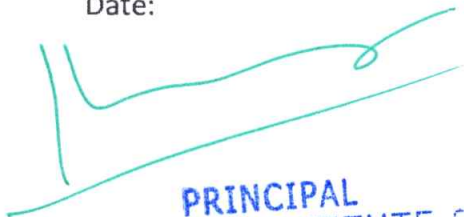
AUTHORIZED SIGNATORY

I accept the above terms.

Signature:

Name:

Date:



PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

SS&C

Date: December 18, 2023.

To

M.SHIVANI,
Location: Hyderabad,
India Business Title: Associate – Health Care Claims
Workday Title: Health Care Claims Examiner I
Grade: SI

Sub: Appointment Letter

DST Worldwide Services India Private Limited is pleased to appoint you in its services with effect from December 18, 2023 subject to the terms and conditions set out in this letter.

You hereby acknowledge that the terms and conditions of employment as set out in this letter shall be governed by the policies and guidelines issued by the Company from time to time. You agree to be bound by any and all such policies and guidelines and acknowledge that such policies and guideline may be amended or modified or withdrawn from time to time at the sole discretion of the Company. Such change shall be notified by the Company to you at the earlier opportunity and shall be binding upon you.

1. Designation:

1] The Company agrees to employ you and you agree to act as “Associate – Health Care Claims” (India Business Title)” and serve the Company upon the terms and subject to the conditions set out in this letter. Your designation is subject to change as per the roles, responsibilities and work assigned to you from time to time.

2. Compensation:

2] You will be entitled for an annual cost to company (CTC) of Rs. **2,31, 516.** (Rupees Two Lakh Thirty-One Thousand Five Hundred Sixteen Only) per annum. For details of your remuneration structure, please refer to the enclosed Annexure-A.

2.2 All amount payable by the Company under this letter shall be subject to such withholding tax, tax deduction at source or any other taxes as may be required under applicable laws, other statutory deductions, if any and social security contributions. However, it shall remain your responsibility to meet your tax liabilities.

DST Worldwide Services India Private Limited 5th Floor, Block B. Q City, Narayanaguda, Central University Campus, Gachibowli,
Hyderabad – 500048, Telangana, India: +91 40- 66125555, +91-40 66125999
CIN # UT2200TG20000PT7C034124

SSctech.Com


PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.



SRG
PHARMA

Date: 24/07/2023

Mr. MUPPAVARAM SHIVA,

Dear Candidate,

Refer to your job application and recent interview and discussion with our Recruitment Panel regarding your employment with our organization.

Further, we are pleased to offer the position of **Research associate** with us on your mutually agreed employment Terms and condition. Your initial annual CTC will be **Rs.275000/-**. Your date of joining would be on or before date **26/07/2023**.

You are employed in the company full time. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the company.

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email.

We welcome you on board and wish a long association with you and a successful career ahead.



Thanveer. Md

Hr. Manager.




PRINCIPAL
AVANTHI INSTITUTE
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.



040-35652763



info@srgpharma.com

Date: 11th May, 2023

Confidential...

Ms. M Keerthi,

Letter of Offer

Dear Ms. Keerthi,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Trainee Junior Chemist – Production in M/s Optimus Drugs (P) Ltd.**, Survey No.: 239 & 240, Dothigudem (V), Pochampally (M), Yadadri (D), Telangana - 508 254.

The detailed appointment letter will be given to you at the time of joining. You have to Join **on or before 01st Aug, 2023** otherwise this offer will stand withdrawn automatically.

You will be paid salary as discussed with the undersigned.

You are required to carry the following documents at the time of joining.

1. Copy of Offer Letter.
2. Proof of date of birth SSC/ SSLC / HSC certificate stating date of birth.
3. All Educational Qualification Certificates (Originals & Xerox Copies).
4. Six Photographs (Passport size – Colour).
5. Copy of PAN & AADHAR (2 Copies Each Mandatory).
6. Pre-employment Medical Examination-You need to undergo medical tests and submit the form along with the reports on day of joining.

This letter of offer is being sent in duplicate. Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining with us.

We sincerely welcome you to our **OPTIMUS** family.

With best wishes,

For **OPTIMUS DRUGS (P) LTD,**



AUTHORIZED SIGNATORY




I accept the above terms.

Signature:

Name:

Date:



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Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.



October 23, 2023

Narwa Rucha
HNO 56, Golla Guda Rural,
Nalgonda, Telangana
508004

Dear Narwa Rucha,

Further to your recent meetings and discussions with us, we are pleased to offer you employment with Optum Global Solutions (India) Pvt. Ltd. ("the Company") a UnitedHealth Group Company, in the position of **Customer Service Representative at salary grade 22**. Your work location shall be at Company's office located at **Building No 12B, Mindspace, Hyderabad**. The terms and conditions of your employment are set out hereinafter:

EMPLOYMENT

We are pleased to extend this offer to you basis the selection process administered. Your effective date of joining shall be no later than **October 26, 2023**. Your employment with the Company shall be subject to the timely submission of the following listed mandatory documents for background verification purposes, to be submitted prior to or latest by your Start Date. Successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date, are required for your employment with the company:

- (i) Highest Degree Certificate
- (ii) PAN Card OR Passport
- (iii) Relieving Letter/ Experience Letter from all the organizations worked in last 5 years, except for the immediate last employer for which you will be granted 45 days from your start date

You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and your employment will be subject to acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

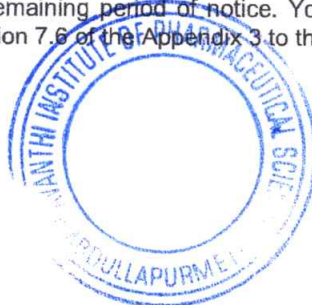
PROBATION

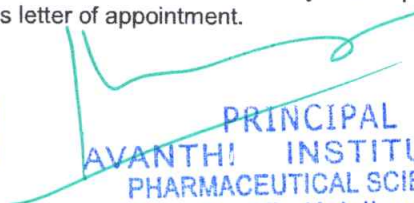
You shall serve a minimum probation period of **90 days** from the date of your joining the Company ("Probation") following which you shall get confirmed into the Company by default unless you receive a letter for confirmation extension. The Company reserves the right to extend the probation period for an additional Ninety (90) days in the event that your performance is not up to expectation.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies which shall be made available to you upon request, but which otherwise are available on the Company's website.

During the period of Probation, either the Company or you may at any time terminate your employment without cause by giving in writing to the other party, Thirty (30) days notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

PLACE OF POSTING




PRINCIPAL
AVANTHI INSTITUTE OF
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Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

It is a pleasure to welcome you as a part of **Optum Global Solutions (India) Pvt. Ltd.**, We are confident that your employment with the Company shall prove mutually beneficial and rewarding and we look forward to having you join us.

Congratulations and welcome to **Optum Global Solutions (India) Pvt. Ltd.** You shall be receiving an e-mail communication from us shortly for your new hire orientation training. You are requested to attend the same on your first day of reporting along with the documents as mentioned in the Appendix '2'. Should there be a change in your start date, it is mandatory that the same be communicated to us a week in advance.

Narwa Rucha, we thank you for considering **Optum Global Solutions (India) Pvt. Ltd.** as your future employer! We have bold objectives:


- Improve the lives of others;
- Change the landscape of health care forever;
- Leave the world a better place than we found it.

Joining us, shall put you amongst a team that is committed to excellence in everything we do. We are passionate, energetic and focused. You'll be sharing a culture of leadership and excitement as you begin to do **your life's best work.SM**

For Optum Global Solutions (India) Private Limited



Ashish Garg
Senior Director - Recruitment



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Gunthapally (V), Abdullapurmet (M)
R.R. Dist. Telangana.

I accept this letter of appointment on the terms and conditions as described herein.

ACKNOWLEDGEMENT:

Narwa Rucha

Date: _____



Please find below the salary annexure for your reference:

Optum Global Solutions (India) Private Limited		
Narwa Rucha Customer Service Representative Grade 22		
	ANNUAL	MONTHLY
BASIC	93,600	7,800
HRA	46,800	3,900
FLEXI	93,600	7,800
MEAL CARD	-	-
FUEL REIMBURSEMENT	-	-
LEAVE TRAVEL ALLOWANCE	-	-
	-	-
	-	-
	-	-
SPECIAL ALLOWANCE	93,600	7,800
TOTAL FIXED SALARY	234,000	19,500
Target QVC (AT 100%)	33,600	2,800
PF (Employer's Contribution)	21,600	1,800
ESI (Employer's Contribution)	8,775	731
CTC	297,975	24,831



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R.R. Dist. Telangana.



October 23, 2023

Palakuri Nikhila
HNO 34, Raichur Rd,
Kidwaipet, Mahbubnagar,
Telangana-509001

Dear Palakuri Nikhila,

Further to your recent meetings and discussions with us, we are pleased to offer you employment with Optum Global Solutions (India) Pvt. Ltd. ("the Company") a UnitedHealth Group Company, in the position of **Customer Service Representative at salary grade 22**. Your work location shall be at Company's office located at **Building No 12B, Mindspace, Hyderabad**. The terms and conditions of your employment are set out hereinafter:

EMPLOYMENT

We are pleased to extend this offer to you basis the selection process administered. Your effective date of joining shall be no later than **October 26, 2023**. Your employment with the Company shall be subject to the timely submission of the following listed mandatory documents for background verification purposes, to be submitted prior to or latest by your Start Date. Successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date, are required for your employment with the company:

- (i) Highest Degree Certificate
- (ii) PAN Card OR Passport
- (iii) Relieving Letter/ Experience Letter from all the organizations worked in last 5 years, except for the immediate last employer for which you will be granted 45 days from your start date

You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and your employment will be subject to acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

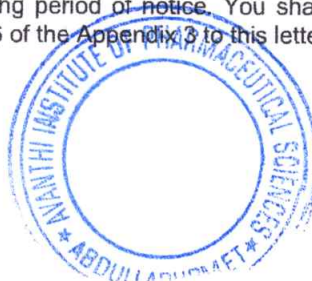
PROBATION

You shall serve a minimum probation period of **90 days** from the date of your joining the Company ("Probation") following which you shall get confirmed into the Company by default unless you receive a letter for confirmation extension. The Company reserves the right to extend the probation period for an additional Ninety (90) days in the event that your performance is not up to expectation.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies which shall be made available to you upon request, but which otherwise are available on the Company's website.

During the period of Probation, either the Company or you may at any time terminate your employment without cause by giving in writing to the other party, Thirty (30) days notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 2 to this letter of appointment.

PLACE OF POSTING



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AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

It is a pleasure to welcome you as a part of **Optum Global Solutions (India) Pvt. Ltd.**, We are confident that your employment with the Company shall prove mutually beneficial and rewarding and we look forward to having you join us.

Congratulations and welcome to **Optum Global Solutions (India) Pvt. Ltd.** You shall be receiving an e-mail communication from us shortly for your new hire orientation training. You are requested to attend the same on your first day of reporting along with the documents as mentioned in the Appendix '2'. Should there be a change in your start date, it is mandatory that the same be communicated to us a week in advance.

Palakuri Nikhila, we thank you for considering **Optum Global Solutions (India) Pvt. Ltd.** as your future employer! We have bold objectives:


- Improve the lives of others;
- Change the landscape of health care forever;
- Leave the world a better place than we found it.

Joining us, shall put you amongst a team that is committed to excellence in everything we do. We are passionate, energetic and focused. You'll be sharing a culture of leadership and excitement as you begin to do **your life's best work.**SM

For Optum Global Solutions (India) Private Limited



Ashish Garg
Senior Director - Recruitment



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Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

I accept this letter of appointment on the terms and conditions as described herein.

ACKNOWLEDGEMENT:

Palakuri Nikhila

Date: _____



Please find below the salary annexure for your reference:

Optum Global Solutions (India) Private Limited		
Palakuri Nikhila Customer Service Representative Grade 22		
	ANNUAL	MONTHLY
BASIC	93,600	7,800
HRA	46,800	3,900
FLEXI	93,600	7,800
MEAL CARD	-	-
FUEL REIMBURSEMENT	-	-
LEAVE TRAVEL ALLOWANCE	-	-
	-	-
	-	-
	-	-
SPECIAL ALLOWANCE	93,600	7,800
TOTAL FIXED SALARY	234,000	19,500
Target QVC (AT 100%)	33,600	2,800
PF (Employer's Contribution)	21,600	1,800
ESI (Employer's Contribution)	8,775	731
CTC	297,975	24,831



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R.R. Dist. Telangana.



DEAR
PATHURI PRANAY,

With reference to your interview conducted by our organization . We would like to inform you that you have been shortlisted to join the organization and attend the training session to be conducted on. In the training room of office "Nucleome informatics pvt ltd" .

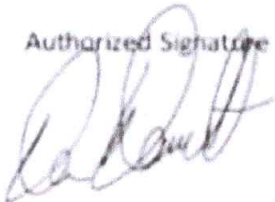
We are pleased to offer you the post as an "Clinical Research" based on the CWA entrance examination score. Before beginning the work you will have to attend the induction session to be held at Organization's inductions room "Hyderabad. The training session will last for 30 days i.e from 10 am to 6pm and you can start working from (02/10/2023).

In the training session you will be highlighted with your work profile and your team' goals and objectives and which will also be helpful for you academic program. The details regarding the organization will be completed first in the induction session. Your monthly salary company will be pay you **Rs. 29,167/- (Rupees Twenty nine thousand one hundred sixty seven only)** the detailed breakup of the same is enclosed here with Annexure.

Any issues and matters arising here under shall be construed in accordance with and be governed by the laws of India, and shall be subject to jurisdiction of the courts in Mumbai only. For further details you can-co ordinate with your trainer Mr. Weich.

Yours Truly,
TEAM
Nucleome informatics pvt ltd

Authorized Signature



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AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.



The Pharma Research

Date: 04/7/2023

To

Ms.GADDAM SNEHA,

Congratulations! We are pleased to confirm that you have been selected to work for The Pharma Research. We are delighted to make you the following job offer.

The position we are offering you is that of Pharma Executive at a monthly salary of Rs.25,000/- with an annual cost to company Rs. 3,00,000/-. This position reports to HR. Manager, Chetan Kumar. Your working hours will be from 9AM to 6PM.

Benefits for the position include: (Use if relevant to the position)

- **Benefit A (Casual Leave of 12 days per annum)**
- **Benefit B (Employer State Insurance Corporation ESIC Coverage)**

We would like you to start work on 06/7/2023 at 9am. Please report to Chetan Kumar on start date, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 06th Jul,2023 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our The Pharma Research and look forward to working with you.

Sincerely,

 Chetan Kumar



PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
 Gunthapally (V), Abdullapurmet (M);
 R.R. Dist. Telangana.



9985548055



thepharamaresearch4@gmail.com



Telangana, Hyderabad



AIMANEST BIOTECH PVT. LTD.

MRS.SHAIK RIZWANA BEGUM
SAIDABAD
Hyderabad-500059

18 August 2023

OFFER FOR THE POSITION OF ADMIN EXECUTIVE (CORPORATE FRONT OFFICE) – HYDERABAD

Dear Mrs Rizwana further to the interview you had with us and conditions mutually agreed, during the discussion, we are pleased to inform you that you have been selected for the position of **Admin Executive** – Hyderabad with our organization. You will be Head Quartered at Hyderabad. You will be issued detailed appointment letter on joining organization.

The offer is made based on the representations made by you in respect of your academic qualifications as well as the nature of the work experience and your present compensation structure.

You will be required to submit the following documents on or before the date of joining:

- 1 Identity Proof (Passport / Driving License/ Pan Card /Aadhaar Card)
- 2 Proof for your residential address (Electricity /Telephone bill stating address)
- 3 Education Verification: (10th Class and 12th Calss Mark sheet / Graduation /Post Graduation /Degree Certificate/Pass Certificate)
- 4 Relieving and Experience letter from your previous employer (Not for freshers)/ Contact number and details of a person in case of emergency.

All above -mentioned information shall be treated in strict confidence by the management if you accept the above offer, you are required to join duty on date 28th August 2023. Your inductions & Training details in Hyderabad will be intimated to you shortly. The offer will be cancelled if you fail to join us on the above-mentioned date. If you have any difficulty to report on the given day, please do contact us immediately. We will appreciate if you could return one signed copy of this letter as a token of your acceptance of this offer.

We welcome you to our organization and we hope you would have conformable stay and rewarding career at Aimanest Biotech. Looking forward for long and fruitful association.

M SHILPA RAO
(DIRECTOR)



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Gunthapally (V), Abdullapurmet (R)
R.R. Dist. Telangana.

H.NO 11-6-282 , 2nd Floor, Victoria Memorial Road, Pochamma Bagh Colony Street No 1 ,
Opp. NSR Residency, Telangana- 500035

Email: info@aimanest.com | Website: www.aimanest.com



The Pharma Research

Date: 04/7/2023

To

Ms.SANGANAMONI MAHALAXMI,

Congratulations! We are pleased to confirm that you have been selected to work for The Pharma Research. We are delighted to make you the following job offer.

The position we are offering you is that of Pharma Executive at a monthly salary of Rs.25,000/- with an annual cost to company Rs. 3,00,000/-. This position reports to HR. Manager, *Chetan Kumar*. Your working hours will be from 9AM to 6PM.

Benefits for the position include: (Use if relevant to the position)

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 06/7/2023 at 9am. Please report to Chetan Kumar on start date, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 06th Jul,2023 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our The Pharma Research and look forward to working with you.

Sincerely,
Chetan Kumar
Chetan Kumar



[Signature]
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AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet,
R.R. Dist. Telangana.



9985548055



thepharamaresearch4@gmail.com



Telangana, Hyderabad

APPOINTMENT LETTER

Ms. Chinna Beera Prathyusha,
H No 1-67 Sadashivanagar Mandal,
Lingampalle, Dharmaraopet,
Nizamabad,
Telangana -503145.

Dear Ms. Chinna Beera Prathyusha,

With reference to your application and to the subsequent discussions you had with us, we are pleased to offer you an appointment as "MEDICAL SCRIBE TRAINEE" in our Elico Healthcare Services Limited situated at C-56, A.P.I.E., Sanathnagar Industrial Estate, Hyderabad - 500 018 on the following terms and conditions:

1. Your appointment is subject to the execution of service agreement at the time of your joining binding yourself to serve the company for a period of **TWO YEARS** accepting the terms and conditions therein
2. You will be paid remuneration as per Annexure - A (Enclosed).
3. After the satisfactory and successful completion of the training and probation period you will be placed in an appropriate time scale with due weight age.
4. Your increments and promotions will be made on the basis of your performance and will be at the sole discretion of the company.
5. Provident Fund, ESI & Gratuity is applicable as per rules and acts in force and as chosen and opted by the Company.
6. Yours services are:
 - a) Subject to the Company's Rules and Regulations of service and certified Standing Orders now in force and amended from time to time.
 - b) Subject to transfer from Department to Department, from section to section, from unit to unit of the company from one job to another job or any place wherever the company has got its work or establishment throughout India or abroad.



Contd..2
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Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

CIN No: U85110TG2008PLC058985

ELICO HEALTHCARE SERVICES LTD.

C-56, A.P.I.E., Sanathnagar, Hyderabad - 500 018, INDIA. Ph: +91-40-4445 1205, Fax: +91-40-2377 1639,
E-mail: info@elicohcs.com; http://www.elicohcs.com

- c. No formulae or any inventions to be retained without any claim for 5 years from the date of exit.
- 12. You shall strictly avoid any sort of harassment where in the culture or climate of the workplace is made to be hostile or offensive. Such acts will be regarded as breach of conduct. (Harassment of one employee by another is defined as unwelcome acts or conduct of an offensive nature that includes spoken words, gestures and the production, display or circulation of written words, pictures or other material. It is harassment if the action or conduct is unwelcome to the recipient and could reasonably be regarded as such in relation to: gender, marital status, family status, sexual orientation, religious belief, age, disability, race as offensive, humiliating or intimidating to that person). The Management and the Disciplinary Action Committee hold total authority to take necessary action which may include but not limited to termination as well as legal action in case of any disciplinary action for violation of any of the Elico policies.
- 13. The company reserves the right to proceed legally against you if you are found maligning the reputation of the organization by writing derogatory remarks in social media like Facebook, Instagram, Twitter, WhatsApp, Snapchat etc., conflicting the interests of the Organization. This is applicable during your tenure and post to your tenure with the organization.
- 14. Apart from the above you have to sign the Terms and condition of Annexure B, C& D (Enclosed).
- 15. If any disputes arising out of or in relation to the employment shall first be handled with the help of arbitrations and if the arbitrations fails then the disputes will be handled in Accordance with the provisions of the law prevalent and subject to the Jurisdiction of Hyderabad, Telangana.
- 16. This letter is sent to you in duplicate. Please return the duplicate copy duly signed by you in token of having accepted the terms and conditions on or before 25.10.2023 and report for duty on or before 25.10.2023.

Thanking you,

Yours sincerely,

For Elico Healthcare Services Ltd.


I accept all the terms and conditions



Manager- HR Services



(Signature)


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Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

ELICO

HEALTHCARE SERVICES



C. Prathyusha

Emp Id : 15921

Blood Group:

C. Prathyusha

Holder's Signature

Prathy

Issuing Authority

Elico Healthcare Services Limited.

C-56, APIE, Sanathnagar, Hyderabad-18, INDIA.

Ph. No.040-44451244 | Fax: 040 - 23771639

Email: hrhyd@elicohcs.com | URL : <http://www.elicohcs.com>

[Handwritten signature]
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Guntur (M), Abdullapurmet (M),
R.R. Dist. Telangana.



42



SRG
PHARMA

Date: 24/07/2023

Ms. SURYAVANSHI PRIYA,

Dear Candidate,

Refer to your job application and recent interview and discussion with our Recruitment Panel regarding your employment with our organization.

Further, we are pleased to offer the position of **Research associate** with us on your mutually agreed employment Terms and condition. Your initial annual CTC will be **Rs.275000/-**. Your date of joining would be on or before date **26/07/2023**.

You are employed in the company full time. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the company.

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email.

We welcome you on board and wish a long association with you and a successful career ahead.



Thanveer. Md

Hr. Manager.




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Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.



040-35652763



info@srgpharma.com



107, Mint Towers, Madhapur,
Hyderabad, Telangana - 500 081.

PERSONAL & CONFIDENTIAL**Date: 27/Jul/2023****OFFER OF EMPLOYMENT**

Dear V.Umadevi,

This is with reference to your interview(s) dated **27-July-2023** for the position of the "**Management Trainee, US Staffing – Non Healthcare, Level – L1, Band – A1**" at LanceSoft India Pvt. Ltd ("LanceSoft"). We are pleased to inform you that you have been selected for the position stated above. Your initial place of posting will be at **Hyderabad**.

Your annual CTC will be **2,71,500 INR (Two Lakh Seventy-One Thousand Five Hundred Rupees Only)** as detailed in ANNEXURE -A. Please bring the original along with a photocopy of the following documents at the time of joining:

1. Educational Certificates (X, XII, Graduation, Post-Graduation)
2. Five recent passport size photographs
3. Photo ID Proof (Acceptable Documents: Passport/Voter ID/Driving License/PAN Card)
4. Current/last Employer's offer/appointment letter
5. Relieving Letters (of all previous employments)
6. Pay slips and & Salary Account Statement of your current/last employment for the last three months

Failure to submit any or all of the above documents will result in an immediate termination of this offer.

Your employment with LanceSoft will be governed by LanceSoft's policies, as modified, from time to time and at LanceSoft's sole discretion, upon notice to you. Annexure B provides a subset of the LanceSoft's policies that will govern your employment with us.

You shall initially be on probation for a period of one eighty days (180). LanceSoft's incentive scheme is recurring, performance based and eligible once you complete the Calendar Quarter. And if you leave the company before 6 months then you are not entitled for any leave balance encashment.

You shall join the services of LanceSoft on or before **08/Aug/2023**. If you choose to accept this offer, please provide us your confirmation of acceptance. Offer stands canceled in case of non-acceptance, any deviations in the information/documents provided by you, or if you fail to report on or before the **08/Aug/2023** without the prior approval of LanceSoft Management.

We look forward to welcoming you to the LanceSoft team.

Yours' Sincerely,**Accepted,**

<Signature>
<Sidharth Jain>
(Senior Manager- India HR)

<Signature>
V.Umadevi

LanceSoft India Pvt. Ltd,
7/1, Near Kundalahalli
Gate Brookfield, ITPL Road,
Bangalore – 560066



PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

ANNEXURE - A

Name: V.Umadevi
Designation: Management Trainee
Department: US Staffing - Non Healthcare
Level: L1
Band: A1

Annual CTC	271500		
CTC for Month	22625		
Earnings	Per Month	Deductions	Per Month
Basic Pay	9811	PF- Employee	1800
DA	1962	Professional Tax	150
House Rent Allowance	4709	ESI	147
LTA	1000		
Other Allowances	2139		
Monthly Gross	19621	Total Deductions	2097
PF Employer Component	1800		
Employer ESI (3.25%)	638		
Gratuity 4.81% (Basic + DA)	566		
Total Monthly CTC	22625		
Net Pay	17524		

Applicable tax would be borne by the employee

Yours' Sincerely,

<Signature>
 <Sidharth Jain>
 (Senior Manager - India HR)

LanceSoft India Pvt. Ltd,
 # 7/1, Near Kundalahalli
 Gate Brookfield, ITPL Road,
 Bangalore - 560066

Accepted,

<Signature>
 V.Umadevi



PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
 Gunthapally (V), Abdullahapurmet (M),
 R.R. Dist. Telangana.

PERSONAL & CONFIDENTIAL**Date: 07/Dec/2023****OFFER OF EMPLOYMENT**

Dear Vallapu Sravani,

This is with reference to your interview(s) dated **07-December-2023** for the position of the "**Management Trainee, US Staffing – Non Healthcare, Level – L1, Band – A1**" at LanceSoft India Pvt. Ltd ("LanceSoft"). We are pleased to inform you that you have been selected for the position stated above. Your initial place of posting will be at **Hyderabad**.

Your annual CTC will be **2,71,500 INR (Two Lakh Seventy-One Thousand Five Hundred Rupees Only)** as detailed in ANNEXURE -A. Please bring the original along with a photocopy of the following documents at the time of joining:

1. Educational Certificates (X, XII, Graduation, Post-Graduation)
2. Five recent passport size photographs
3. Photo ID Proof (Acceptable Documents: Passport/Voter ID/Driving License/PAN Card)
4. Current/last Employer's offer/appointment letter
5. Relieving Letters (of all previous employments)
6. Pay slips and & Salary Account Statement of your current/last employment for the last three months

Failure to submit any or all of the above documents will result in an immediate termination of this offer.

Your employment with LanceSoft will be governed by LanceSoft's policies, as modified, from time to time and at LanceSoft's sole discretion, upon notice to you. Annexure B provides a subset of the LanceSoft's policies that will govern your employment with us.

You shall initially be on probation for a period of one eighty days (180). LanceSoft's incentive scheme is recurring, performance based and eligible once you complete the Calendar Quarter. And if you leave the company before 6 months then you are not entitled for any leave balance encashment.

You shall join the services of LanceSoft on or before **18/Dec/2023**. If you choose to accept this offer, please provide us your confirmation of acceptance. Offer stands canceled in case of non-acceptance, any deviations in the information/documents provided by you, or if you fail to report on or before the **18/Dec/2023** without the prior approval of LanceSoft Management.

We look forward to welcoming you to the LanceSoft team.

Yours' Sincerely,


<Signature>
<Sidharth Jain>
(Senior Manager- India HR)

LanceSoft India Pvt. Ltd,
7/1, Near Kundalahalli
Gate Brookfield, ITPL Road,
Bangalore – 560066

Accepted,

<Signature>
Vallapu Sravani




PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

ANNEXURE - A

Name: Vallapu Sravani
Designation: Management Trainee
Department: US Staffing - Non Healthcare
Level: L1
Band: A1

Annual CTC	271500		
CTC for Month	22625		
Earnings	Per Month	Deductions	Per Month
Basic Pay	9811	PF- Employee	1800
DA	1962	Professional Tax	150
House Rent Allowance	4709	ESI	147
LTA	1000		
Other Allowances	2139		
Monthly Gross	19621	Total Deductions	2097
PF Employer Component	1800		
Employer ESI (3.25%)	638		
Gratuity 4.81% (Basic + DA)	566		
Total Monthly CTC	22625		
Net Pay	17524		

Applicable tax would be borne by the employee

Yours' Sincerely,

<Signature>
 <Sidharth Jain>
 (Senior Manager - India HR)

LanceSoft India Pvt. Ltd,
 # 7/1, Near Kundalahalli
 Gate Brookfield, ITPL Road,
 Bangalore - 560066

Accepted,

<Signature>
 Vallapu Sravani



(Handwritten Signature)
PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
 Gunthapally (V), Abdullapurmet (M),
 R.R. Dist. Telangana.

To,
Ms. Sangeetha
 D/o Venkatesh
 HNO :20-542,
 City/Village :Girmajipet,
 Post :Girmajipet,
 District :Hanamkonda -506001.
 State :Telangana.



Sub : Letter for Training

PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
 Gunthapally (V), Abdullapurmet (M)
 R.R. Dist. Telangana.

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you , we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.15000/- per month during your training period.
2. After submit / verification of your B.Pharmacy provisional certificate you will be paid a stipend of Rs.16000/- per month from the 1st of the following month.
3. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated , if you are not found medically fit.
4. Training is given at any one of the departments, branches & manufacturing units of the organization depending on the requirement at the sole discretion of management. If required, you may be asked undergo training in shifts as well.
5. You shall be liable to be transferred/posted to any location, department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules, regulations and other terms as applicable at such new place.
6. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
7. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
8. You are entitled to seven casual and five sick leaves during your training period . You will also be covered under ESI act,1948.
9. This offer of training is based on the information furnished in your application . If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.
10. You are required at all times to maintain the highest order of discipline and secrecy as regards to the training of the organization. Any of technical / personal information, which might come into your possession

11. You shall adhere to organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
12. You shall forthwith intimate any change in your residential address as and when any change takes place.
13. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
14. Your progress in training is reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
15. You are required to submit the following at the time of joining
- For verification purpose, we need your original certificates of S.SC, Inter, & B.Pharmacy and photo copies of the same.
 - Four passport size color photographs.
 - Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if Married.
 - Photo copy of SBI savings bank account passbook.
 - Your name, date of birth, father name should be the same in Aadhaar card as in your SSC mark list.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training within a week after completion of your final year examination including practical's, provided if you cleared all the subjects in previous examinations. You may bring marks memo's as a proof of passed previous examinations at the time of joining.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)




PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

ACCEPTANCE

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned there in.

Signature: _____

Date: _____

Road Map : Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

 :08922 248917/927

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Date: 05-Jul-2023

Ms Madagani Vennela

**House no 20-24/1, Kodandarnagar,
Saroornagar, Dilshuknagar, Hyderabad-500060**

Sub: Offer Letter

Dear **Ms Madagani Vennela**,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of **Medical Coder Trainee – Medical Coding** with effect from **05-July-2023** in our organization based in **Hyderabad**, on the following terms and conditions:

Your Cost to Company will be **INR. 204000/- per annum (Rupees Two Lakhs and Four Thousand Only)** and a detailed salary break up is as per the Annexure – A.

Please go through the HR Policies of the Company governing your employment which shall be applicable to you from the date of joining the Company. Other terms and conditions relating to your offer are enclosed herein.

If the above terms and conditions are acceptable to you, we request you to sign and return to us the duplicate copy of this letter as a token of acceptance.

We look forward to a long and mutually beneficial relationship with you.

for Vee Technologies Private Limited.,

Gokulakannan S

**Gokulakannan S,
Manager – Human Resources.**



[Signature]
**PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullahapurmet (M),
R.R. Dist. Telangana.**

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677

Bangalore RR Nagar: 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore – 560 098, Tel: +91 96325 78003

Salem SEZ: Plot No:14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village,
Suramangalam SRO, Salem Tel: +91 427 234029



Date: May 16, 2023

To

Patharla Nikitha

LETTER OF INTENT

Dear **Patharla Nikitha**

Congratulations!!

After a comprehensive review of your test paper, we are pleased to offer you this letter of intent to join the company as a Junior Process Associate at SDS Pathology Pvt. Ltd, Hyderabad. Your initial annual CTC will be Rs.180000/-. Your date of joining will be on or before 18/05/2023.

You are requested to present a copy of this letter, original SSC certificate, four coloured passport size photographs, and a copy each of your Aadhaar and PAN when you report to the office. Failing to comply with the above would result in automatic cancellation of your offer.

SDS Pathology India Pvt. Ltd

U. V. Narasimha Murthy

HR- MANAGER



PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.



Date: May 16, 2023

To

Dasam Bhagyalakshmi

LETTER OF INTENT

Dear Dasam Bhagyalakshmi

Congratulations!!

After a comprehensive review of your test paper, we are pleased to offer you this letter of intent to join the company as a Junior Process Associate at SDS Pathology Pvt. Ltd, Hyderabad. Your initial annual CTC will be Rs.180000/-. Your date of joining will be on or before 18/05/2023.

You are requested to present a copy of this letter, original SSC certificate, four coloured passport size photographs, and a copy each of your Aadhaar and PAN when you report to the office. Failing to comply with the above would result in automatic cancellation of your offer.

SDS Pathology India Pvt. Ltd

U. V. Narasimha Murthy

HR- MANAGER




PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.



Date: May 16, 2023

To

Isapre Supriya

LETTER OF INTENT

Dear Isapre Supriya

Congratulations!!

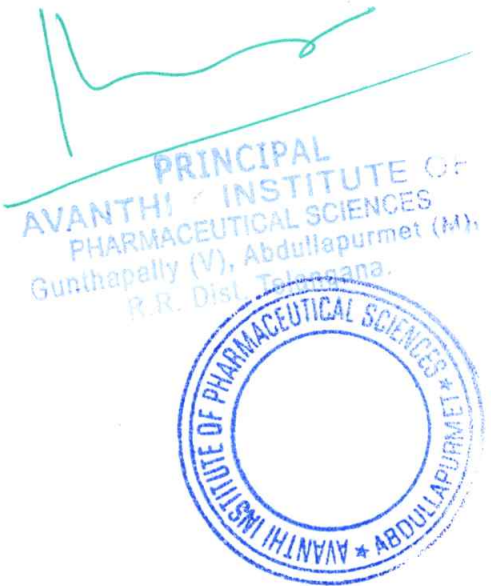
After a comprehensive review of your test paper, we are pleased to offer you this letter of intent to join the company as a Junior Process Associate at SDS Pathology Pvt. Ltd, Hyderabad. Your initial annual CTC will be Rs.180000/-. Your date of joining will be on or before 18/05/2023.

You are requested to present a copy of this letter, original SSC certificate, four coloured passport size photographs, and a copy each of your Aadhaar and PAN when you report to the office. Failing to comply with the above would result in automatic cancellation of your offer.

SDS Pathology India Pvt. Ltd

U. V. Narasimha Murthy

HR- MANAGER



CIN: U72200KA2007FTC042522

7th Floor, Centre Point, Sardar Patel Road, Begumpet, Secunderabad, Telangana - 500 003. INDIA. Ph:+91 40-27903458

Regd Office: **Specialist Diagnostic Service Pathology (India) Pvt. Ltd.**

Solitaire, Plot No. 40/A, Doddenikundi Industrial Area, Mahadevapura Survey No. 27, 2nd Phase, K.R. Puram Hobli, Bengaluru - 560 048,
Ph: +91-80-41163455/57 Website:www.sdsopathology.com



Date: May 16, 2023

To

Nakka Supriya

LETTER OF INTENT

Dear Nakka Supriya

Congratulations!!

After a comprehensive review of your test paper, we are pleased to offer you this letter of intent to join the company as a Junior Process Associate at SDS Pathology Pvt. Ltd, Hyderabad. Your initial annual CTC will be Rs.180000/-. Your date of joining will be on or before 18/05/2023.

You are requested to present a copy of this letter, original SSC certificate, four coloured passport size photographs, and a copy each of your Aadhaar and PAN when you report to the office. Failing to comply with the above would result in automatic cancellation of your offer.

SDS Pathology India Pvt. Ltd

U. V. Narasimha Murthy

HR- MANAGER



PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullahapurmet (M),
R.R. Dist. Telangana.

CIN: U72200KA2007FTC042522

7th Floor, Centre Point, Sardar Patel Road, Begumpet, Secunderabad, Telangana - 500 003. INDIA. Ph:+91 40-27903458

Regd Office: **Specialist Diagnostic Service Pathology (India) Pvt. Ltd.**

Solitaire, Plot No. 40/A, Doddenikundi Industrial Area, Mahadevapura Survey No. 27, 2nd Phase, K.R. Puram Hobli, Bengaluru - 560 048,

Ph: +91-80-41163455/57 Website:www.sdspathology.com

Date: 11th May, 2023

Confidential...

Mr. Nalla Akhil Kumar,

Letter of Offer

Dear Mr. Akhi Kumar,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Trainee Junior Chemist – Production in M/s Optimus Drugs (P) Ltd.**, Survey No.: 239 & 240, Dothigudem (V), Pochampally (M), Yadadri (D), Telangana - 508 254.

The detailed appointment letter will be given to you at the time of joining. You have to Join **on or before 01st Aug, 2023** otherwise this offer will stand withdrawn automatically.

You will be paid salary as discussed with the undersigned.

You are required to carry the following documents at the time of joining.

1. Copy of Offer Letter.
2. Proof of date of birth SSC/ SSLC / HSC certificate stating date of birth.
3. All Educational Qualification Certificates (Originals & Xerox Copies).
4. Six Photographs (Passport size – Colour).
5. Copy of PAN & AADHAR (2 Copies Each Mandatory).
6. Pre-employment Medical Examination-You need to undergo medical tests and submit the form along with the reports on day of joining.

This letter of offer is being sent in duplicate. Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining with us.

We sincerely welcome you to our **OPTIMUS** family.

With best wishes,

For **OPTIMUS DRUGS (P) LTD,**



AUTHORIZED SIGNATORY

I accept the above terms.

Signature:

Name:

Date:



PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.



SRG
PHARMA

Date: 24/07/2023

Ms. NARAVARAOPET SHARANYA,

Dear Candidate,

Refer to your job application and recent interview and discussion with our Recruitment Panel regarding your employment with our organization.

Further, we are pleased to offer the position of **Research associate** with us on your mutually agreed employment Terms and condition. Your initial annual CTC will be **Rs.275000/-**. Your date of joining would be on or before date **26/07/2023**.

You are employed in the company full time. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the company.

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email.

We welcome you on board and wish a long association with you and a successful career ahead.



Thanveer. Md

Hr. Manager.



PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.



040-35652763



info@srgpharma.com



107, Mint Towers, Madhapur,
Hyderabad, Telangana - 500 081.



Date: 11th May, 2023

Confidential...

Mr. K Saikiran,

Letter of Offer

Dear Mr. Saikiran,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Trainee Junior Chemist – Production** in **M/s Optimus Drugs (P) Ltd.**, Survey No.: 239 & 240, Dothigudem (V), Pochampally (M), Yadadri (D), Telangana - 508 254.

The detailed appointment letter will be given to you at the time of joining. You have to join **on or before 01st Aug, 2023** otherwise this offer will stand withdrawn automatically.

You will be paid salary as discussed with the undersigned.

You are required to carry the following documents at the time of joining.

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2. Proof of date of birth SSC/ SSLC / HSC certificate stating date of birth.
3. All Educational Qualification Certificates (Originals & Xerox Copies).
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6. Pre-employment Medical Examination-You need to undergo medical tests and submit the form along with the reports on day of joining.

This letter of offer is being sent in duplicate. Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining with us.

We sincerely welcome you to our **OPTIMUS** family.

With best wishes,

For **OPTIMUS DRUGS (P) LTD,**

AUTHORIZED SIGNATORY



I accept the above terms.

Signature:

Name:

Date:

PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

Dear Mr: Yala Madhu

July 31, 2023

Mobile Number:6302135838

Aadhar Card Number:324592583189

Sub: Offer Letter

With reference to your application and the subsequent interview you had with the Management of Pathkind Diagnostics Pvt Ltd, we are pleased to offer you the position of 'Sales Executive' in 'Sales & Marketing' Department to be based at Hyderabad HQ (Telangana).
Please note as under:-

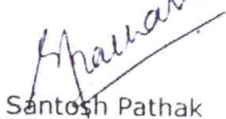
1. SE is an individual role position who reports to District Manager/Senior/Area Sales Manager.
2. Your hiring process will consist of: -
 - a. successful completion of training cum induction program conducted by HO and on-the-job training program under the supervision of your Managers.
 - b. submission of all the required documents (checklist enclosed) and relieving letter/NOC from your present institute/organization.
 - c. your feasibility to join us asap.
3. We are offering you Rs 3.50 LPA as annual CTC. This will include Basic Salary, HRA, Special Allowance, Child Allowance, IMGI, Gratuity, P.F., Bonus & Special Bonus, LTA and insurance premium. Dearness Allowance and Travel Allowance (and achievement-based incentives) are paid separately. All these emoluments will be applied only after your formal joining the Company.

The components split of your CTC will be given in the Annexure with the formal appointment letter at the time of classroom training at Gurugram.


Please revert in the next 48 hours.

With best wishes,

Yours Sincerely


Santosh Pathak

(Cluster Business Head - Hyderabad)


PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

जांच सही तो इलाज सही



from the promoters of  Mankind



SRG
PHARMA

Date: 24/07/2023

Mr. BOLLA SAI TEJA,

Dear Candidate,

Refer to your job application and recent interview and discussion with our Recruitment Panel regarding your employment with our organization.

Further, we are pleased to offer the position of **Research associate** with us on your mutually agreed employment Terms and condition. Your initial annual CTC will be **Rs.275000/-**. Your date of joining would be on or before date **26/07/2023**.

You are employed in the company full time. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the company.

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email.

We welcome you on board and wish a long association with you and a successful career ahead.



Thanveer. Md

Hr. Manager.



PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.



040-35652763



info@srgpharma.com



107, Mint Towers, Madhapur,
Hyderabad, Telangana - 500 081.



The Pharma Research

Date: 04/7/2023

To

Ms.DYAGALA DEEPIKA,

Congratulations! We are pleased to confirm that you have been selected to work for The Pharma Research. We are delighted to make you the following job offer.

The position we are offering you is that of Pharma Executive at a monthly salary of Rs.25,000/- with an annual cost to company Rs. 3,00,000/-. This position reports to HR. Manager, *Chetan Kumar*. Your working hours will be from 9AM to 6PM.

Benefits for the position include: (Use if relevant to the position)

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 06/7/2023 at 9am. Please report to Chetan Kumar on start date, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 06th Jul,2023 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our The Pharma Research and look forward to working with you.

Sincerely,
Chetan Kumar
Chetan Kumar



[Signature]
PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.



9985548055



thepharamaresearch4@gmail.com



Telangana, Hyderabad

Date: 11th May, 2023

Confidential...

Ms. Gurindapalli Supriya,

Letter of Offer

Dear Ms. Supriya,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Trainee Junior Chemist – Production** in **M/s Optimus Drugs (P) Ltd.**, Survey No.: 239 & 240, Dothigudem (V), Pochampally (M), Yadadri (D), Telangana - 508 254.

The detailed appointment letter will be given to you at the time of joining. You have to Join **on or before 01st Aug, 2023** otherwise this offer will stand withdrawn automatically.

You will be paid salary as discussed with the undersigned.

You are required to carry the following documents at the time of joining.

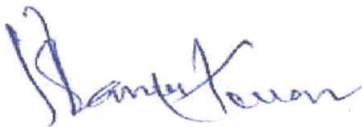
1. Copy of Offer Letter.
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5. Copy of PAN & AADHAR (2 Copies Each Mandatory).
6. Pre-employment Medical Examination-You need to undergo medical tests and submit the form along with the reports on day of joining.

This letter of offer is being sent in duplicate. Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining with us.

We sincerely welcome you to our **OPTIMUS** family.

With best wishes,

For **OPTIMUS DRUGS (P) LTD,**



AUTHORIZED SIGNATORY



I accept the above terms.

Signature:

Name:

Date:



PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

Date: 11th May, 2023

Confidential...

Mr. Joga Madhu,

Letter of Offer

Dear Mr. Madhu,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Trainee Junior Chemist – Production** in **M/s Optimus Drugs (P) Ltd.**, Survey No.: 239 & 240, Dothigudem (V), Pochampally (M), Yadadri (D), Telangana - 508 254.

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3. All Educational Qualification Certificates (Originals & Xerox Copies).
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5. Copy of PAN & AADHAR (2 Copies Each Mandatory).
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This letter of offer is being sent in duplicate. Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining with us.

We sincerely welcome you to our **OPTIMUS** family.

With best wishes,

For **OPTIMUS DRUGS (P) LTD,**



AUTHORIZED SIGNATORY

I accept the above terms.

Signature:

Name:

Date:



PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

Date: 11th May, 2023

Confidential...

Mr. Kanna Madhu,

Letter of Offer

Dear Mr. Madhu,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Trainee Junior Chemist – Production** in **M/s Optimus Drugs (P) Ltd.**, Survey No.: 239 & 240, Dothigudem (V), Pochampally (M), Yadadri (D), Telangana - 508 254.

The detailed appointment letter will be given to you at the time of joining. You have to Join **on or before 01st Aug, 2023** otherwise this offer will stand withdrawn automatically.

You will be paid salary as discussed with the undersigned.

You are required to carry the following documents at the time of joining.

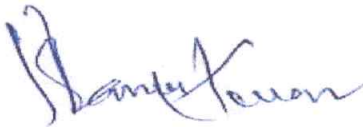
1. Copy of Offer Letter.
2. Proof of date of birth SSC/ SSLC / HSC certificate stating date of birth.
3. All Educational Qualification Certificates (Originals & Xerox Copies).
4. Six Photographs (Passport size – Colour).
5. Copy of PAN & AADHAR (2 Copies Each Mandatory).
6. Pre-employment Medical Examination-You need to undergo medical tests and submit the form along with the reports on day of joining.

This letter of offer is being sent in duplicate. Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining with us.

We sincerely welcome you to our **OPTIMUS** family.

With best wishes,

For **OPTIMUS DRUGS (P) LTD,**



AUTHORIZED SIGNATORY

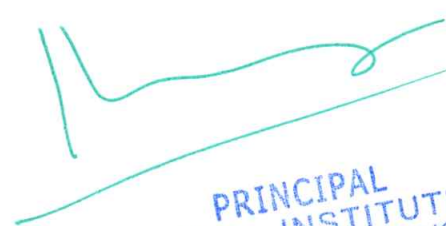


I accept the above terms.

Signature:

Name:

Date:



PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

Date: 11th May, 2023

Confidential...

Ms. Lakkam Harika,

Letter of Offer

Dear Ms. Harika,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Trainee Junior Chemist – Production** in **M/s Optimus Drugs (P) Ltd.**, Survey No.: 239 & 240, Dothigudem (V), Pochampally (M), Yadadri (D), Telangana - 508 254.

The detailed appointment letter will be given to you at the time of joining. You have to Join **on or before 01st Aug, 2023** otherwise this offer will stand withdrawn automatically.

You will be paid salary as discussed with the undersigned.

You are required to carry the following documents at the time of joining.


1. Copy of Offer Letter.
2. Proof of date of birth SSC/ SSLC / HSC certificate stating date of birth.
3. All Educational Qualification Certificates (Originals & Xerox Copies).
4. Six Photographs (Passport size – Colour).
5. Copy of PAN & AADHAR (2 Copies Each Mandatory).
6. Pre-employment Medical Examination-You need to undergo medical tests and submit the form along with the reports on day of joining.

This letter of offer is being sent in duplicate. Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining with us.

We sincerely welcome you to our **OPTIMUS** family.

With best wishes,

For **OPTIMUS DRUGS (P) LTD,**



AUTHORIZED SIGNATORY




I accept the above terms.

Signature:

Name:

Date:



PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

15th July, 2023

Dear **Sriloju Anilchary**

Congratulations!

We are pleased to inform you that you have successfully completed our talent hiring process. We are happy to offer you as **Stock Audit Associate**. Your monthly gross salary will be **Rs.18000** per month. You may also receive a bonus on monthly basis and which would be to a maximum of 20.0 % of your monthly gross salary.

We are one of India's leading and fast growing healthcare retail companies, driven by a single minded goal of making healthcare delivery more customers centric. Our over 1350 pharmacies offer a wide selection of genuine medicines, stored under appropriate storage conditions, at best market prices. Our networked stores enable you as a customer to not only chooses from what's on offer in the store you visit but also from the extended range available at our warehouse. You can access our products, your bills and all your health records through our online store, MedPlus Mart.com, or on your mobile through the MedPlus App. We also offer accurate and reliable diagnostic testing through Med plus Lab and a great selection of optical products through MedPlus Lens. We are proud of our team. Risk Taking, Collaboration and entrepreneurial spirit are embedded in organization DNA.

We are confident you will have an excellent opportunity to learn and make a significant impact with your contribution.

Medplus is known for its integrity and ethics. It is reflected consistently in all our behaviors. We have a well-defined Code of Business Conduct.

We wish you a rewarding career with us.

Yours Sincerely

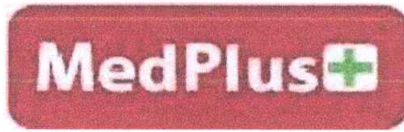
MedPlus Health Services Pvt. Ltd.

Sree Gopalam

Head – Employee Relations



PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.



16th July, 2023

Dear **Panugulla Sindhu**

Congratulations!

We are pleased to inform you that you have successfully completed our talent hiring process. We are happy to offer you as **Stock Audit Associate**. Your monthly gross salary will be **Rs.15000** per month. You may also receive a bonus on monthly basis and which would be to a maximum of 20.0 % of your monthly gross salary.

We are one of India's leading and fast growing healthcare retail companies, driven by a single minded goal of making healthcare delivery more customers centric. Our over 1350 pharmacies offer a wide selection of genuine medicines, stored under appropriate storage conditions, at best market prices. Our networked stores enable you as a customer to not only chooses from what's on offer in the store you visit but also from the extended range available at our warehouse. You can access our products, your bills and all your health records through our online store, MedPlus Mart.com, or on your mobile through the MedPlus App. We also offer accurate and reliable diagnostic testing through Med plus Lab and a great selection of optical products through MedPlus Lens. We are proud of our team. Risk Taking, Collaboration and entrepreneurial spirit are embedded in organization DNA.

We are confident you will have an excellent opportunity to learn and make a significant impact with your contribution.

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We wish you a rewarding career with us.

Yours Sincerely

MedPlus Health Services Pvt. Ltd.

Sree Gopalam

Head – Employee Relations



PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullahapurmet (M),
R.R. Dist. Telangana.

15th July, 2023Dear **Sapidi Shivani**

Congratulations!

We are pleased to inform you that you have successfully completed our talent hiring process. We are happy to offer you as **Stock Audit Associate**. Your monthly gross salary will be **Rs.18000** per month. You may also receive a bonus on monthly basis and which would be to a maximum of 20.0 % of your monthly gross salary.

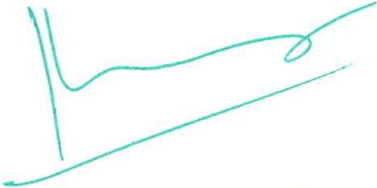
We are one of India's leading and fast growing healthcare retail companies, driven by a single minded goal of making healthcare delivery more customers centric. Our over 1350 pharmacies offer a wide selection of genuine medicines, stored under appropriate storage conditions, at best market prices. Our networked stores enable you as a customer to not only chooses from what's on offer in the store you visit but also from the extended range available at our warehouse. You can access our products, your bills and all your health records through our online store, MedPlus Mart.com, or on your mobile through the MedPlus App. We also offer accurate and reliable diagnostic testing through Med plus Lab and a great selection of optical products through MedPlus Lens. We are proud of our team. Risk Taking, Collaboration and entrepreneurial spirit are embedded in organization DNA.

We are confident you will have an excellent opportunity to learn and make a significant impact with your contribution.

Medplus is known for its integrity and ethics. It is reflected consistently in all our behaviors. We have a well-defined Code of Business Conduct.

We wish you a rewarding career with us.

Yours Sincerely

MedPlus Health Services Pvt. Ltd.**Sree Gopalam****Head – Employee Relations**

PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullahapurmet (M),
R.R. Dist. Telangana.

15th July, 2023Dear **Thota Sindhuja**

Congratulations!

We are pleased to inform you that you have successfully completed our talent hiring process. We are happy to offer you as **Stock Audit Associate**. Your monthly gross salary will be **Rs.18000** per month. You may also receive a bonus on monthly basis and which would be to a maximum of 20.0 % of your monthly gross salary.

We are one of India's leading and fast growing healthcare retail companies, driven by a single minded goal of making healthcare delivery more customers centric. Our over 1350 pharmacies offer a wide selection of genuine medicines, stored under appropriate storage conditions, at best market prices. Our networked stores enable you as a customer to not only chooses from what's on offer in the store you visit but also from the extended range available at our warehouse. You can access our products, your bills and all your health records through our online store, MedPlus Mart.com, or on your mobile through the MedPlus App. We also offer accurate and reliable diagnostic testing through Med plus Lab and a great selection of optical products through MedPlus Lens. We are proud of our team. Risk Taking, Collaboration and entrepreneurial spirit are embedded in organization DNA.

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Medplus is known for its integrity and ethics. It is reflected consistently in all our behaviors. We have a well-defined Code of Business Conduct.

We wish you a rewarding career with us.

Yours Sincerely

MedPlus Health Services Pvt. Ltd.**Sree Gopalam****Head – Employee Relations**

PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullahapurmet (M),
R.R. Dist. Telangana.

To,
Mr. A Dharmateja
 S/o. Narayana
 HNO :3-147,
 LandMark : Vinayak Nagar,
 City/Village : Pebbair,
 Post : Pebbair,
 Mandal : Pebbair,
 District : Wanaparthy-509104.
 State : Telangana.

Sub : Contract of Graduate Apprenticeship Training

Best wishes from Divi's Laboratories Limited!

With reference to your application and discussions had with you, we are pleased to offer you a on Apprenticeship training under the Apprenticeship Act, 1961 and Apprenticeship Rules, 1992 in Proc Department at Unit-1 situated at Lingojugudem Village , Choutuppal Mandal , Yadadri Bhuvanagiri on the on the following terms and conditions.

1. You will be on Apprenticeship training for a period of one year from the date of reporting apprenticeship trainee and you will be paid a stipend of Rs.18000/- per month during apprenticeship training period.
2. After submission/verification of your Graduation provisional certificate or passed marks memos you will be paid a stipend of Rs.20000/- per month from the 1st of the following month.
3. You will be required to undergo pre-training medical check-up as this offer is subject to your n fitness and you will be required to undergo periodical medical check-ups during your apprent training period. Your apprenticeship training will be terminated if you are not found medically fit.
4. Apprenticeship Training will be given at any one of the departments, branches & manufa units of the organization depending on the requirement at the sole discretion of managem required, you may be asked to undergo apprenticeship training in shifts as well.
5. You shall be liable to be transferred/posted to any location, department & unit of the organ depending on the requirement for apprenticeship training. Upon such transfer, you will autom: be governed by the rules,regulations and other terms as applicable at such new place.
6. If you intend to discontinue your training during the apprenticeship training period, you ha give three months prior notice in writing or return three months stipend in lieu thereof which m modified from time to time and the same will be notified.
7. After completing your training the organization at its sole discretion may or may not employment and no apprenticeship trainee shall have the right to demand absorption in emplc of the organization.
8. You are entitled to seven casual and five sick leaves during your apprenticeship training period .
9. This contract of apprenticeship training is based on the information furnished in your applicati any given time if it comes to the knowledge of the management that any of this informat incorrect or any relevant information has been suppressed then your apprenticeship training on this letter of training is liable to be terminated without any notice or any stipend in lieu thereof.
10. You are always required to maintain the highest order of discipline and secrecy as regard apprenticeship training of the organization. Any of technical / personal information which might into your possession during continuance of your apprenticeship training in the organization sh:



PRINCIPAL
 Avanathi Institute of Pharmaceutical Sciences
 Gunthapally (V), Hayath Nagar.(M),
 Ranga Reddy Dist.

11. You shall adhere to organization's policies, procedures, rules, regulations, discipline and work practices which are subject to change from time to time.
12. You shall forthwith intimate any change in your residential address as and when any change takes place.
13. Your apprenticeship training is liable for termination at any time without notice or enquiry if you are found indulging in any misconduct.
14. Your progress in apprenticeship training is reviewed from time to time and if found unsatisfactory apprenticeship training will be terminated without notice.
15. You are required to submit the following at the time of joining.
- For verification purpose, we need your original certificates of S.S.C, Inter, & B.Pharmacy and photocopies of the same.
 - Four passport size color photographs.
 - Four copies of post card size black & white group photo of yours along with your dependent parents, your spouse & children if married.
 - Photocopies of Latest Aadhaar with VID Number & PAN cards of yours along with your father, mother, spouse, and children if married.
 - Photocopy of your SBI savings bank account passbook.
 - Your name, date of birth and father name should be the same in Aadhaar card and PAN card as in your SSC marks list.
 - Get tested with RT PCR test for covid-19 and submit the report at the time of joining for duty.
 - Certificate of the covid -19 vaccination of two doses..

In case the terms and conditions of apprenticeship training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for apprenticeship training.

You shall join apprenticeship training within a week after completion of your final year examination including practical's. You shall bring all the previous examination passed marks memos and submit the same at the time of joining for apprenticeship training for verification.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

ACCEPTANCE

I understand the contents of the contract of apprenticeship training under Apprenticeship act, Apprenticeship Rules 1992 and I hereby agree to abide by all the provisions made thereunder.

Signature: _____

Date: _____

Road Map : Hyderabad to Choutuppal - Bus available. Choutuppal to Lingoigudem - Autos available.

☎ 08694-257001



PRINCIPAL
Avanathi's Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.

Date: 18th July, 2023

Confidential...

Mr. C.Seetha ram

Letter of Offer

Dear Mr.Seetha ram,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Trainee Junior Chemist – Production** in **M/s Optimus Drugs (P) Ltd.**, Survey No.: 239 & 240, Dothigudem (V), Pochampally (M), Yadadri (D), Telangana - 508 254.

The detailed appointment letter will be given to you at the time of joining. You have to Join **on or before 21st Jul, 2023** otherwise this offer will stand withdrawn automatically.

You will be paid salary as discussed with the undersigned.

You are required to carry the following documents at the time of joining.

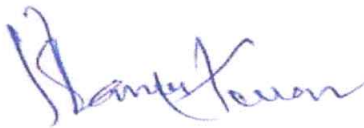
1. Copy of Offer Letter.
2. Proof of date of birth SSC/ SSLC / HSC certificate stating date of birth.
3. All Educational Qualification Certificates (Originals & Xerox Copies).
4. Six Photographs (Passport size – Colour).
5. Copy of PAN & AADHAR (2 Copies Each Mandatory).
6. Pre-employment Medical Examination-You need to undergo medical tests and submit the form along with the reports on day of joining.

This letter of offer is being sent in duplicate. Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining with us.

We sincerely welcome you to our **OPTIMUS** family.

With best wishes,

For **OPTIMUS DRUGS (P) LTD,**




AUTHORIZED SIGNATORY

I accept the above terms.

Signature:

Name:

Date:



- PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.



SRG
PHARMA

Date: 05/08/2023

Mr. KARRE KALYAN,

Dear Candidate,

Refer to your job application and recent interview and discussion with our Recruitment Panel regarding your employment with our organization.

Further, we are pleased to offer the position of **Research associate** with us on your mutually agreed employment Terms and condition. Your initial annual CTC will be **Rs.275000/-**. Your date of joining would be on or before date **08/08/2023**.

You are employed in the company full time. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the company.

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email.

We welcome you on board and wish a long association with you and a successful career ahead.



Thanveer. Md

Hr. Manager.



PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.

040-35652763

info@srgpharma.com

10th July, 2023

Dear **Siripangi Gopichand**

Congratulations!

We are pleased to inform you that you have successfully completed our talent hiring process. We are happy to offer you as **Stock Audit Associate**. Your monthly gross salary will be **Rs.15000** per month. You may also receive a bonus on monthly basis and which would be to a maximum of 20.0 % of your monthly gross salary.

We are one of India's leading and fast growing healthcare retail companies, driven by a single minded goal of making healthcare delivery more customers centric. Our over 1350 pharmacies offer a wide selection of genuine medicines, stored under appropriate storage conditions, at best market prices. Our networked stores enable you as a customer to not only chooses from what's on offer in the store you visit but also from the extended range available at our warehouse. You can access our products, your bills and all your health records through our online store, MedPlus Mart.com, or on your mobile through the MedPlus App. We also offer accurate and reliable diagnostic testing through Med plus Lab and a great selection of optical products through MedPlus Lens. We are proud of our team. Risk Taking, Collaboration and entrepreneurial spirit are embedded in organization DNA.

We are confident you will have an excellent opportunity to learn and make a significant impact with your contribution.

Medplus is known for its integrity and ethics. It is reflected consistently in all our behaviors. We have a well-defined Code of Business Conduct.

We wish you a rewarding career with us.

Yours Sincerely

MedPlus Health Services Pvt. Ltd.

Sree Gopalam

Head – Employee Relations



PRINCIPAL
Ananth Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.



Date: May 16, 2023

To

Sriramula Chinnari

LETTER OF INTENT

Dear **Sriramula Chinnari**

Congratulations!!

After a comprehensive review of your test paper, we are pleased to offer you this letter of intent to join the company as a Junior Process Associate at SDS Pathology Pvt. Ltd, Hyderabad. Your initial annual CTC will be Rs.180000/-. Your date of joining will be on or before 18/05/2023.

You are requested to present a copy of this letter, original SSC certificate, four coloured passport size photographs, and a copy each of your Aadhaar and PAN when you report to the office. Failing to comply with the above would result in automatic cancellation of your offer.

SDS Pathology India Pvt. Ltd

U. V. Narasimha Murthy

HR- MANAGER



PRINCIPAL
Ananth Institute of Pharmaceutical Sciences
Ananthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.



Date: May 16, 2023

To

Saganti Viswajith Varma

LETTER OF INTENT

Dear **Saganti Viswajith Varma**

Congratulations!!

After a comprehensive review of your test paper, we are pleased to offer you this letter of intent to join the company as a Junior Process Associate at SDS Pathology Pvt. Ltd, Hyderabad. Your initial annual CTC will be Rs.180000/-. Your date of joining will be on or before 18/05/2023.

You are requested to present a copy of this letter, original SSC certificate, four coloured passport size photographs, and a copy each of your Aadhaar and PAN when you report to the office. Failing to comply with the above would result in automatic cancellation of your offer.

SDS Pathology India Pvt. Ltd

U. V. Narasimha Murthy

HR- MANAGER



PRINCIPAL
Avanathi's Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Date: 06-Oct-2023

Mr Mahesh Gutti

**Saket boys hostel, Sulochana nilayam
Padmarao nagar, Secunderabad,
Telangana-500025**

Sub: Offer Letter

Dear **Mr Mahesh Gutti**,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of **Medical Coder Trainee – Medical Coding** with effect from **09-October-2023** in our organization based in **Hyderabad**, on the following terms and conditions:

Your Cost to Company will be **INR. 204000/- per annum (Rupees Two Lakhs and Four Thousand Only)** and a detailed salary break up is as per the Annexure – A.

Please go through the HR Policies of the Company governing your employment which shall be applicable to you from the date of joining the Company. Other terms and conditions relating to your offer are enclosed herein.

If the above terms and conditions are acceptable to you, we request you to sign and return to us the duplicate copy of this letter as a token of acceptance.

We look forward to a long and mutually beneficial relationship with you.

for Vee Technologies Private Limited.,

Gokulakannan S

**Gokulakannan S,
Manager – Human Resources.**



PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677

Bangalore RR Nagar: 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore – 560 098, Tel: +91 96325 78003

Salem SEZ: Plot No:14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village,
Suramangalam SRO, Salem Tel: +91 427 234029

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Annexure - A

Basic	6294
House Rent Allowance	3147
Conveyance Allowance	0
Medical Reimbursement	0
Piece Rate Incentives	3933
VPLI	2360
Gross Salary	15734
Professional Tax	0
ESI Employee	118
PF Employee	755
Total Employee Contribution	873
Net Salary	14861
ESI Employer	511
PF Employer	755
Total Employer Contribution	1266
Monthly CTC	17000
Annual CTC	204000

* Professional Tax will be deducted as per the below table:

State	Amount in INR
Karnataka	200/ Month
Telangana	150/Month
Tamil Nadu	Maximum of Rs.1250/Half yearly will be deducted in the month of Mar (October-March) and September (April-September) based on 6-months gross earnings

Note: This Annexure is applicable from the date of successful completion of training as specified under the heading "Training" of Terms & Conditions.

Declaration

I have carefully read and understood the above Offer including the attached terms and conditions and accept the same. I agree to be bound by rules and regulations of the Company as amended from time-to-time.



PRINCIPAL
Avanathi's Institute of Pharmaceutical Sciences
Guntanapally (V), Hayath Nagar (M),
Bangalore Reddy Dist.

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel: +91 80 2226 6677

Bangalore RR Nagar: 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore - 560 098, Tel: +91 96325 78003

Salem SEZ: Plot No:14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village, Suramangalam SRO, Salem Tel: +91 427 234029

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Date: 06-Oct-2023

Ms Shireesha Muthyala

**30-249, Anandbhagh x road,
Malkajgiri, Telangana-500047**

Sub: Offer Letter

Dear **Ms Shireesha Muthyala,**

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of **Medical Coder Trainee – Medical Coding** with effect from **09-October-2023** in our organization based in **Hyderabad**, on the following terms and conditions:

Your Cost to Company will be **INR. 204000/- per annum (Rupees Two Lakhs and Four Thousand Only)** and a detailed salary break up is as per the Annexure – A.

Please go through the HR Policies of the Company governing your employment which shall be applicable to you from the date of joining the Company. Other terms and conditions relating to your offer are enclosed herein.

If the above terms and conditions are acceptable to you, we request you to sign and return to us the duplicate copy of this letter as a token of acceptance.


We look forward to a long and mutually beneficial relationship with you.

for Vee Technologies Private Limited.,

Gokulakannan S

**Gokulakannan S,
Manager – Human Resources.**




- PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel: +91 80 2226 6677

Bangalore RR Nagar: 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore – 560 098, Tel: +91 96325 78003

Salem SEZ: Plot No:14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village,
Suramangalam SRO, Salem Tel: +91 427 234029

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Annexure - A

Basic	6294
House Rent Allowance	3147
Conveyance Allowance	0
Medical Reimbursement	0
Piece Rate Incentives	3933
VPLI	2360
Gross Salary	15734
Professional Tax	0
ESI Employee	118
PF Employee	755
Total Employee Contribution	873
Net Salary	14861
ESI Employer	511
PF Employer	755
Total Employer Contribution	1266
Monthly CTC	17000
Annual CTC	204000

* Professional Tax will be deducted as per the below table:

State	Amount in INR
Karnataka	200/ Month
Telangana	150/Month
Tamil Nadu	Maximum of Rs.1250/Half yearly will be deducted in the month of Mar (October-March) and September (April-September) based on 6-months gross earnings

Note: This Annexure is applicable from the date of successful completion of training as specified under the heading "Training" of Terms & Conditions.

Declaration

I have carefully read and understood the above Offer including the attached terms and conditions and accept the same. I agree to be bound by rules and regulations of the Company as amended from time-to-time.




PRINCIPAL

Avanthi's Institute of Pharmaceutical Sciences

SS&C

Date: September 25, 2023.

To

A.HARISH,
Location: Hyderabad,
India Business Title: Associate – Health Care Claims
Workday Title: Health Care Claims Examiner I
Grade: SI

Sub: Appointment Letter

DST Worldwide Services India Private Limited is pleased to appoint you in its services with effect from September 28, 2023 subject to the terms and conditions set out in this letter.

You hereby acknowledge that the terms and conditions of employment as set out in this letter shall be governed by the policies and guidelines issued by the Company from time to time. You agree to be bound by any and all such policies and guidelines and acknowledge that such policies and guideline may be amended or modified or withdrawn from time to time at the sole discretion of the Company. Such change shall be notified by the Company to you at the earlier opportunity and shall be binding upon you.

1. Designation:

1] The Company agrees to employ you and you agree to act as “Associate – Health Care Claims” (India Business Title)” and serve the Company upon the terms and subject to the conditions set out in this letter. Your designation is subject to change as per the roles, responsibilities and work assigned to you from time to time.

2. Compensation:


2] You will be entitled for an annual cost to company (CTC) of Rs. **2,31, 516.** (Rupees Two Lakh Thirty-One Thousand Five Hundred Sixteen Only) per annum. For details of your remuneration structure, please refer to the enclosed Annexure-A.

2.2 All amount payable by the Company under this letter shall be subject to such withholding tax, tax deduction at source or any other taxes as may be required under applicable laws, other statutory deductions, if any and social security contributions. However, it shall remain your responsibility to meet your tax liabilities.

DST Worldwide Services India Private Limited 5th Floor, Block B. Q City, Narayanaguda, Central University Campus, Gachibowli,
Hyderabad – 500048, Telangana, India: +91 40- 66125555, +91-40 66125999
CIN # UT2200TG20000PT7C034124



SSctech.Com


- PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.



Date: May 16, 2023

To

Kathula Rahul

LETTER OF INTENT

Dear **Kathula Rahul**

Congratulations!!

After a comprehensive review of your test paper, we are pleased to offer you this letter of intent to join the company as a Junior Process Associate at SDS Pathology Pvt. Ltd, Hyderabad. Your initial annual CTC will be Rs.180000/-. Your date of joining will be on or before 18/05/2023.

You are requested to present a copy of this letter, original SSC certificate, four coloured passport size photographs, and a copy each of your Aadhaar and PAN when you report to the office. Failing to comply with the above would result in automatic cancellation of your offer.

SDS Pathology India Pvt. Ltd

U. V. Narasimha Murthy

HR- MANAGER



PRINCIPAL
Ananthi Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.



Date: May 16, 2023

To

Kandada Saikiran

LETTER OF INTENT

Dear **Kandada Saikiran**

Congratulations!!

After a comprehensive review of your test paper, we are pleased to offer you this letter of intent to join the company as a Junior Process Associate at SDS Pathology Pvt. Ltd, Hyderabad. Your initial annual CTC will be Rs.180000/-. Your date of joining will be on or before 18/05/2023.

You are requested to present a copy of this letter, original SSC certificate, four coloured passport size photographs, and a copy each of your Aadhaar and PAN when you report to the office. Failing to comply with the above would result in automatic cancellation of your offer.

SDS Pathology India Pvt. Ltd

U. V. Narasimha Murthy

HR- MANAGER



PRINCIPAL
Avanathi's Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.

SS&C

Date: September 25, 2023.

To

R.KEERTHI,
Location: Hyderabad,
India Business Title: Associate – Health Care Claims
Workday Title: Health Care Claims Examiner I
Grade: SI

Sub: Appointment Letter

DST Worldwide Services India Private Limited is pleased to appoint you in its services with effect from September 28, 2023 subject to the terms and conditions set out in this letter.

You hereby acknowledge that the terms and conditions of employment as set out in this letter shall be governed by the policies and guidelines issued by the Company from time to time. You agree to be bound by any and all such policies and guidelines and acknowledge that such policies and guideline may be amended or modified or withdrawn from time to time at the sole discretion of the Company. Such change shall be notified by the Company to you at the earlier opportunity and shall be binding upon you.

1. Designation:

1] The Company agrees to employ you and you agree to act as “Associate – Health Care Claims” (India Business Title)” and serve the Company upon the terms and subject to the conditions set out in this letter. Your designation is subject to change as per the roles, responsibilities and work assigned to you from time to time.

2. Compensation:


2] You will be entitled for an annual cost to company (CTC) of Rs. **2,31, 516.** (Rupees Two Lakh Thirty-One Thousand Five Hundred Sixteen Only) per annum. For details of your remuneration structure, please refer to the enclosed Annexure-A.

2.2 All amount payable by the Company under this letter shall be subject to such withholding tax, tax deduction at source or any other taxes as may be required under applicable laws, other statutory deductions, if any and social security contributions. However, it shall remain your responsibility to meet your tax liabilities.

DST Worldwide Services India Private Limited 5th Floor, Block B. Q City, Narayanaguda, Central University Campus, Gachibowli,
Hyderabad – 500048, Telangana, India: +91 40- 66125555, +91-40 66125999
CIN # UT2200TG20000PT7C034124



SSctech.Com


PRINCIPAL
Aarathi Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.

Offer Letter

Dear,

M. Sirisha

Congratulations ! we are pleased to confirm that you have been selected to work for (Shreyas Hospital) we are designed to make you the following job offer.

The position we are offering you is that of (DMO) with an annual cost of 2.5 lakhs per annum. We would like you to start work an DMO. Please report to hospital for documentation and orientation. On joining, you will be invited to our HR in which you may be required to upload your documents.

Please enclose copy of this letter and return it to me by (Acceptance last date) to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our hospital and look forward to working with you.

Sincerely

(Dr. Sekhar M.B.B.S, General Physician, MD)

Accepted by,

M. Sirisha.



Dr. A. Sekhar, MBBS,
Shreyas Hospital, M.D.



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Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

EMPLOYMENT OFFER

14/07/2023

Revanth Thakoor

Dear Revanth Thakoor,

With reference to your application for employment and interview and further discussions, we are pleased to offer you employment as **Associate** in **PrimEra Medical Technologies Private Limited**.

1. Date and place of Joining:

You are expected to join on **17/07/2023** You are required to complete the Joining Formalities and the documents required are mentioned in Annexure – A along with other Terms.

Your place of posting will be at Hyderabad - CV Heights.

2. Salary:

Your CTC will be **INR 275000/- (Rupees Two Lakh Seventy Five Thousand Only)** Which includes Gross Salary of **INR 254000/- per annum**. Statutory deductions will be applicable as per prevailing laws viz., Income tax, PT, PF, ESI etc. All perquisites and benefits including reimbursements are subject to Income Tax provisions, which may be applicable, including taxation on perquisite value. Detailed Salary Breakup available in Salary Annexure.

3. Conditions for the Employment offer:

Further to inform that, The company will conduct Back ground verification including but not limited to Education, previous employment and criminal records etc.,. In the event of statements and documents furnished at any stage of the recruitment or during employment founds false, misleads, omission or suppression of facts or if the company receive or notice adverse report against you that may detrimental to interest of the company, then the company shall have a right to terminate your employment at any point of time without giving a notice, nor any payment for any work done or in lieu of as stipulated any document, notwithstanding any other terms and conditions envisaged in any document. The company reserve the rights to initiate the action against you in the court of law as they deem fit for criminal breach of trust.


4. Offer Validity:

This offer of employment is valid for 24 working hours from the date of intimation to the candidate by any digitalized communication.

This letter of offer is based on the information furnished in your application and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

5. Authorized Representative:



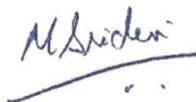

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R.R. Dist. Telangana.

The authorized representative on behalf of the company to issue the letter of employment offer to be signed and stamp by the designated persons

5.1 Human Resource Department

Kindly, refer to enclosed **Annexure A** for the terms and conditions of the offer.

We wish you a long and successful career at PrimEra.



Authorized Signatory

Sridevi Menon

Senior Manager - HR

Date: 14/07/2023

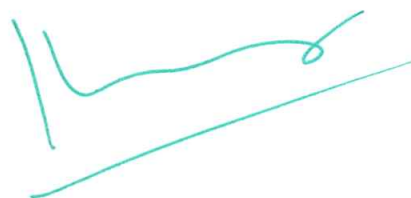
I declare and acknowledge that have read the letter of employment offer and understood the content and obligation. I have signed this offer without any coercion and free of mind to accept the same.

Signature of Candidate:

Date:

Place:

Note: (Attach a valid document to verify the signature)



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R.R. Dist. Telangana.



Private & Confidential

Date: September 20, 2023

To,

**Mr. Vamshi Krishna,
Hyderabad - 500004.**

Subject: Offer of employment with Altruist Technologies Private Ltd

Dear Mr. Vamshi,

This letter shall set forth our offer of employment and our understanding and agreement with respect to your employment by Altruist Technologies Private Ltd. (hereinafter the "Company"). The Company is pleased to offer you the position of **Prescription Decoder (Level 2)**.

Your date of joining will be **September 19, 2023**.

It is hereby agreed that the Company will employ you on the following terms and conditions:

1. Place of work

Your normal place of work will be **Hyderabad**. You cannot leave the base location without prior approval from the Reporting Manager. The Company reserves the right to change this to any place within the Altruist Sites.

2. Hours of Work

You are required to work for stipulated hours per week as per schedules allotted to you. You may be required to work such further hours as may be necessary to fulfill your duties or the needs of the business. This will be as per rules promulgated by the management from time to time in accordance with the location/requirement.

3. Salary / Package

You will be paid CTC emoluments of **INR 336,000/-** per annum (See Annexure for details).

Deductions from Salary

The Company reserves the right, at any time during the term of the period of employment, or in any event upon termination, to deduct from the salary and/or any other money due, an amount equivalent to any of the following:

- Any overpayment or other payment made in the course of the employment;
- The amount of any expenses claimed by the employee and paid but subsequently disallowed by the Company,
- Any cost of repairing any damage to or loss of property, any fines or charges imposed upon or any other loss sustained by the Company or any third party, caused by the employee's

Corporate Office: Plot No. 2, Sector – 22, Technology Park, Panchkula Haryana, Pin Code: -134109
Registered Office: 4th Floor, Altruist Mount, Behind Hotel Firhill, Near Tunnel No-103, Shimla - 171004



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R.R. Dist. Telangana.**



breach of contract or breach of the Company's rules or as a result of the employee's negligence or dishonesty or any integrity issue.

- Salary will be deducted on proportionate basis if he/she does not work for the specified hours or is absent from the current location on any day for any reason.
- Please note that any *Fixed Monetary benefits to be paid yearly/half yearly/ quarterly will stand null and void in case the employee resigns before the completion of the said period.
- No amount shall be claimed by employee for the expenses incurred on behalf of the Company unless prior written approval has been obtained.

4. Contract Period

The employee will be on 6 months probation period which will be evaluated on achievements of set benchmarks, failure to achieve the targets shall lead to termination under clause 5(b) based on evaluated performance for the period. The start date will be **September 19, 2023**.

5. Probation

- (a) There will be six month probation period. This can be extended further at the sole discretion of the management. The probation period can also be reduced at the discretion of the management based on your performance.
- (b) The management will be within its rights to dispense with your services with or without any notice or stating any reason during such period. In the event of termination of the employment during the probation period, the employee will not be entitled to receive end of service benefits or other compensation whatsoever.
- (c) During the probation period, either party may terminate this contract by giving 15 days' notice in writing or by paying 15 days salary in lieu thereof.

6. Confirmation

On successful completion of the contract and probation period you will be confirmed in regular service. The notice period for the termination of services will be of **One Month (30 Days)**. However, the management may terminate your services if in their opinion your continuation in the service is detrimental to the interest of the Company by reasons of your misconduct, negligence or unsatisfactory work, continued ill health or inability to perform duties or breach of any of the terms and conditions mentioned herein or of such rules as may be framed by the management from time to time.

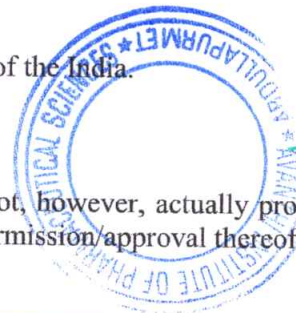
In case of breach of contract during your employment with the Company or any unauthorized activities, you will be terminated from services without notice or salary in lieu thereof.

7. Laws Governing

Laws of this agreement shall be governed by the laws of the India.

8. Leave & Salary disbursement

You will be entitled to leave as per rules. You will not, however, actually proceed on leave without first submitting your leave application and / or receiving permission/approval thereof from the management.



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R.R. Dist. Telangana.



All salary protocol and process will be in accordance with policies issued by the Company from time to time.

9. Medical Fitness

You will take necessary care at all times to remain medically fit for your duties. Your confirmation/retention in service will be subject to your remaining medically fit for the assigned job.

10. Property

All files, customer records, lists, books, records, literature, software, hardware and work products developed by the employee in the course of your employment with the Company, and other materials owned by the Company or used by the Company in connection with the conduct of business by the Company shall at all times remain the sole property of the Company and that upon request and upon termination of this contract hereunder, you shall surrender to the Company all such files, customer records, lists, books, records, literature, products, software, hardware, work products, and any copies thereof and all other property belonging to the Company.

11. Indemnity

You will indemnify the Company in respect of any liability incurred by the Company as a direct consequence of your negligence, breach of contract, breach of duty or breach of trust in relation to the affairs of the Company. The liability of the Company for all medical related claims will be capped to the amount admissible under the mediclaim policy taken by the Company for the employee or under the employee insurance applicable for the employee.

12. Confidentiality

You shall not disclose to anyone other than in the proper course of your work, any information of a confidential nature relating to the Company, the Company's customers or suppliers and shall further not use any such information in a manner which may either directly or indirectly cause loss to the Company. Confidential information includes (but is not limited to) financial information, commercial information, technical information, sales and marketing information and trade secrets.

You will exclusively work for the Company and also ensure complete confidentiality of Company's information, especially from competitors and /or unauthorized persons. No information of the Company should be passed on to others without any permission or authorization by the management.

13. Documentary Evidence

At the time of joining service, you have to submit documentary evidence of your age, self declaration of no criminal records, academic/professional qualifications/experience, Photo identification proof, address proof, Bonafide (if applicable) which is mandatory for your confirmation in service.

14. Joining Date

Also please submit two copies of your recent passport size photographs for our records. On joining, kindly return the consent form enclosed, duly signed and accepted. However, you have to join service on or before

Corporate Office: Plot No. 2, Sector – 22, Technology Park, Panchkula Haryana, Pin Code: -134109
Registered Office: 4th Floor, Altruist Mount, Behind Hotel Firhill, Near Tunnel No-103, Shimla 171004



**AVANTHI INSTITUTE OF
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Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.



September 19, 2023. If you do not join within one week of the date of appointment; this letter will automatically be treated as cancelled thereafter.

15. Background Checks

This offer is contingent upon successful completion of background checks acceptable to the Company. In case any material information or fact is found to have been incorrect or concealed at any time during your employment with the Company, you will be terminated from services without notice, or salary in lieu thereof. The Company reserves the right to vary the terms and conditions contained in this Agreement. The Company will notify you in writing within one month of such variation. As a further condition of employment with the Company, you and the Company will become parties to a Non-disclosure/Confidentiality Agreement.

With best wishes,

For: Altruist Technologies Pvt. Ltd.

Joydeep Ray
Vice President

By counter signing below or accepting it by reverting on email, you indicate your acceptance of the Company's offer contained in this letter. This letter may not be modified or amended except by a written agreement, signed by the Company and you.

DECLARATION

I have read and understood the above terms and conditions of employment. I hereby accept the above mentioned terms and conditions, and undertake to abide by them while I remain in the employment of the Company.

Name : _____ Signature : _____

Date : _____



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R.R. Dist. Telangana.

This offer is valid subject to Reference Check



ALTRUIST TECHNOLOGIES PVT. LTD.

CIN: U72200HP2005PTC028970

Name:	Mr. Vamshi Krishna	Date of Joining : September 19, 2023
Department:	Operations	Level : 2
Designation:	Prescription Decoder	

Salary Annexure

	Monthly (Rs.)	Annual (Rs.)
Basic	8,400	100,800
HRA	4,200	50,400
Conveyance	1,600	19,200
Medical Reimbursement	1,250	15,000
Special Allowance	11,563	138,754
Statutory Bonus	584	7,008
Gross	27,597	331,162

Company's Contribution		
Gratuity	403	4,838
CTC	28,000	336,000

Employee's Contribution (Deductions)		
Professional Tax	200	2,400
Net Take Home Salary	27,397	328,762

Other Benefits:

- Medical Insurance for Self with coverage of maximum up to INR 100,000/-
- Personal Accident Insurance for Self with coverage of maximum up to INR 200,000/-
- Gratuity is payable as per the provisions of the Payment of Gratuity Act 1972.

For: Altruist Technologies Pvt. Ltd.

Joydeep Ray
Vice President



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R.R. Dist. Telangana.

Corporate Office: Plot No. 2, Sector – 22, Technology Park, Panchkula Haryana, Pin Code: -134109
Registered Office: 4th Floor, Altruist Mount, Behind Hotel Firhill, Near Tunnel No-103, Shimla - 171004

JOINING LETTER

Dear B. Nikitha,

Congratulations for your selection,

With reference to your application and subsequent interview you had with us, we have pleasure in offering you at Aster Prime Hospitals, Ameerpet, Hyd. at designation as **CLINICAL RESEARCH COORDINATOR**

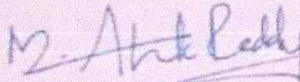
Your date of joining **05-09-2023** You will be receiving your agreement with standard terms of employment of your joining after submitting below mentioned complete documents.

Incentive will be given based on your performance.

Your requested to submit the understated documents along with your acceptance to our offer by signing and returning the duplicate copy of this letter to us as the earliest.

We sincerely look forward for a long term and successful association with you.

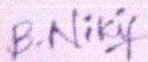
Best wishes



M. Ashok Reddy,
Head- Dept of Clinical Research,
Aster Prime Hospitals,
Ameerpet, Hyderabad.




I here by accept the above Oppurtunity



Trainee Signature

Trainee Name : B. Nikitha

Date 02/09/23



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PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.



JOINING LETTER

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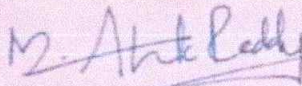
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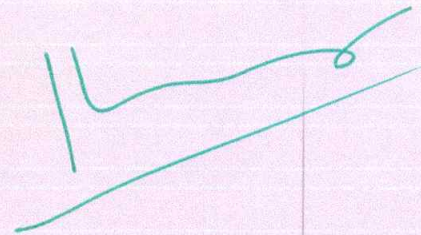
Your requested to submit the understated documents along with your acceptance to our offer by signing and returning the duplicate copy of this letter to us as the earliest.

We sincerely look forward for a long term and successful association with you.

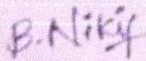
Best wishes



M. Ashok Reddy,
Head- Dept of Clinical Research,
Aster Prime Hospitals,
Ameerpet, Hyderabad.



I here by accept the above Oppurtunity,



Trainee Signature

Trainee Name : B. Nikitha

Date 02/09/23

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Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.



Mr. Sandineni Kushal,
C/o Sandineni Venkateshwar Rao,
H.No:1-1/3/A,
Thipparthi Road,
Near Gas Company,
Nakrekal, Nalgonda,
Telangana-508211.

Letter of Offer

Dear Kushal,

With reference to your application dated 27-04-2023 and the subsequent interview you had with us, we are pleased to inform you that you have been selected and offered employment in our organization on the following terms and conditions.

Designation : Coordinator
Department : Critical Care
Salary : As discussed and agreed at the time of your interview
Joining Date/Time : On or before 04th May 2023 at 10:00 am
Job Location : Malakpet

This offer is valid subject to your

- Agreed Date of Joining beyond which this offer stands cancelled unless either party communicates the said delay before hand in writing.
- On Successful completion of Pre-Medical Checkup(before Joining) and Background verification(Post Joining)

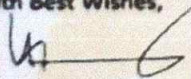
You are requested to carry one set of Xerox Documents along with Originals (to verify) on the Date of Joining:

- Education Certificate – X to Highest Degree
- Employment Certificate – Reliving and Experience Letter of all Past Employment including Current
- KYC – Aadhaar Card and Pancard
- Photograph – 2 Passport size

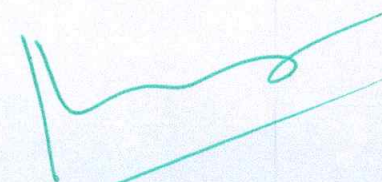
Request you to share a copy of Acceptance of Resignation Letter within 3 days from the date of receipt of this letter.

We are confident that you will contribute your skills and experience towards the growth of organization. Yashoda Family welcomes you and looks for a long term association with all the employees and expects the same from you.

With Best Wishes,


Dr. A. Lingaiah
Director-Medical Services




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Gunthapally (V), Abdullapurmet (M),
B.R. Dist. Telangana.





SUBJECT : LETTER OF INTENT

Dear **CHENNAVENI MEGHANA**

Congratulations for your selection!!

With reference to your application and the subsequent interview you had us, we have pleasure in offering you a job at the designation as **DMO** at supraja hospital

Your Date of Joining is 5th sep 2023 You will be receiving your Employment Agreement with standard terms of employment on your joining after submitting below mentioned complete documents.

Your Gross CTC (INR) will be (1,44,000) per annum which may vary based on incentives. Deductions as per Government rules i.e. TDS shall be deducted at source wherever applicable

You are requested to submit the understand Documents along with your acceptance to our offer by signing and returning the duplicate copy of this letter to us the earliest

We sincerely look forward for a long term and successful association with you

Welcome Aboard.

Best Wishes

Mr. Shiga VIJAY KUMAR

Managing Director

Supraja Hospitals

I hereby accept the above employment

Employee Signature

Employee Name

Date

5/9/23



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PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.





Date: 29/11/2023

To,

Poshala Bindhu
Mobile +91 9963949351

Appointment Letter

Dear Dr. Poshala Bindhu,

Avis Hospitals India Limited is very pleased to appoint you as "Physician Asst" with effect from 10th December 2023. You will be posted at "Hyderabad".

Allow us the pleasure of congratulating you on your joining Avis Hospitals India Limited. We are certain that you will find success, personal and professional fulfilment in your employment here.

Our HR policies are centered on the corner stone of transparency, excellence, growth opportunities and the spirit of entrepreneurship.

You will report to the Managing Director of the company. Your annual Gross compensation will be Rs.2,64,000/- (Two Lakhs Sixty Four Thousand Only)

We are equal opportunity employer and advancement of employees here is a function of their abilities and performance. We place a lot of emphasis on ethical business conduct and believe that development of employees is a shared responsibility. We provide the means for optimally utilize these opportunities.

We look forward to having you on board and can promise you an exciting career ahead.

For Avis Hospitals India Limited



(Authorized Signature)



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AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

(Employee Signature)

Avis Hospitals India Limited

Plot # 99, Road#1, Near Chiranjeevi Blood Bank, Jubilee Hills, Hyderabad - 500 033.
Phone : + 91 40 2222 77 99, 9989527715. www.avisvascularcentre.com

1 Jul 2023

Miss. Sraveni Anusha
14-225, ramakrishnapur, ramnagar,
Manchenrai,
Telangana, India, 504301

Dear Ms. S Anusha

Further to the recent meetings and discussions you had with us, we are pleased to offer you an appointment with BIOMEDICAL RESEARCH SMO, in the position of "Clinical research coordinator-I" on the terms and conditions set out herein after.

EMPLOYMENT

Your effective date of joining shall be no later than 5 Jul 2023. Your employment with the site may be subject to successful pre and/or post employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date. You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability, personal liabilities in connection with business activities; and involvement in other positions external to the site and acceptance by the site of those external interests.

Please note that if during the pre or post employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of any of the above events, this letter of appointment/agreement shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the site, such employment will automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to the management's rights and remedies against you.

PROBATION

You will serve a minimum probation period of two months from the date of your joining the site (two months) following which you shall get confirmed into the organization by default unless you receive a letter of confirmation extension. The management reserves the right to extend the Probation period for an additional three months in the event that your performance is not up to the expectation.

Your performance will be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the management's regulations/policies existing now or in future. It will be your responsibility to read, peruse and follow the management's regulations/policies.

During the period of Probation, either the management or you may at any time terminate this agreement without cause by giving in writing to the other party, One Month notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during this period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with Terms and conditions.

PERFORMANCE OF DUTIES

You shall be assigned with all the duties and responsibilities of the CRC such other duties on behalf of the site, as may be reasonably assigned from time to time by the management.

COMPENSATION

As compensation for services to be rendered, you shall be paid an annual salary of 1.8 lacs. Your CTC would be 1.8 lacs per annum. The salary shall be payable on monthly basis in arrears on or about the last working day of each calendar month, but in no case later than the 7th day of the succeeding calendar month.



Page 1 of 2

PRINCIPAL
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SCIENCES

TERMINATION OF EMPLOYMENT

During Probation period either the site or you may at any time terminate this agreement without cause by giving in writing to the other party. One Month notice or in lieu thereof a sum equal to the amount of pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with Terms and conditions.

After completion of the Probationary period, either the organization or you may at any time terminate this agreement without cause by giving in writing to the other party 1 Month notice or in lieu thereof a sum equal to the amount of pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall sign and return the duplicate copy of this letter along with the Appendices, as a token of your acceptance of the terms and conditions set out herein. Also, please initial each page of the letter and the Appendices.

Please note that by signing this letter of employment/agreement, you have agreed to accept the employment with the site on the terms and conditions set out herein. Upon your signature and return to us, this letter of employment/agreement will be treated as an employment agreement and the terms and conditions of this agreement shall govern your employment with the site.

This letter of appointment/agreement shall automatically stand revoked in the event of your not joining the Company on or before the date mentioned in this letter of appointment/agreement.

It is a pleasure to welcome you as an employee of Biomedical Research SMO. We are confident that your employment with the site will prove mutually beneficial & rewarding, and we look forward to having you join us.

we look forward to your successful career at Biomedical Research SMO!

M. Adarsh Reddy
Head- Dept of Clinical Research,
BIOMEDICAL RESEARCH



I accept the letter of appointment/agreement on the terms and conditions as described in this letter of appointment/agreement.

ACKNOWLEDGEMENT

Anusha

Date: 01/Jul/2023



[Signature]
PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abduffapurmet (M),
R.R. Dist, Telangana.



SUBJECT : LETTER OF INTENT

Dear **GANGAPURAM SAI PRAGNA**

Congratulations for your selection!!

With reference to your application and the subsequent interview you had us, we have pleasure in offering you a job at the designation as **DMO** at supraja hospitals

Your Date of Joining is 5th sep 2023. You will be receiving your Employment Agreement with standard terms of employment on your joining after submitting below mentioned complete documents.

Your Gross CTC (INR) will be (1,44,000) per annum which may vary based on incentives. Deductions as per Government rules i.e. TDS shall be deducted at source wherever applicable.

You are requested to submit the understand Documents along with your acceptance to our offer by signing and returning the duplicate copy of this letter to us the earliest.

We sincerely look forward for a long term and successful association with you.

Welcome Aboard.

Best Wishes

Mr. Shiga Vijay Kumar

Managing Director

Supraja Hospitals

I hereby accept the above employment

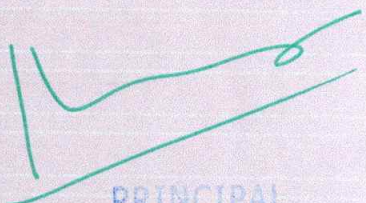
Employee Signature

Employee Name

Date:

5/9/2023




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R.R. Dist. Telangana.





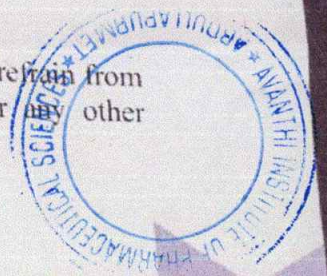
APPOINTMENT LETTER


01st October 2023

Dear Dr.chandan

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as **Duty Medical Officer** at **Pace Hospitals**, Hyderabad with effect from **01st October 2023** on following terms and conditions.

1. Your salary is **Rs. 30,000/- (Rupees Thirty Thousand only)** per month. Statutory deductions will be made as per regulations in force.
2. You will be on probation for a period of 6 months from the date of joining the service of Pace Hospitals. The period of probation may be extended or curtailed at the sole discretion of the Management depending upon your performance and conduct. Unless confirmed in writing. You will be deemed to be a probationary after expiry of the initial or extended period of probation. Accordingly, your services may be regularized after the probation period is satisfactorily completed. During the probation your services can be terminated without any notice.
3. You are advised to submit certificates in support of your age, original educational qualification, experience, salary drawn and relieving from previous employers if any, and other related details.
4. In case you intend to resign from the service over the management decides to terminate your service, one month notice period will be served. However, In case termination of your service by the management for unsatisfactory work performance, behavior, inefficiency, or for reasons of mis conduct or unauthorized absence etc., no notice or salary in lieu thereof is payable.
5. During your employment with Pace Hospitals, you shall work full time and refrain from undertaking any part time work for assignment of consultation etc., for other organization or company.




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R.R. Dist. Telangana.

Shot on OnePlus

Powered by Triple Camera

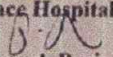
Hitech City:

Plot No. 23, HUDA Techno Enclave, Patrika Nagar, Medchal



6. You shall not divulge any business information or documents of confidential nature to any unauthorized person while in service or thereafter.
7. You shall not bring in or take out any material/ things from Pace Hospitals premises without prior permission of the management.
8. Your place of present posting is at Pace Hospitals but, however you are liable to be transferred to any of our branches in India or deputed to any affiliated organization depending upon exigencies of work.
9. You will be required to handover all articles in good condition that was given to you either for your use / care / custody at the time of your severance from the services of Pace Hospitals and obtained a "No due certificates". Final settlement of your accounts will be made only on your handing over the same to the designated representative of Pace Hospitals.
10. If you remain unauthorized absent from duty for more than 8 days continuously, you shall be deemed as having abandoned duty on your own and loose lien on your employment in this organization.
11. Full and final settlement of an employee after resignation will take up to 45 days from the date of last working day post dues clearance from the all the departments.


If the above terms and conditions are acceptable to you, then the duplicate copy of this letter of appointment duly signed in token acceptance must be received by the undersigned immediately. But however not later than 3 days after issue of this offer of appointment.

For Pace Hospitals,

Dr Ramesh Parimi
Medical Administrator.

I have carefully read the above terms and conditions of appointment and the same are acceptable to me.

Signature with Name:

Date:


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PHARMACEUTICAL SCIENCES (M).
Abdullapurmet (M).
Gunthapally (V), Abdullapurmet (M).
R.R. Dist. Telangana.



1 July 2023

Ms. Gaddam Koyakar Shivani
2-9-4/1, Busstand road,
Jangam,
Telangana, India, 500167

Dear Ms. G K Shivani

Further to the recent meetings and discussions you had with us, we are pleased to offer you an appointment with **BIOMEDICAL RESEARCH SMO**, in the position of "Clinical research coordinator-I" on the terms and conditions set out herein after.

EMPLOYMENT

Your effective date of joining shall be no later than 05 Jul 2023. Your employment with the site may be subject to successful pre and/or post employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date. You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships, involvement in any other business ventures involving unlimited liability, personal liabilities in connection with business activities, and involvement in other positions external to the site and acceptance by the site of those external interests.

Please note that if during the pre or post employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of any of the above events, this letter of appointment/agreement shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the site, such employment will automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to the management's rights and remedies against you.

PROBATION

You will serve a minimum probation period of two months from the date of your joining the site (two months) following which you shall get confirmed into the organization by default unless you receive a letter of confirmation extension. The management reserves the right to extend the Probation period for an additional three months in the event that your performance is not up to the expectation.

Your performance will be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the management's regulations/policies existing now or in future. It will be your responsibility to read, peruse and follow the management's regulations/policies.

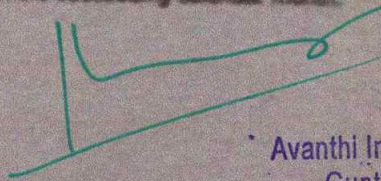
During the period of Probation, either the management or you may at any time terminate this agreement without cause by giving in writing to the other party. One Month notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with Terms and conditions.

PERFORMANCE OF DUTIES

You shall be assigned with all the duties and responsibilities of the CRC such other duties on behalf of the site, as may be reasonably assigned from time to time by the management.

COMPENSATION

As compensation for services to be rendered, you shall be paid an annual salary of 1.8 lacs. Your CTC would be 1.8 lacs per annum. The salary shall be payable on monthly basis in arrears on or about the last working day of each calendar month, but in no case later than the 7th day of the succeeding calendar month.



Page 1 of 2
PRINCIPAL

Avanhi Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.

TERMINATION OF EMPLOYMENT

During Probation period either the site or you may at any time terminate this agreement without cause by giving in writing to the other party. **One Month** notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with Terms and conditions.

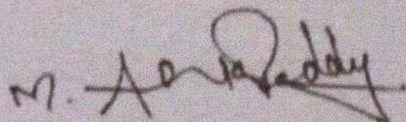
After completion of the Probationary period, either the organization or you may at any time terminate this agreement without cause by giving in writing to the other party, **1 Month** notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. Kindly sign and return the duplicate copy of this letter along with the Appendixes, as a token of your acceptance of the terms and conditions set out herein. Also, please initial each page of the letter and the Appendixes.

Please note that by signing this letter of employment/agreement, you have agreed to accept the employment with the site on the terms and conditions set out herein. Upon your signature and return to us, this letter of employment agreement will be treated as an employment agreement and the terms and conditions of this agreement shall govern your employment with the site.

This letter of appointment/agreement shall automatically stand revoked in the event of your not joining the Company on or before the date mentioned in this letter of appointment/agreement.

It is a pleasure to welcome you as an employee of **Biomedical Research SMO**. We are confident that your employment with the site will prove mutually beneficial & rewarding, and we look forward to having you join us.

we look forward to your successful career at Biomedical Research SMO !



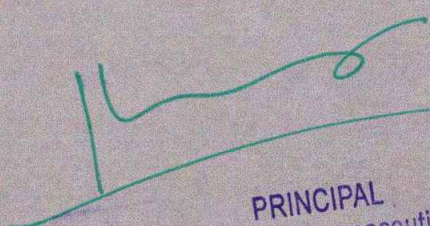
Head- Dept of Clinical Research,
BIOMEDICAL RESEARCH



I accept the letter of appointment/agreement on the terms and conditions as described in this letter of appointment /agreement.

ACKNOWLEDGEMENT:

Date: _____



PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.

Date : 13/10/2023

To
 Sindhu Donakanti
 (Code: CAN486141)

Provisional Offer Letter for Fixed Term Contract

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **CRC**. Your services are being deputed to **Novo Nordisk India Private Ltd at Hyderabad** based on on the following terms and conditions:

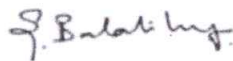
- Your employment will be valid from **19/10/2023 TO 18/10/2024** , unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary CTC will be INR 5,47,764.00 per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Medclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc.
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

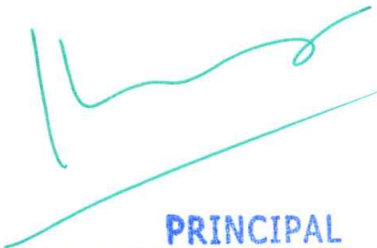
The next step is for you to log into Randstad Direct, our employee portal to accept this offer. You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.
 Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
 Head - HRSSC



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 Gunthapally (V), Abdullapurmet (M),
 R.R. Dist. Telangana.

Registered Office :
 Randstad India Private Ltd
 Randstad House,
 Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
 Nungambakkam, Chennai 600 006.
 P +91 (0) 44 66227000 F +91 (0) 44 66227474
 www.randstad.in





SRG
PHARMA

Date: 24/07/2023

Mr. VENKATESH,

Dear Candidate,

Refer to your job application and recent interview and discussion with our Recruitment Panel regarding your employment with our organization.

Further, we are pleased to offer the position of **Research associate** with us on your mutually agreed employment Terms and condition. Your initial annual CTC will be **Rs.275000/-**. Your date of joining would be on or before date **26/07/2023**.

You are employed in the company full time. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the company.

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email.

We welcome you on board and wish a long association with you and a successful career ahead.



Thanveer. Md

Hr. Manager.

PHARMA

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Gunthapally (V), Abdullapurmet (M).
R.R. Dist. Telangana.



040-35652763



info@srgpharma.com



107, Mint Towers, Madhapur,
Hyderabad, Telangana - 500 081.



SRG
PHARMA

Date: 24/07/2023

Ms. AJMERA SRUJANA,

Dear Candidate,

Refer to your job application and recent interview and discussion with our Recruitment Panel regarding your employment with our organization.

Further, we are pleased to offer the position of **Research associate** with us on your mutually agreed employment Terms and condition. Your initial annual CTC will be **Rs.275000/-**. Your date of joining would be on or before date **26/07/2023**.

You are employed in the company full time. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the company.

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email.


We welcome you on board and wish a long association with you and a successful career ahead.

Thanveer. Md


Hr. Manager.

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PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.



 040-35652763

 info@srgpharma.com

 107, Mint Towers, Madhapur,
Hyderabad, Telangana - 500 081.

EMPLOYMENT OFFER

14/07/2023

Harshini

Dear Harshini,

With reference to your application for employment and interview and further discussions, we are pleased to offer you employment as **Associate in PrimEra Medical Technologies Private Limited.**

1. Date and place of Joining:

You are expected to join on **17/07/2023** You are required to complete the Joining Formalities and the documents required are mentioned in Annexure – A along with other Terms.

Your place of posting will be at Hyderabad - CV Heights.

2. Salary:

Your CTC will be **INR 275000/- (Rupees Two Lakh Seventy Five Thousand Only)** Which includes Gross Salary of **INR 254000/- per annum.** Statutory deductions will be applicable as per prevailing laws viz., Income tax, PT, PF, ESI etc. All perquisites and benefits including reimbursements are subject to Income Tax provisions, which may be applicable, including taxation on perquisite value. Detailed Salary Breakup available in Salary Annexure.

3. Conditions for the Employment offer:

Further to inform that, The company will conduct Back ground verification including but not limited to Education, previous employment and criminal records etc.,. In the event of statements and documents furnished at any stage of the recruitment or during employment founds false, misleads, omission or suppression of facts or if the company receive or notice adverse report against you that may detrimental to interest of the company, then the company shall have a right to terminate your employment at any point of time without giving a notice, nor any payment for any work done or in lieu of as stipulated any document, notwithstanding any other terms and conditions envisaged in any document. The company reserve the rights to initiate the action against you in the court of law as they deem fit for criminal breach of trust.


4. Offer Validity:

This offer of employment is valid for 24 working hours from the date of intimation to the candidate by any digitalized communication.

This letter of offer is based on the information furnished in your application and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

5. Authorized Representative:



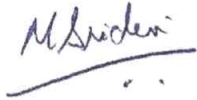

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Gunthapally (V), Abdullahapurmet (M),
R.R. Dist. Telangana.

The authorized representative on behalf of the company to issue the letter of employment offer to be signed and stamp by the designated persons

5.1 Human Resource Department

Kindly, refer to enclosed **Annexure A** for the terms and conditions of the offer.

We wish you a long and successful career at PrimEra.



Authorized Signatory

Sridevi Menon

Senior Manager - HR

Date: 14/07/2023

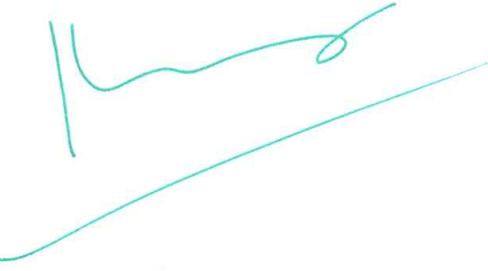
I declare and acknowledge that have read the letter of employment offer and understood the content and obligation. I have signed this offer without any coercion and free of mind to accept the same.

Signature of Candidate:

Date:

Place:

Note: (Attach a valid document to verify the signature)



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EMPLOYMENT OFFER

14/07/2023

Ravula Sruthi

Dear Ravula Sruthi,

With reference to your application for employment and interview and further discussions, we are pleased to offer you employment as **Associate** in **PrimEra Medical Technologies Private Limited**.

1. Date and place of Joining:

You are expected to join on **17/07/2023** You are required to complete the Joining Formalities and the documents required are mentioned in Annexure – A along with other Terms.

Your place of posting will be at Hyderabad - CV Heights.

2. Salary:

Your CTC will be **INR 275000/- (Rupees Two Lakh Seventy Five Thousand Only)** Which includes Gross Salary of **INR 254000/- per annum**. Statutory deductions will be applicable as per prevailing laws viz., Income tax, PT, PF, ESI etc. All perquisites and benefits including reimbursements are subject to Income Tax provisions, which may be applicable, including taxation on perquisite value. Detailed Salary Breakup available in Salary Annexure.

3. Conditions for the Employment offer:

Further to inform that, The company will conduct Back ground verification including but not limited to Education, previous employment and criminal records etc.,. In the event of statements and documents furnished at any stage of the recruitment or during employment founds false, misleads, omission or suppression of facts or if the company receive or notice adverse report against you that may detrimental to interest of the company, then the company shall have a right to terminate your employment at any point of time without giving a notice, nor any payment for any work done or in lieu of as stipulated any document, notwithstanding any other terms and conditions envisaged in any document. The company reserve the rights to initiate the action against you in the court of law as they deem fit for criminal breach of trust.

4. Offer Validity:

This offer of employment is valid for 24 working hours from the date of intimation to the candidate by any digitalized communication.

This letter of offer is based on the information furnished in your application and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

5. Authorized Representative:

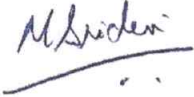
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PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

The authorized representative on behalf of the company to issue the letter of employment offer to be signed and stamp by the designated persons

5.1 Human Resource Department

Kindly, refer to enclosed **Annexure A** for the terms and conditions of the offer.

We wish you a long and successful career at PrimEra.



Authorized Signatory

Sridevi Menon

Senior Manager - HR

Date: 14/07/2023


I declare and acknowledge that have read the letter of employment offer and understood the content and obligation. I have signed this offer without any coercion and free of mind to accept the same.

Signature of Candidate:

Date:

Place:

Note: (Attach a valid document to verify the signature)



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R.R. Dist. Telangana.



Private & Confidential

Date: September 20, 2023

To,

**Ms. S.Gouthami,
Hyderabad - 500004.**

Subject: Offer of employment with Altruist Technologies Private Ltd

Dear Ms. Gouthami,

This letter shall set forth our offer of employment and our understanding and agreement with respect to your employment by Altruist Technologies Private Ltd. (hereinafter the "Company"). The Company is pleased to offer you the position of **Prescription Decoder (Level 2)**.

Your date of joining will be **September 21, 2023**.

It is hereby agreed that the Company will employ you on the following terms and conditions:

1. Place of work

Your normal place of work will be **Hyderabad**. You cannot leave the base location without prior approval from the Reporting Manager. The Company reserves the right to change this to any place within the Altruist Sites.

2. Hours of Work

You are required to work for stipulated hours per week as per schedules allotted to you. You may be required to work such further hours as may be necessary to fulfill your duties or the needs of the business. This will be as per rules promulgated by the management from time to time in accordance with the location/requirement.

3. Salary / Package

You will be paid CTC emoluments of **INR 336,000/-** per annum (See Annexure for details).

Deductions from Salary

The Company reserves the right, at any time during the term of the period of employment, or in any event upon termination, to deduct from the salary and/or any other money due, an amount equivalent to any of the following:

- Any overpayment or other payment made in the course of the employment;
- The amount of any expenses claimed by the employee and paid but subsequently disallowed by the Company,
- Any cost of repairing any damage to or loss of property, any fines or charges imposed upon or any other loss sustained by the Company or any third party, caused by the employee's

Corporate Office: Plot No. 2, Sector – 22, Technology Park, Panchkula Haryana, Pin Code: -134109

Registered Office: 4th Floor, Altruist Mount, Behind Hotel Firhi, Near Tunnel No-103, Shimla - 171004



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PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.



breach of contract or breach of the Company's rules or as a result of the employee's negligence or dishonesty or any integrity issue.

- Salary will be deducted on proportionate basis if he/she does not work for the specified hours or is absent from the current location on any day for any reason.
- Please note that any *Fixed Monetary benefits to be paid yearly/half yearly/ quarterly will stand null and void in case the employee resigns before the completion of the said period.
- No amount shall be claimed by employee for the expenses incurred on behalf of the Company unless prior written approval has been obtained.

4. Contract Period

The employee will be on 6 months probation period which will be evaluated on achievements of set benchmarks, failure to achieve the targets shall lead to termination under clause 5(b) based on evaluated performance for the period. The start date will be **September 21, 2023**.

5. Probation

- (a) There will be six month probation period. This can be extended further at the sole discretion of the management. The probation period can also be reduced at the discretion of the management based on your performance.
- (b) The management will be within its rights to dispense with your services with or without any notice or stating any reason during such period. In the event of termination of the employment during the probation period, the employee will not be entitled to receive end of service benefits or other compensation whatsoever.
- (c) During the probation period, either party may terminate this contract by giving 15 days' notice in writing or by paying 15 days salary in lieu thereof.

6. Confirmation

On successful completion of the contract and probation period you will be confirmed in regular service. The notice period for the termination of services will be of **One Month (30 Days)**. However, the management may terminate your services if in their opinion your continuation in the service is detrimental to the interest of the Company by reasons of your misconduct, negligence or unsatisfactory work, continued ill health or inability to perform duties or breach of any of the terms and conditions mentioned herein or of such rules as may be framed by the management from time to time.

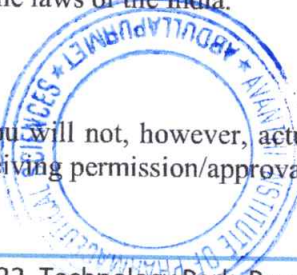
In case of breach of contract during your employment with the Company or any unauthorized activities, you will be terminated from services without notice or salary in lieu thereof.

7. Laws Governing

Laws of this agreement shall be governed by the laws of the India.

8. Leave & Salary disbursement

You will be entitled to leave as per rules. You will not, however, actually proceed on leave without first submitting your leave application and / or receiving permission/approval thereof from the management.




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R.R. Dist. Telangana.



All salary protocol and process will be in accordance with policies issued by the Company from time to time.

9. Medical Fitness

You will take necessary care at all times to remain medically fit for your duties. Your confirmation/retention in service will be subject to your remaining medically fit for the assigned job.

10. Property

All files, customer records, lists, books, records, literature, software, hardware and work products developed by the employee in the course of your employment with the Company, and other materials owned by the Company or used by the Company in connection with the conduct of business by the Company shall at all times remain the sole property of the Company and that upon request and upon termination of this contract hereunder, you shall surrender to the Company all such files, customer records, lists, books, records, literature, products, software, hardware, work products, and any copies thereof and all other property belonging to the Company.

11. Indemnity

You will indemnify the Company in respect of any liability incurred by the Company as a direct consequence of your negligence, breach of contract, breach of duty or breach of trust in relation to the affairs of the Company. The liability of the Company for all medical related claims will be capped to the amount admissible under the mediclaim policy taken by the Company for the employee or under the employee insurance applicable for the employee.

12. Confidentiality

You shall not disclose to anyone other than in the proper course of your work, any information of a confidential nature relating to the Company, the Company's customers or suppliers and shall further not use any such information in a manner which may either directly or indirectly cause loss to the Company. Confidential information includes (but is not limited to) financial information, commercial information, technical information, sales and marketing information and trade secrets.

You will exclusively work for the Company and also ensure complete confidentiality of Company's information, especially from competitors and /or unauthorized persons. No information of the Company should be passed on to others without any permission or authorization by the management.


13. Documentary Evidence

At the time of joining service, you have to submit documentary evidence of your age, self declaration of no criminal records, academic/professional qualifications/experience, Photo identification proof, address proof, Bonafide (if applicable) which is mandatory for your confirmation in service.

14. Joining Date

Also please submit two copies of your recent passport size photographs for our records. On joining, kindly return the consent form enclosed, duly signed and accepted. However, you have to join service on or before




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ALTRUIST TECHNOLOGIES PVT. LTD.

CIN: U72200HP2005PTC028974

September 21, 2023. If you do not join within one week of the date of appointment; this letter will automatically be treated as cancelled thereafter.

15. Background Checks

This offer is contingent upon successful completion of background checks acceptable to the Company. In case any material information or fact is found to have been incorrect or concealed at any time during your employment with the Company, you will be terminated from services without notice, or salary in lieu thereof. The Company reserves the right to vary the terms and conditions contained in this Agreement. The Company will notify you in writing within one month of such variation. As a further condition of employment with the Company, you and the Company will become parties to a Non-disclosure/Confidentiality Agreement.

With best wishes,

For: Altruist Technologies Pvt. Ltd.

Joydeep Ray
Vice President

By counter signing below or accepting it by reverting on email, you indicate your acceptance of the Company's offer contained in this letter. This letter may not be modified or amended except by a written agreement, signed by the Company and you.

DECLARATION

I have read and understood the above terms and conditions of employment. I hereby accept the above mentioned terms and conditions, and undertake to abide by them while I remain in the employment of the Company.

Name : _____ Signature : _____

Date : _____



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R.R. Dist. Telangana.

This offer is valid subject to Reference Check

Corporate Office: Plot No. 2, Sector – 22, Technology Park, Panchkula Haryana, Pin Code: -134109
Registered Office: 4th Floor, Altruist Mount, Behind Hotel Firhill, Near Tunnel No-103, Shimla - 171004



ALTRUIST TECHNOLOGIES PVT. LTD.

CIN: U72200HP2005PTC028974

Name:	Ms.Gouthami	Date of Joining : September 21, 2023
Department:	Operations	Level : 2
Designation:	Prescription Decoder	

Salary Annexure

	Monthly (Rs.)	Annual (Rs.)
Basic	8,400	100,800
HRA	4,200	50,400
Conveyance	1,600	19,200
Medical Reimbursement	1,250	15,000
Special Allowance	11,563	138,754
Statutory Bonus	584	7,008
Gross	27,597	331,162

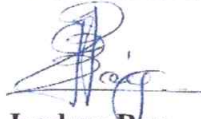
Company's Contribution		
Gratuity	403	4,838
CTC	28,000	336,000

Employee's Contribution (Deductions)		
Professional Tax	200	2,400
Net Take Home Salary	27,397	328,762


Other Benefits:

- Medical Insurance for Self with coverage of maximum up to INR 100,000/-
- Personal Accident Insurance for Self with coverage of maximum up to INR 200,000/-
- Gratuity is payable as per the provisions of the Payment of Gratuity Act 1972.

For: Altruist Technologies Pvt. Ltd.


Joydeep Ray
Vice President




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R.R. Dist. Telangana.

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Registered Office: 4th Floor, Altruist Mount, Behind Hotel Firhill, Near Tunnel No-103, Shimla - 171004



ALTRUIST TECHNOLOGIES PVT. LTD.

CIN: U72200HP2005PTC028974

Dear Ms.Gouthami,

Congratulations! Altruist Technologies Private Limited would like to welcome you to the team.

Please carry the following documents (Originals & photocopies) at the time of joining:

- Relieving Certificate from last Employer.
- Accepted resignation letter.
- Copy of Birth Certificate / School Leaving Certificate.
- Academic & Professional Certificates.

Also carry:

- Five Recent Passport size Photographs.
- Last Three Month Pay Slip.
- If member of Provident Fund Scheme, please provide your Universal Account Number (UAN) and Provident Fund Account number (Membership number).
- Form 16 (1) (pertaining to Tax Deducted at source) from the previous employer.
- Photocopy of Passport, if available.
- Photocopy of Aadhar card, Voter ID Card, Driving License
- Photocopy of the Appointment letter accepted and signed by you.
- PAN card copy.

The terms of this offer are strictly confidential.

Yours truly,

For: Altruist Technologies Pvt. Ltd.

Joydeep Ray
Vice President



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R.R. Dist. Telangana.



Private & Confidential

Date: September 20, 2023

To,

**Ms. Shafa raof,
Hyderabad - 500004.**

Subject: Offer of employment with Altruist Technologies Private Ltd

Dear Ms. Shafa raof,

This letter shall set forth our offer of employment and our understanding and agreement with respect to your employment by Altruist Technologies Private Ltd. (hereinafter the "Company"). The Company is pleased to offer you the position of **Prescription Decoder (Level 2)**.

Your date of joining will be **September 21, 2023**.

It is hereby agreed that the Company will employ you on the following terms and conditions:

1. Place of work

Your normal place of work will be **Hyderabad**. You cannot leave the base location without prior approval from the Reporting Manager. The Company reserves the right to change this to any place within the Altruist Sites.

2. Hours of Work

You are required to work for stipulated hours per week as per schedules allotted to you. You may be required to work such further hours as may be necessary to fulfill your duties or the needs of the business. This will be as per rules promulgated by the management from time to time in accordance with the location/requirement.

3. Salary / Package

You will be paid CTC emoluments of **INR 336,000/-** per annum (See Annexure for details).

Deductions from Salary

The Company reserves the right, at any time during the term of the period of employment, or in any event upon termination, to deduct from the salary and/or any other money due, an amount equivalent to any of the following:

- Any overpayment or other payment made in the course of the employment;
- The amount of any expenses claimed by the employee and paid but subsequently disallowed by the Company,
- Any cost of repairing any damage to or loss of property, any fines or charges imposed upon or any other loss sustained by the Company or any third party, caused by the employee's

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Registered Office: 4th Floor, Altruist Mount, Behind Hotel Firhill, Near Tunnel No-103, Shimla - 171004



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breach of contract or breach of the Company's rules or as a result of the employee's negligence or dishonesty or any integrity issue.

- Salary will be deducted on proportionate basis if he/she does not work for the specified hours or is absent from the current location on any day for any reason.
- Please note that any *Fixed Monetary benefits to be paid yearly/half yearly/ quarterly will stand null and void in case the employee resigns before the completion of the said period.
- No amount shall be claimed by employee for the expenses incurred on behalf of the Company unless prior written approval has been obtained.

4. Contract Period

The employee will be on 6 months probation period which will be evaluated on achievements of set benchmarks, failure to achieve the targets shall lead to termination under clause 5(b) based on evaluated performance for the period. The start date will be **September 21, 2023**.

5. Probation

- (a) There will be six month probation period. This can be extended further at the sole discretion of the management. The probation period can also be reduced at the discretion of the management based on your performance.
- (b) The management will be within its rights to dispense with your services with or without any notice or stating any reason during such period. In the event of termination of the employment during the probation period, the employee will not be entitled to receive end of service benefits or other compensation whatsoever.
- (c) During the probation period, either party may terminate this contract by giving 15 days' notice in writing or by paying 15 days salary in lieu thereof.

6. Confirmation

On successful completion of the contract and probation period you will be confirmed in regular service. The notice period for the termination of services will be of **One Month (30 Days)**. However, the management may terminate your services if in their opinion your continuation in the service is detrimental to the interest of the Company by reasons of your misconduct, negligence or unsatisfactory work, continued ill health or inability to perform duties or breach of any of the terms and conditions mentioned herein or of such rules as may be framed by the management from time to time.

In case of breach of contract during your employment with the Company or any unauthorized activities, you will be terminated from services without notice or salary in lieu thereof.

7. Laws Governing

Laws of this agreement shall be governed by the laws of the India.

8. Leave & Salary disbursement

You will be entitled to leave as per rules. You will not, however, actually proceed on leave without first submitting your leave application and / or receiving permission (approval thereof from the management).




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R.R. Dist. Telangana.



All salary protocol and process will be in accordance with policies issued by the Company from time to time.

9. Medical Fitness

You will take necessary care at all times to remain medically fit for your duties. Your confirmation/retention in service will be subject to your remaining medically fit for the assigned job.

10. Property

All files, customer records, lists, books, records, literature, software, hardware and work products developed by the employee in the course of your employment with the Company, and other materials owned by the Company or used by the Company in connection with the conduct of business by the Company shall at all times remain the sole property of the Company and that upon request and upon termination of this contract hereunder, you shall surrender to the Company all such files, customer records, lists, books, records, literature, products, software, hardware, work products, and any copies thereof and all other property belonging to the Company.

11. Indemnity

You will indemnify the Company in respect of any liability incurred by the Company as a direct consequence of your negligence, breach of contract, breach of duty or breach of trust in relation to the affairs of the Company. The liability of the Company for all medical related claims will be capped to the amount admissible under the mediclaim policy taken by the Company for the employee or under the employee insurance applicable for the employee.

12. Confidentiality

You shall not disclose to anyone other than in the proper course of your work, any information of a confidential nature relating to the Company, the Company's customers or suppliers and shall further not use any such information in a manner which may either directly or indirectly cause loss to the Company. Confidential information includes (but is not limited to) financial information, commercial information, technical information, sales and marketing information and trade secrets.

You will exclusively work for the Company and also ensure complete confidentiality of Company's information, especially from competitors and /or unauthorized persons. No information of the Company should be passed on to others without any permission or authorization by the management.

13. Documentary Evidence

At the time of joining service, you have to submit documentary evidence of your age, self declaration of no criminal records, academic/professional qualifications/experience, Photo identification proof, address proof, Bonafide (if applicable) which is mandatory for your confirmation in service.

14. Joining Date

Also please submit two copies of your recent passport size photographs for our records. On joining, kindly return the consent form enclosed, duly signed and accepted. However, you have to join service on or before

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Gunthapally (V), Abdullahpurmet (M),
R.R. Dist. Telangana.



September 21, 2023. If you do not join within one week of the date of appointment; this letter will automatically be treated as cancelled thereafter.

15. Background Checks

This offer is contingent upon successful completion of background checks acceptable to the Company. In case any material information or fact is found to have been incorrect or concealed at any time during your employment with the Company, you will be terminated from services without notice, or salary in lieu thereof. The Company reserves the right to vary the terms and conditions contained in this Agreement. The Company will notify you in writing within one month of such variation. As a further condition of employment with the Company, you and the Company will become parties to a Non-disclosure/Confidentiality Agreement.

With best wishes,

For: Altruist Technologies Pvt. Ltd.

Joydeep Ray
Vice President

By counter signing below or accepting it by reverting on email, you indicate your acceptance of the Company's offer contained in this letter. This letter may not be modified or amended except by a written agreement, signed by the Company and you.

DECLARATION

I have read and understood the above terms and conditions of employment. I hereby accept the above mentioned terms and conditions, and undertake to abide by them while I remain in the employment of the Company.

Name : _____ Signature : _____

Date : _____



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R.R. Dist. Telangana.

This offer is valid subject to Reference Check



ALTRUIST TECHNOLOGIES PVT. LTD.

CIN: U72200HP2005PTC028981

Name:	Ms.Shafa raof	Date of Joining : September 21, 2023
Department:	Operations	Level : 2
Designation:	Prescription Decoder	

Salary Annexure

	Monthly (Rs.)	Annual (Rs.)
Basic	8,400	100,800
HRA	4,200	50,400
Conveyance	1,600	19,200
Medical Reimbursement	1,250	15,000
Special Allowance	11,563	138,754
Statutory Bonus	584	7,008
Gross	27,597	331,162

Company's Contribution		
Gratuity	403	4,838
CTC	28,000	336,000

Employee's Contribution (Deductions)		
Professional Tax	200	2,400
Net Take Home Salary	27,397	328,762

Other Benefits:

- Medical Insurance for Self with coverage of maximum up to INR 100,000/-
- Personal Accident Insurance for Self with coverage of maximum up to INR 200,000/-
- Gratuity is payable as per the provisions of the Payment of Gratuity Act 1972.

For: Altruist Technologies Pvt. Ltd.

Joydeep Ray
Vice President



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R.R. Dist. Telangana.

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Registered Office: 4th Floor, Altruist Mount, Behind Hotel Firhill, Near Tunnel No-103, Shimla - 171004



ALTRUIST TECHNOLOGIES PVT. LTD.

CIN: U72200HP2005PTC028981

Dear Ms.Shafa raof,

Congratulations! Altruist Technologies Private Limited would like to welcome you to the team.

Please carry the following documents (Originals & photocopies) at the time of joining:

- Relieving Certificate from last Employer.
- Accepted resignation letter.
- Copy of Birth Certificate / School Leaving Certificate.
- Academic & Professional Certificates.

Also carry:

- Five Recent Passport size Photographs.
- Last Three Month Pay Slip.
- If member of Provident Fund Scheme, please provide your Universal Account Number (UAN) and Provident Fund Account number (Membership number).
- Form 16 (1) (pertaining to Tax Deducted at source) from the previous employer.
- Photocopy of Passport, if available.
- Photocopy of Aadhar card, Voter ID Card, Driving License
- Photocopy of the Appointment letter accepted and signed by you.
- PAN card copy.

The terms of this offer are strictly confidential.

Yours truly,

For: Altruist Technologies Pvt. Ltd.

Joydeep Ray
Vice President




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Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

SS&C

Date: December 18, 2023.

To

B.MAHATHI,
Location: Hyderabad,
India Business Title: Associate – Health Care Claims
Workday Title: Health Care Claims Examiner I
Grade: SI

Sub: Appointment Letter

DST Worldwide Services India Private Limited is pleased to appoint you in its services with effect from December 18, 2023 subject to the terms and conditions set out in this letter.

You hereby acknowledge that the terms and conditions of employment as set out in this letter shall be governed by the policies and guidelines issued by the Company from time to time. You agree to be bound by any and all such policies and guidelines and acknowledge that such policies and guideline may be amended or modified or withdrawn from time to time at the sole discretion of the Company. Such change shall be notified by the Company to you at the earlier opportunity and shall be binding upon you.

1. Designation:

1] The Company agrees to employ you and you agree to act as “Associate – Health Care Claims” (India Business Title)” and serve the Company upon the terms and subject to the conditions set out in this letter. Your designation is subject to change as per the roles, responsibilities and work assigned to you from time to time.


2. Compensation:

2] You will be entitled for an annual cost to company (CTC) of Rs. **2,31, 516.** (Rupees Two Lakh Thirty-One Thousand Five Hundred Sixteen Only) per annum. For details of your remuneration structure, please refer to the enclosed Annexure-A.

2.2 All amount payable by the Company under this letter shall be subject to such withholding tax, tax deduction at source or any other taxes as may be required under applicable laws, other statutory deductions, if any and social security contributions. However, it shall remain your responsibility to meet your tax liabilities.

DST Worldwide Services India Private Limited 5th Floor, Block B. Q City, Narayanaguda, Central University Campus, Gachibowli,
Hyderabad – 500048, Telangana, India: +91 40- 66125555, +91-40 66125999
CIN # UT2200TG20000PT7C034124




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R.R. Dist. Telangana.

SSctech.Com

Ms B.Sravani,
Hyderabad
Mob No :7730811699
Mail :sravanigoud199@gmail.com

Dear Sravani,

EMPLOYMENT OFFER LETTER

Further to the interview you had with our client (Dr. Reddy's Laboratories Ltd.) we are pleased to offer you a job in our company as "**Medical Affairs Support, Medical Affairs**" with a monthly **CTC salary of Rs. 23,000/-** (Rupees: Twenty Three Thousand Only). All statutory benefits are applicable as explained during the interview. You will be on our rolls and your services are deputed to our client M/s Dr. Reddy's Laboratories Ltd, 7-1-27, Ameerpet, Hyderabad – 500 016.

We will issue a detailed Appointment Letter with all terms and conditions including salary break up, after receiving your joining report.

You are advised to report to duty at M/s Dr. Reddy's Laboratories Ltd, 7-1-27, Ameerpet, Hyderabad – 500 016, Telangana. INDIA on or before **05th December 2023** and if you don't report to duty on or before the said date this offer letter stands cancelled.

Please sign on the duplicate copy of this offer letter as a token of your acceptance of the above mentioned terms and conditions and return the same to us.

Yours truly,

for **Sneha Synergy Solutions Pvt. Ltd.**



Authorized Signatory

Acceptance:

I accept the above offer with all relevant terms and conditions.

Place:

Date:

Signature

Sneha Synergy Solutions Private Limited

RegdOff : #6-3-663E, 403, Diamond House, Behind Topaz Building, Panjagutta, Hyderabad – 500 082

Tel No : +91 40 66415757, 66415777, Email: suribabu@snehasynergy.com, www.snehasynergy.com

CIN : U525250TG2005PTC047043



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PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

Mr Raja Vamshi,
Hyderabad
Mob No : 7013251350
Mail :vamshigoudkanchana@gmail.com

Dear Raja Vamshi,

EMPLOYMENT OFFER LETTER

Further to the interview you had with our client (Dr. Reddy's Laboratories Ltd.) we are pleased to offer you a job in our company as "**Medical Affairs Support, Medical Affairs**" with a monthly **CTC salary of Rs. 23,000/-** (Rupees: Twenty Three Thousand Only). All statutory benefits are applicable as explained during the interview. You will be on our rolls and your services are deputed to our client M/s Dr. Reddy's Laboratories Ltd, 7-1-27, Ameerpet, Hyderabad – 500 016.

We will issue a detailed Appointment Letter with all terms and conditions including salary break up, after receiving your joining report.

You are advised to report to duty at M/s Dr. Reddy's Laboratories Ltd, 7-1-27, Ameerpet, Hyderabad – 500 016, Telangana. INDIA on or before **05th December 2023** and if you don't report to duty on or before the said date this offer letter stands cancelled.

Please sign on the duplicate copy of this offer letter as a token of your acceptance of the above mentioned terms and conditions and return the same to us.

Yours truly,

for **Sneha Synergy Solutions Pvt. Ltd.**



Authorized Signatory

Acceptance:

I accept the above offer with all relevant terms and conditions.

Place:

Date:

Signature

Sneha Synergy Solutions Private Limited

RegdOff : #6-3-663E, 403, Diamond House, **Behind** Topaz Building, Panjagutta, Hyderabad – 500 082

Tel No : +91 40 66415757, 66415777, Email: suribabu@snehasynergy.com, www.snehasynergy.com

CIN : U525250TG2005PTC047043



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Gunthapally (V), Abdullahapurmet (M),
R.R. Dist. Telangana.

Date: 03rd December 2023

Ms M.Kiranmai,
Hyderabad
Mob No :9640784212
Mail :kiranmaimacha@gmail.com

Dear Kiranmai,

EMPLOYMENT OFFER LETTER

Further to the interview you had with our client (Dr. Reddy's Laboratories Ltd.) we are pleased to offer you a job in our company as "**Medical Affairs Support, Medical Affairs**" with a monthly **CTC salary of Rs. 23,000/-** (Rupees: Twenty Three Thousand Only). All statutory benefits are applicable as explained during the interview. You will be on our rolls and your services are deputed to our client M/s Dr. Reddy's Laboratories Ltd, 7-1-27, Ameerpet, Hyderabad – 500 016.

We will issue a detailed Appointment Letter with all terms and conditions including salary break up, after receiving your joining report.

You are advised to report to duty at M/s Dr. Reddy's Laboratories Ltd, 7-1-27, Ameerpet, Hyderabad – 500 016, Telangana. INDIA on or before **05th December 2023** and if you don't report to duty on or before the said date this offer letter stands cancelled.

Please sign on the duplicate copy of this offer letter as a token of your acceptance of the above mentioned terms and conditions and return the same to us.

Yours truly,

for Sneha Synergy Solutions Pvt. Ltd.



Authorized Signatory

Acceptance:

I accept the above offer with all relevant terms and conditions.

Place:

Date:

Signature

Sneha Synergy Solutions Private Limited

RegdOff : #6-3-663E, 403, Diamond House, Behind Topaz Building, Panjagutta, Hyderabad – 500 082

Tel No : +91 40 66415757, 66415777, Email: suribabu@snehasynergy.com, www.snehasynergy.com

CIN : U525250TG2005PTC047043



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R.R. Dist. Telangana.



The Pharma Research

Date: 04/7/2023

To

Ms.PARUPALLY RAVALI,

Congratulations! We are pleased to confirm that you have been selected to work for The Pharma Research. We are delighted to make you the following job offer.

The position we are offering you is that of Pharma Executive at a monthly salary of Rs.25,000/- with an annual cost to company Rs. 3,00,000/-. This position reports to HR. Manager, Chetan Kumar. Your working hours will be from 9AM to 6PM.

Benefits for the position include: (Use if relevant to the position)

- **Benefit A (Casual Leave of 12 days per annum)**
- **Benefit B (Employer State Insurance Corporation ESIC Coverage)**

We would like you to start work on 06/7/2023 at 9am. Please report to Chetan Kumar on start date, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 06th Jul,2023 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our The Pharma Research and look forward to working with you.

Sincerely,

Chetan Kumar



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AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.**



9985548055



thepharamaresearch4@gmail.com



Telangana, Hyderabad



The Pharma Research

Date: 04/7/2023

To

Ms.FAZILATH JAHAN,

Congratulations! We are pleased to confirm that you have been selected to work for The Pharma Research. We are delighted to make you the following job offer.

The position we are offering you is that of Pharma Executive at a monthly salary of Rs.25,000/- with an annual cost to company Rs. 3,00,000/-. This position reports to HR. Manager, Chetan Kumar. Your working hours will be from 9AM to 6PM.

Benefits for the position include: (Use if relevant to the position)

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 06/7/2023 at 9am. Please report to Chetan Kumar on start date, for documentation and orientation. If this date is not acceptable, please contact me immediately.


Please sign the enclosed copy of this letter and return it to me by 06th Jul,2023 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our The Pharma Research and look forward to working with you.

Sincerely,

Chetan Kumar




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PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.



9985548055



thepharamaresearch4@gmail.com



Telangana, Hyderabad



ADROIT Global Personnel Services Pvt. Ltd

Registered Address: No. B-56B Lower Ground Floor Kalkaji New Delhi-110019

Landline: +11 4705 9268 E-mail id: info@adroitservices.net.in

website: www.adroitservices.net.in CIN: U74140DL2014PTC270555

Adroit/2023/9132

August 10, 2023

AKURI MANASWI

1-45/2 ,Ramakrishna Theater,

ABIDS,Hyderabad-500001

Mob:- +919632541201

Dear **AKURI MANASWI**,

With reference to our discussion, we are pleased to offer you the position of "**Associate**", at Adroit Global Personnel Services Private Limited.

Enclosed is the compensation sheet giving details of your offer. Your total compensation package will be Rs. **273072/-** per annum and future increase will be performance based.

The above offer is subject to verification of your certificates and testimonials (i.e certificates in proof of educational qualification, proof of past employment, reference checks, address, date of birth and any other checks as deemed fit by the organization). As mutually agreed you would be based at **Hyderabad** and join duties on or before **August 12, 2023**.

You are hereby informed that your notice period will be Thirty day days. Please acknowledge the duplicate copy of this offer letter as a token of acceptance of our offer.

Thanking You,

Your Faithfully,

For Adroit Global Personnel Services Pvt. Ltd,

Ishika

Ishika Gupta
(Authorized Signatory)

Accepted & Agreed



[Handwritten signature in green ink]

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Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

Date: 03-Jul-2023
Ref: APL/Unit/HR/Offer/2023
Mr. Alakuntla Sandeep

Dear Sandeep,

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Production (Injectable)_UNIT - IV** in **Aurobindo Pharma Limited, UnitIV, Plot No.4 in Sy. No.151 and Plot Nos.34 to 48 in Sy. Nos. part of 146, 150, 151, 152, 153 and 154 situated in Phase III, APIIC, EPIP, IDA, Pashamylaram, Patancheru Revenue Mandal , Medak District 502 307, Telangana** on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before **06-Jul-2023**. You are advised to report at our Aurobindo Pharma Limited, UnitIV, Plot No.4 in Sy. No.151 and Plot Nos.34 to 48 in Sy. Nos. part of 146, 150, 151, 152, 153 and 154 situated in Phase III, APIIC, EPIP, IDA, Pashamylaram, Patancheru Revenue Mandal , Medak District 502 307, Telangana by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

While joining, you are advised to submit the following for our verification and records:

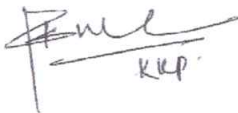
- Copies of certificates (including mark sheets) along with originals, for proof of age, educational qualifications, conduct etc.
- Independent references with phone Nos-Other than relatives.
- Passport size photographs – 08 Nos, stamp size photograph-02 Nos.
- Blood grouping certificate and medical fitness certificate- Original
- Copy of PAN card & Aadhar Card
- Recent Post card size colour photograph with family – full scape – 02 Nos for submitting the same to ESI (Family means Employee, spouse, children and dependent parents)

The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id: hr@aurobindo.com

For **AUROBINDO PHARMA LIMITED**,



KIRAN KUMAR P
DEPUTY GENERAL MANAGER-HUMAN RESOURCES

(CIN : L24239TG1986PLC015190)

AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp off.: The Water Mark Building, Plot No. 11, Survey No.9, Hi-tech City, Kondapur, Hyderabad - 500 084 T.S., INDIA Tel : +91 40 6672 5000 / 1200 Fax : +91 40 6707 4059

Regd. off.: Plot No. 2, Maithrivihar, Ameerpet, Hyderabad - 500 038 T.S., INDIA Tel : +91 40 2373 8370 Fax : +91 40 2374 7340, Email : info@aurobindo.com

www.aurobindo.com



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R.R. Dist. Telangana.

Annexure - I

1. You will be under training for a period of one year from the date of your joining. You will be paid an amount of **Rs. 18,000/-** per Month. As a Trainee, you will not be entitled to any other benefits or privileges that are applicable to the other categories of employees.
2. On successful completion of the training period, you will be on probation for a period of six months. Be it clearly understood and agreed that as a trainee or as a probationer, you will not have any lien or right on the regular employment either during the initial or the extended period of training or probation.
3. If your performance and conduct are not satisfactory, the training or probationary period will be extended or dispensed away during the initial or at the extended period of training or probation, purely at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully.
4. The training that will be imparted to you involves considerable expenditure, both direct and indirect, financial and unliquidated. The training substantially improves your professional standing since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company and without taking up employment with any other Company.
5. It is agreed and promised by you that, you shall enter into an Employment Agreement with the Company, to serve the Company for a minimum guaranteed period of three years and six months from the date of joining, out of which you being as a trainee, as a probationer and as confirmed employee. The Employment Agreement, which you entered with the Company is accepted and agreed by you voluntarily without any duress.
6. By accepting the employment agreement with the Company, you agree and acknowledge that any breach of agreement by you would lead to irreparable productivity and financial loss to the Company, for which the Company shall recover the damages from any amounts that are payable to you by the Company and further you may tend to lose lien on certain benefits as per the applicable laws.
7. You are governed by the following clauses, in case you breach of the terms and conditions of the Employment Agreement:
 - a. If you fail to complete the first two years of employment, you shall pay a compensation of Rs. 1,00,000/- (Rupees one lakh only) towards cost of training and liquidated damages,
 - b. If you fail to serve the remaining period, you shall pay to the Company a compensation of Rs.60,000/- (Rupees sixty thousand only) towards cost of training and liquidated damages.
8. You shall produce two Sureties or Guarantors for the minimum guaranteed period of three years and six months with an absolute and unrestricted right to recover the compensation as per Clause No.7, in case you fail to compensate the said amounts towards breach of agreement.
9. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your training / probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
10. This appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
11. You shall discharge such duties as may be entrusted to you from time to time by the Management.
12. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.
13. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.
14. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.



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15. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plans, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.
16. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future within the territory of India in your capacity for which you may be found fit and suitable, without reducing your existing benefits.
17. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
 - a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
 - b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
 - c. This clause is applicable to the employees operating in cGMP areas.
18. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.
19. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.
20. At the time of leaving the services of the Company, upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time
21. Any unauthorized absence for more than 7 (seven) consecutive working days shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.
22. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
23. The Company shall reimburse Relocation Charges / Notice Pay to you, which is mutually agreed / as per Policy, during interview process, subject to production of relevant supporting documents and the same shall be claimed within 3 (three) months from the date of formal joining. In case you leave the services of the Organization within a period of two years, the Company has a right to recover the same from the amounts payable to you.
24. In case you take any financial loan / salary advance from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.
25. Notwithstanding any of the clauses mentioned herein, the Management reserves the right of terminating your appointment without assigning any reason and without notice during your training period.



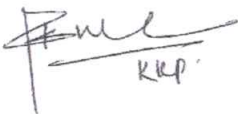

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R.R. Dist. Telangana.

- 26. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof.
- 27. You will be retired from the services of the Company on attainment of 58 years of age
- 28. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.
- 29. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.
- 30. The appropriate Courts of Law situated in Hyderabad / Secunderabad shall alone have exclusive jurisdiction to try any disputes arising out of this contract of employment.

You are required to return the copy of this Letter of Offer along with Annexure-I duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

For AUROBINDO PHARMA LIMITED,




**KIRAN KUMAR P
DEPUTY GENERAL MANAGER-HUMAN RESOURCES**

DECLARATION

I have read and clearly understood all the terms and conditions mentioned in the Offer Letter along with Annexure-I. I hereby accept the offer and all the terms and conditions as stated above in toto.

Date:

Signature:

**PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.**

Date: 03-Jul-2023
Ref: APL/Unit/HR/Offer/2023
Ms. Ganji Mounika

Dear Mounika,

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Production (Injectable)_UNIT - IV** in **Aurobindo Pharma Limited, UnitIV, Plot No.4 in Sy. No.151 and Plot Nos.34 to 48 in Sy. Nos. part of 146, 150, 151, 152, 153 and 154 situated in Phase III, APIIC, EPIP, IDA, Pashamylaram, Patancheru Revenue Mandal , Medak District 502 307, Telangana** on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before **06-Jul-2023**. You are advised to report at our Aurobindo Pharma Limited, UnitIV, Plot No.4 in Sy. No.151 and Plot Nos.34 to 48 in Sy. Nos. part of 146, 150, 151, 152, 153 and 154 situated in Phase III, APIIC, EPIP, IDA, Pashamylaram, Patancheru Revenue Mandal , Medak District 502 307, Telangana by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

While joining, you are advised to submit the following for our verification and records:

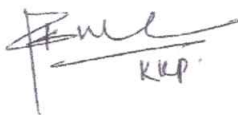
- Copies of certificates (including mark sheets) along with originals, for proof of age, educational qualifications, conduct etc.
- Independent references with phone Nos-Other than relatives.
- Passport size photographs – 08 Nos, stamp size photograph-02 Nos.
- Blood grouping certificate and medical fitness certificate- Original
- Copy of PAN card & Aadhar Card
- Recent Post card size colour photograph with family – full scape – 02 Nos for submitting the same to ESI (Family means Employee, spouse, children and dependent parents)

The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id: hr@aurobindo.com

For **AUROBINDO PHARMA LIMITED,**



KIRAN KUMAR P
DEPUTY GENERAL MANAGER-HUMAN RESOURCES

(CIN : L24239TG1986PLC015190)


AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp off.: The Water Mark Building, Plot No. 11, Survey No.9, Hi-tech City, Kondapur, Hyderabad - 500 084 T.S., INDIA Tel: +91 40 6672 5000 / 1200 Fax: +91 40 6707 4059

Regd. off.: Plot No. 2, Maithrivihar, Ameerpet, Hyderabad - 500 038 T.S., INDIA Tel: +91 40 2373 6370 Fax: +91 40 2374 7340, Email: info@aurobindo.com

www.aurobindo.com




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R.R. Dist. Telangana.

Annexure – I

1. You will be under training for a period of one year from the date of your joining. You will be paid an amount of **Rs. 18,000** /- per Month. As a Trainee, you will not be entitled to any other benefits or privileges that are applicable to the other categories of employees.
2. On successful completion of the training period, you will be on probation for a period of six months. Be it clearly understood and agreed that as a trainee or as a probationer, you will not have any lien or right on the regular employment either during the initial or the extended period of training or probation.
3. If your performance and conduct are not satisfactory, the training or probationary period will be extended or dispensed away during the initial or at the extended period of training or probation, purely at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully.
4. The training that will be imparted to you involves considerable expenditure, both direct and indirect, financial and un-liquidated. The training substantially improves your professional standing since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company and without taking up employment with any other Company.
5. It is agreed and promised by you that, you shall enter into an Employment Agreement with the Company, to serve the Company for a minimum guaranteed period of three years and six months from the date of joining, out of which you being as a trainee, as a probationer and as confirmed employee. The Employment Agreement, which you entered with the Company is accepted and agreed by you voluntarily without any duress.
6. By accepting the employment agreement with the Company, you agree and acknowledge that any breach of agreement by you would lead to irreparable productivity and financial loss to the Company, for which the Company shall recover the damages from any amounts that are payable to you by the Company and further you may tend to lose lien on certain benefits as per the applicable laws.
7. You are governed by the following clauses, in case you breach of the terms and conditions of the Employment Agreement:
 - a. If you fail to complete the first two years of employment, you shall pay a compensation of Rs. 1,00,000/- (Rupees one lakh only) towards cost of training and liquidated damages,
 - b. If you fail to serve the remaining period, you shall pay to the Company a compensation of Rs.60,000/- (Rupees sixty thousand only) towards cost of training and liquidated damages.
8. You shall produce two Sureties or Guarantors for the minimum guaranteed period of three years and six months with an absolute and unrestricted right to recover the compensation as per Clause No.7, in case you fail to compensate the said amounts towards breach of agreement.
9. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your training / probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
10. This appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
11. You shall discharge such duties as may be entrusted to you from time to time by the Management.
12. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.
13. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.
14. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.




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Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

15. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plans, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.
16. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future within the territory of India in your capacity for which you may be found fit and suitable, without reducing your existing benefits.
17. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
 - a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
 - b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
 - c. This clause is applicable to the employees operating in cGMP areas.
18. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.
19. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.
20. At the time of leaving the services of the Company, upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time
21. Any unauthorized absence for more than 7 (seven) consecutive working days shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.
22. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
23. The Company shall reimburse Relocation Charges / Notice Pay to you, which is mutually agreed / as per Policy, during interview process, subject to production of relevant supporting documents and the same shall be claimed within 3 (three) months from the date of formal joining. In case you leave the services of the Organization within a period of two years, the Company has a right to recover the same from the amounts payable to you.
24. In case you take any financial loan / salary advance from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.
25. Notwithstanding any of the clauses mentioned herein, the Management reserves the right of terminating your appointment without assigning any reason and without notice during your training period.



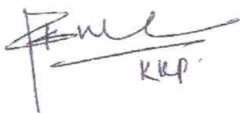
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- 26. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof.
- 27. You will be retired from the services of the Company on attainment of 58 years of age
- 28. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.
- 29. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.
- 30. The appropriate Courts of Law situated in Hyderabad / Secunderabad shall alone have exclusive jurisdiction to try any disputes arising out of this contract of employment.

You are required to return the copy of this Letter of Offer along with Annexure-I duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

For AUROBINDO PHARMA LIMITED,



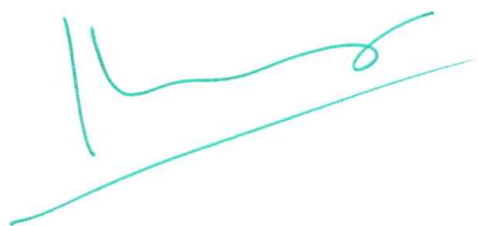
**KIRAN KUMAR P
DEPUTY GENERAL MANAGER-HUMAN RESOURCES**

DECLARATION

I have read and clearly understood all the terms and conditions mentioned in the Offer Letter along with Annexure-I. I hereby accept the offer and all the terms and conditions as stated above in toto.

Date:

Signature:




**PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.**

04th July, 2023

Dear **Veeramalla Srividya**

Congratulations!

We are pleased to inform you that you have successfully completed our talent hiring process. We are happy to offer you as **Stock Audit Associate**. Your monthly gross salary will be **Rs.18000** per month. You may also receive a bonus on monthly basis and which would be to a maximum of 20.0 % of your monthly gross salary.

We are one of India's leading and fast growing healthcare retail companies, driven by a single minded goal of making healthcare delivery more customers centric. Our over 1350 pharmacies offer a wide selection of genuine medicines, stored under appropriate storage conditions, at best market prices. Our networked stores enable you as a customer to not only chooses from what's on offer in the store you visit but also from the extended range available at our warehouse. You can access our products, your bills and all your health records through our online store, MedPlus Mart.com, or on your mobile through the MedPlus App. We also offer accurate and reliable diagnostic testing through Med plus Lab and a great selection of optical products through MedPlus Lens. We are proud of our team. Risk Taking, Collaboration and entrepreneurial spirit are embedded in organization DNA.

We are confident you will have an excellent opportunity to learn and make a significant impact with your contribution.

Medplus is known for its integrity and ethics. It is reflected consistently in all our behaviors. We have a well-defined Code of Business Conduct.

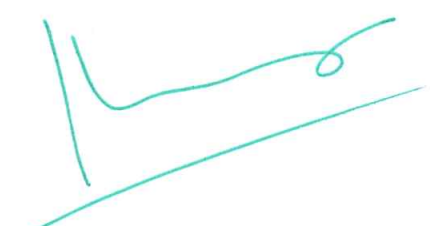
We wish you a rewarding career with us.

Yours Sincerely

MedPlus Health Services Pvt. Ltd.

Sree Gopalam

Head – Employee Relations



PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullahapurmet (M).
R.R. Dist. Telangana.

Date: 11th May, 2023

Confidential...

Ms. Rachana Dube,

Letter of Offer

Dear Ms. Rachana,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Trainee Junior Chemist – Production** in **M/s Optimus Drugs (P) Ltd.**, Survey No.: 239 & 240, Dothigudem (V), Pochampally (M), Yadadri (D), Telangana - 508 254.

The detailed appointment letter will be given to you at the time of joining. You have to Join **on or before 01st Aug, 2023** otherwise this offer will stand withdrawn automatically.

You will be paid salary as discussed with the undersigned.

You are required to carry the following documents at the time of joining.

1. Copy of Offer Letter.
2. Proof of date of birth SSC/ SSLC / HSC certificate stating date of birth.
3. All Educational Qualification Certificates (Originals & Xerox Copies).
4. Six Photographs (Passport size – Colour).
5. Copy of PAN & AADHAR (2 Copies Each Mandatory).
6. Pre-employment Medical Examination-You need to undergo medical tests and submit the form along with the reports on day of joining.

This letter of offer is being sent in duplicate. Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining with us.

We sincerely welcome you to our **OPTIMUS** family.

With best wishes,

For **OPTIMUS DRUGS (P) LTD,**

AUTHORIZED SIGNATORY

I accept the above terms.

Signature:

Name:

Date:



PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

Date: 11th May, 2023

Confidential...

Ms. Basireddy Sandhya,

Letter of Offer

Dear Ms. Sandhya,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Trainee Junior Chemist – Production** in **M/s Optimus Drugs (P) Ltd.**, Survey No.: 239 & 240, Dothigudem (V), Pochampally (M), Yadadri (D), Telangana - 508 254.

The detailed appointment letter will be given to you at the time of joining. You have to Join **on or before 01st Aug, 2023** otherwise this offer will stand withdrawn automatically.

You will be paid salary as discussed with the undersigned.

You are required to carry the following documents at the time of joining.

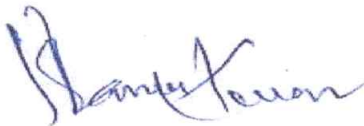
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3. All Educational Qualification Certificates (Originals & Xerox Copies).
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6. Pre-employment Medical Examination-You need to undergo medical tests and submit the form along with the reports on day of joining.

This letter of offer is being sent in duplicate. Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining with us.

We sincerely welcome you to our **OPTIMUS** family.

With best wishes,

For **OPTIMUS DRUGS (P) LTD,**



AUTHORIZED SIGNATORY

I accept the above terms.

Signature:

Name:

Date:



PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

04th July, 2023

Dear **Gandhe Sadhana**

Congratulations!

We are pleased to inform you that you have successfully completed our talent hiring process. We are happy to offer you as **Stock Audit Associate**. Your monthly gross salary will be **Rs.18000** per month. You may also receive a bonus on monthly basis and which would be to a maximum of 20.0 % of your monthly gross salary.

We are one of India's leading and fast growing healthcare retail companies, driven by a single minded goal of making healthcare delivery more customers centric. Our over 1350 pharmacies offer a wide selection of genuine medicines, stored under appropriate storage conditions, at best market prices. Our networked stores enable you as a customer to not only chooses from what's on offer in the store you visit but also from the extended range available at our warehouse. You can access our products, your bills and all your health records through our online store, MedPlus Mart.com, or on your mobile through the MedPlus App. We also offer accurate and reliable diagnostic testing through Med plus Lab and a great selection of optical products through MedPlus Lens. We are proud of our team. Risk Taking, Collaboration and entrepreneurial spirit are embedded in organization DNA.

We are confident you will have an excellent opportunity to learn and make a significant impact with your contribution.

Medplus is known for its integrity and ethics. It is reflected consistently in all our behaviors. We have a well-defined Code of Business Conduct.

We wish you a rewarding career with us.

Yours Sincerely

MedPlus Health Services Pvt. Ltd.

Sree Gopalam

Head – Employee Relations



PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.



ADROIT Global Personnel Services Pvt. Ltd

Registered Address: No. B-56B Lower Ground Floor Kalkaji New Delhi-110019

Landline: +11 4705 9268 E-mail id: info@adroit-services.net.in

website: www.adroit-services.net.in CIN: U74140DL2014PTC270555

Adroit/2023/9134

August 10, 2023

GADALA BHAVANI
3-4-520, Varun Towers,
Nagole, Hyderabad-500068
Mob:- +919632541201

Dear **GADALA BHAVANI**,

With reference to our discussion, we are pleased to offer you the position of "**Associate**", at Adroit Global Personnel Services Private Limited.

Enclosed is the compensation sheet giving details of your offer. Your total compensation package will be Rs. 273072/- per annum and future increase will be performance based.

The above offer is subject to verification of your certificates and testimonials (i.e certificates in proof of educational qualification, proof of past employment, reference checks, address, date of birth and any other checks as deemed fit by the organization). As mutually agreed you would be based at **Hyderabad** and join duties on or before **August 12, 2023**.

You are hereby informed that your notice period will be Thirty day days. Please acknowledge the duplicate copy of this offer letter as a token of acceptance of our offer.

Thanking You,

Your Faithfully,

For Adroit Global Personnel Services Pvt. Ltd,

Ishika

Ishika Gupta
(Authorized Signatory)

Accepted & Agreed



[Handwritten signature]

PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

Date: 11th May, 2023

Confidential...

Ms. Kethavath Sujatha,

Letter of Offer

Dear Ms. Sujatha,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Trainee Junior Chemist – Production** in **M/s Optimus Drugs (P) Ltd.**, Survey No.: 239 & 240, Dothigudem (V), Pochampally (M), Yadadri (D), Telangana - 508 254.

The detailed appointment letter will be given to you at the time of joining. You have to Join **on or before 01st Aug, 2023** otherwise this offer will stand withdrawn automatically.

You will be paid salary as discussed with the undersigned.

You are required to carry the following documents at the time of joining.

1. Copy of Offer Letter.
2. Proof of date of birth SSC/ SSLC / HSC certificate stating date of birth.
3. All Educational Qualification Certificates (Originals & Xerox Copies).
4. Six Photographs (Passport size – Colour).
5. Copy of PAN & AADHAR (2 Copies Each Mandatory).
6. Pre-employment Medical Examination-You need to undergo medical tests and submit the form along with the reports on day of joining.

This letter of offer is being sent in duplicate. Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining with us.

We sincerely welcome you to our **OPTIMUS** family.

With best wishes,

For **OPTIMUS DRUGS (P) LTD,**

AUTHORIZED SIGNATORY

I accept the above terms.

Signature:

Name:

Date:



PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullaperme
R.R. Dist. Telangana.

Date: 13rd September 2023

Ms P. Rachana,
Hyderabad
Mob No : 9755214785
Mail : rachanapuligari251@gmail.com

Dear Rachana,

EMPLOYMENT OFFER LETTER

Further to the interview you had with our client (Dr. Reddy's Laboratories Ltd.) we are pleased to offer you a job in our company as "**Medical Affairs Support, Medical Affairs**" with a monthly **CTC salary of Rs. 23,000/-** (Rupees: Twenty Three Thousand Only). All statutory benefits are applicable as explained during the interview. You will be on our rolls and your services are deputed to our client M/s Dr. Reddy's Laboratories Ltd, 7-1-27, Ameerpet, Hyderabad – 500 016.

We will issue a detailed Appointment Letter with all terms and conditions including salary break up, after receiving your joining report.

You are advised to report to duty at M/s Dr. Reddy's Laboratories Ltd, 7-1-27, Ameerpet, Hyderabad – 500 016, Telangana. INDIA on or before **18th September 2023** and if you don't report to duty on or before the said date this offer letter stands cancelled.

Please sign on the duplicate copy of this offer letter as a token of your acceptance of the above mentioned terms and conditions and return the same to us.

Yours truly,

for **Sneha Synergy Solutions Pvt. Ltd.**



Authorized Signatory

Acceptance:

I accept the above offer with all relevant terms and conditions.

Place:

Date:

Signature

Sneha Synergy Solutions Private Limited

RegdOff : #6-3-663E, 403, Diamond House, **Behind** Topaz Building, Panjagutta, Hyderabad – 500 082

Tel No : +91 40 66415757, 66415777, Email: suribabu@snehasynergy.com, www.snehasynergy.com

CIN : U525250TG2005PTC047043




PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICALS
Gunthapally (V), Abdullahpurmet (M),
R.R. Dist. Telangana.

04th July, 2023

Dear Anjaneyulu

Congratulations!

We are pleased to inform you that you have successfully completed our talent hiring process. We are happy to offer you as **Stock Audit Associate**. Your monthly gross salary will be **Rs.18000** per month. You may also receive a bonus on monthly basis and which would be to a maximum of 20.0 % of your monthly gross salary.

We are one of India's leading and fast growing healthcare retail companies, driven by a single minded goal of making healthcare delivery more customers centric. Our over 1350 pharmacies offer a wide selection of genuine medicines, stored under appropriate storage conditions, at best market prices. Our networked stores enable you as a customer to not only chooses from what's on offer in the store you visit but also from the extended range available at our warehouse. You can access our products, your bills and all your health records through our online store, MedPlus Mart.com, or on your mobile through the MedPlus App. We also offer accurate and reliable diagnostic testing through Med plus Lab and a great selection of optical products through MedPlus Lens. We are proud of our team. Risk Taking, Collaboration and entrepreneurial spirit are embedded in organization DNA.

We are confident you will have an excellent opportunity to learn and make a significant impact with your contribution.

Medplus is known for its integrity and ethics. It is reflected consistently in all our behaviors. We have a well-defined Code of Business Conduct.

We wish you a rewarding career with us.

Yours Sincerely

MedPlus Health Services Pvt. Ltd.

Sree Gopalam

Head – Employee Relations



PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

148
SS&C

Date: September 25, 2023.

To

D.SHIRISHA,

Location: Hyderabad,

India Business Title: Associate – Health Care Claims

Workday Title: Health Care Claims Examiner I

Grade: SI

Sub: Appointment Letter

DST Worldwide Services India Private Limited is pleased to appoint you in its services with effect from September 28, 2023 subject to the terms and conditions set out in this letter.

You hereby acknowledge that the terms and conditions of employment as set out in this letter shall be governed by the policies and guidelines issued by the Company from time to time. You agree to be bound by any and all such policies and guidelines and acknowledge that such policies and guideline may be amended or modified or withdrawn from time to time at the sole discretion of the Company. Such change shall be notified by the Company to you at the earlier opportunity and shall be binding upon you.

1. Designation:

1] The Company agrees to employ you and you agree to act as “Associate – Health Care Claims” (India Business Title)” and serve the Company upon the terms and subject to the conditions set out in this letter. Your designation is subject to change as per the roles, responsibilities and work assigned to you from time to time.

2. Compensation:

2] You will be entitled for an annual cost to company (CTC) of Rs. **2,31, 516.** (Rupees Two Lakh Thirty-One Thousand Five Hundred Sixteen Only) per annum. For details of your remuneration structure, please refer to the enclosed Annexure-A.

2.2 All amount payable by the Company under this letter shall be subject to such withholding tax, tax deduction at source or any other taxes as may be required under applicable laws, other statutory deductions, if any and social security contributions. However, it shall remain your responsibility to meet your tax liabilities.

DST Worldwide Services India Private Limited 5th Floor, Block B. Q City, Narayanaguda, Central University Campus, Gachibowli,
Hyderabad – 500048, Telangana, India: +91 40- 66125555, +91-40 66125999
CIN # UT2200TG20000PT7C034124



SSctech.Com

PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.

SS&C

Date: September 25, 2023.

To**G.SUNITHA,****Location: Hyderabad,****India Business Title: Associate – Health Care Claims****Workday Title: Health Care Claims Examiner I****Grade: SI****Sub: Appointment Letter**

DST Worldwide Services India Private Limited is pleased to appoint you in its services with effect from September 28, 2023 subject to the terms and conditions set out in this letter.

You hereby acknowledge that the terms and conditions of employment as set out in this letter shall be governed by the policies and guidelines issued by the Company from time to time. You agree to be bound by any and all such policies and guidelines and acknowledge that such policies and guideline may be amended or modified or withdrawn from time to time at the sole discretion of the Company. Such change shall be notified by the Company to you at the earlier opportunity and shall be binding upon you.

1. Designation:

1] The Company agrees to employ you and you agree to act as “Associate – Health Care Claims” (India Business Title)” and serve the Company upon the terms and subject to the conditions set out in this letter. Your designation is subject to change as per the roles, responsibilities and work assigned to you from time to time.

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DST Worldwide Services India Private Limited 5th Floor, Block B. Q City, Narayanaguda, Central University Campus, Gachibowli,
Hyderabad – 500048, Telangana, India: +91 40- 66125555, +91-40 66125999
CIN # UT2200TG20000PT7C034124



SSctech.Com

PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullahpurmet (M).
R.R. Dist. Telangana.

Date: 03rd December 2023

Ms G.Navya,
Hyderabad
Mob No : 7522147852
Mail : navyapharma987@gmail.com

Dear Navya,

EMPLOYMENT OFFER LETTER

Further to the interview you had with our client (Dr. Reddy's Laboratories Ltd.) we are pleased to offer you a job in our company as "**Medical Affairs Support, Medical Affairs**" with a monthly **CTC salary of Rs. 23,000/-** (Rupees: Twenty Three Thousand Only). All statutory benefits are applicable as explained during the interview. You will be on our rolls and your services are deputed to our client M/s Dr. Reddy's Laboratories Ltd, 7-1-27, Ameerpet, Hyderabad – 500 016.

We will issue a detailed Appointment Letter with all terms and conditions including salary break up, after receiving your joining report.

You are advised to report to duty at M/s Dr. Reddy's Laboratories Ltd, 7-1-27, Ameerpet, Hyderabad – 500016, Telangana. INDIA on or before **05th December 2023** and if you don't report to duty on or before the said date this offer letter stands cancelled.

Please sign on the duplicate copy of this offer letter as a token of your acceptance of the above mentioned terms and conditions and return the same to us.

Yours truly,

for Sneha Synergy Solutions Pvt. Ltd.



Authorized Signatory

Acceptance:

I accept the above offer with all relevant terms and conditions.

Place:

Date:

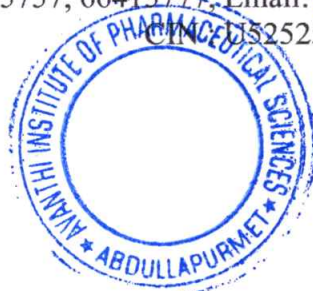
Signature


Sneha Synergy Solutions Private Limited

RegdOff : #6-3-663E, 403, Diamond House, Behind Topaz Building, Panjagutta, Hyderabad – 500 082

Tel No : +91 40 66415757, 66415777. Email: suribabu@snehasynergy.com, www.snehasynergy.com

CIN: U525250TG2005PTC047043




PRINCIPAL
Ananth Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.

Ms M.Priyanka,
Hyderabad
Mob No : 9877414758
Mail : priyankabiopharma962@gmail.com

Dear Priyanka,

EMPLOYMENT OFFER LETTER

Further to the interview you had with our client (Dr. Reddy's Laboratories Ltd.) we are pleased to offer you a job in our company as "**Medical Affairs Support, Medical Affairs**" with a monthly **CTC salary of Rs. 23,000/-** (Rupees: Twenty Three Thousand Only). All statutory benefits are applicable as explained during the interview. You will be on our rolls and your services are deputed to our client M/s Dr. Reddy's Laboratories Ltd, 7-1-27, Ameerpet, Hyderabad – 500 016.

We will issue a detailed Appointment Letter with all terms and conditions including salary break up, after receiving your joining report.

You are advised to report to duty at M/s Dr. Reddy's Laboratories Ltd, 7-1-27, Ameerpet, Hyderabad – 500016, Telangana. INDIA on or before **09th December 2023** and if you don't report to duty on or before the said date this offer letter stands cancelled.

Please sign on the duplicate copy of this offer letter as a token of your acceptance of the above mentioned terms and conditions and return the same to us.

Yours truly,

for Sneha Synergy Solutions Pvt. Ltd.



Authorized Signatory

Acceptance:

I accept the above offer with all relevant terms and conditions.

Place:

Date:

Signature

Sneha Synergy Solutions Private Limited

RegdOff : #6-3-663E, 403, Diamond House, Behind Topaz Building, Panjagutta, Hyderabad – 500 082

Tel No : +91 40 66415757, 66415777, Email : hr@snehasynergy.com, www.snehasynergy.com

CIN : U53525TG2005PTC047043




PRINCIPAL

Ananthi Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.

EMPLOYMENT OFFER

23/09/2023

Gunda Ashwitha

Dear Ashwitha,

With reference to your application for employment and interview and further discussions, we are pleased to offer you employment as **Associate** in **PrimEra Medical Technologies Private Limited**.

1. Date and place of Joining:

You are expected to join on **23/09/2023** You are required to complete the Joining Formalities and the documents required are mentioned in Annexure – A along with other Terms.

Your place of posting will be at Hyderabad - CV Heights.

2. Salary:

Your CTC will be **INR 275000/- (Rupees Two Lakh Seventy Five Thousand Only)** Which includes Gross Salary of **INR 254000/- per annum**. Statutory deductions will be applicable as per prevailing laws viz., Income tax, PT, PF, ESI etc. All perquisites and benefits including reimbursements are subject to Income Tax provisions, which may be applicable, including taxation on perquisite value. Detailed Salary Breakup available in Salary Annexure.

3. Conditions for the Employment offer:

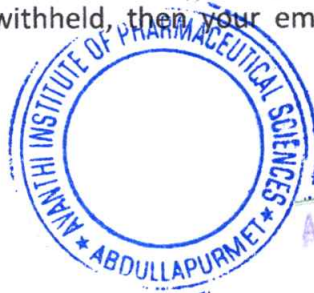
Further to inform that, The company will conduct Back ground verification including but not limited to Education, previous employment and criminal records etc.,. In the event of statements and documents furnished at any stage of the recruitment or during employment founds false, misleads, omission or suppression of facts or if the company receive or notice adverse report against you that may detrimental to interest of the company, then the company shall have a right to terminate your employment at any point of time without giving a notice, nor any payment for any work done or in lieu of as stipulated any document, notwithstanding any other terms and conditions envisaged in any document. The company reserve the rights to initiate the action against you in the court of law as they deem fit for criminal breach of trust.


4. Offer Validity:

This offer of employment is valid for 24 working hours from the date of intimation to the candidate by any digitalized communication.

This letter of offer is based on the information furnished in your application and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

5. Authorized Representative:



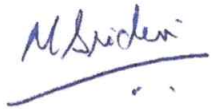

PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.

The authorized representative on behalf of the company to issue the letter of employment offer to be signed and stamp by the designated persons

5.1 Human Resource Department

Kindly, refer to enclosed **Annexure A** for the terms and conditions of the offer.

We wish you a long and successful career at PrimEra.



Authorized Signatory

Sridevi Menon

Senior Manager - HR

Date: 23/09/2023

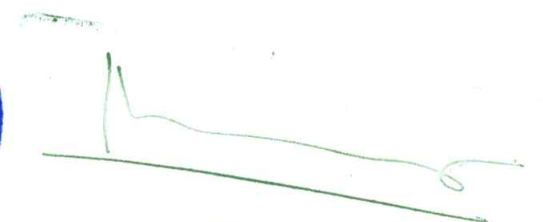
I declare and acknowledge that have read the letter of employment offer and understood the content and obligation. I have signed this offer without any coercion and free of mind to accept the same.

Signature of Candidate:

Date:

Place:

Note: (Attach a valid document to verify the signature)



PRINCIPAL
Ananth Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.

SALARY ANNEXURE

Name: G.Ashwitha
Designation: Associate

COMPENSATION DETAILS

Salary Components	INR - Monthly	INR - Annualized
Salary Components		
Basic	11458	137500
HRA	4583	55000
Other Allowance	0	0
Special Pay	3125	37500
Statutory Bonus.	2000	24000
Sub Total	21166	254000
Employer Contribution		
PF & EPS - Employer Cont.	1750	21000
Sub Total	1750	21000
Reimbursements		
Retention Bonus	0	0
Sub Total	0	0
Cost to the Company	22916	275000
Deduction		
PF (Employee Contribution)	1750	21000
Professional Tax	200	2400
Sub Total	1950	23400
Net Take Home (Excluding Applicable Taxes)	19217	230600

Notes: Details of Benefits offering by the company

- 1 Bonus/Statutory Bonus, if applicable as The Payment of Bonus Act, 1965, shall be paid in 12 equal monthly installments in advance
- 2 Gratuity is applicable as per Payment of Gratuity Act 1972
- 3 Benefits – PrimEra Medical Technologies Pvt Ltd., will provide Medical Insurance for self, spouse and up to 2 kids. Also provide Accidental insurance for employee only
- 4 Reimbursements - Travel, Relocation, Certifications, Trainings/ Cab Facility/ Meal Card/ Insurance/Allowances/Bonus are as part of the Company Policy in force from time to time and may be altered/modified at any time without any prior notice
- 5 Company is providing the Meal card as per the policy which is not salary component.
- 6 Salary Structure of The Company may be altered/modified at any time without any prior notice and your remuneration and other terms may accordingly be altered/modified from time to time.



(Signature)
PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.